

**REGULAR MEETING MINUTES**

**JULY 8, 2008**

**MOTION HABER 2<sup>ND</sup> WELCOME**

To approve the agenda for the present meeting with additions and/or modifications as presented including moving the following consent agenda items to the discussion action agenda: 7(G) and 7(Z)

Carried, 7-0

**MEETING OPEN FOR PUBLIC DISCUSSION**

No one asked to speak.

**SUPERINTENDENT’S REPORT**

Superintendent James Dexter made the Board aware of the following items:

- The District received recognition from Congresswoman Gillibrand’s office due to the district’s strong commitment to energy conservation.
- “On Board” magazine interviewed employees regarding the district’s energy conservation.
- Potential donation, with stipulations, to the district through Berkshire Taconic Foundation from an anonymous donor.

Superintendent James Dexter thanked Todd DiGrigoli, Food Service Manager, Steve Marotta, Facilities Director, Bill Schneider and their staff for their efforts in making this year’s graduation a dignified ceremony.

Primary School Principal Melissa Murray, High School Assistant Principal Brett Miller, and High School Principal Bill Schneider, gave reports on their respective buildings and departments.

**TREASURER’S REPORT AND ACCEPTANCE OF WARRANTS:**

	<u>PREVIOUS</u>	<u>AS OF 5/31/08</u>
<b>GENERAL FUND</b>	<b>\$11,681,717.08</b>	<b>\$10,941,021.56</b>
<b>SPECIAL AID FUND</b>	<b>\$ 616,260.86</b>	<b>\$ 295,213.74</b>
<b>SCHOOL LUNCH FUND</b>	<b>\$ 26,760.02</b>	<b>\$ 13,651.68</b>
<b>TRUST &amp; AGENCY FUND</b>	<b>\$ 343,169.08</b>	<b>\$ 328,594.62</b>
<b>NET PAYROLL ACCOUNT</b>	<b>\$ 3,546.29</b>	<b>\$ 4,749.82</b>
<b>CAPITAL FUND</b>	<b>\$ 445,089.90</b>	<b>\$ 445,467.25</b>

**MOTION HABER 2<sup>ND</sup> KRAMARCHYK**

To accept the Treasurer’s Report and Warrants as presented

Carried, 7-0

**BOARD OPEN DISCUSSION I**

- **School Board Vacancy**  
Mary Roach, District Legal Counsel, explained the options and answered questions regarding filling the vacancy left when Board Member Andrew Pellettieri resigned on June 30, 2008.  
The Board was in favor of appointment rather than special election and asked for a document with a tentative timeline for completing the appointment process.

- **Proposed Options Regarding Policy # 0310 – Evaluation of Board Operational Procedures**

Board Members Regina Rose and Landra Haber presented the Board with options for a self-evaluation. John Phillips, Board President asked the policy committee to bring back a recommendation to the Board.

**REPORTS/PRESENTATIONS/UPDATES:**

**A. SEMI-ANNUAL CONDUCT REPORT (January - June, 2008 Conduct Report )**

Each building principal and Sherrill Phillips, Transportation Supervisor gave brief reports on student conduct.

**B. REVIEW OF DRAFT REVISION TO CODE OF CONDUCT POLICY #5310**

Superintendent James Dexter noted there would be a public hearing in August on the Code of Conduct Policy.

**C. SEMI-ANNUAL ATTENDANCE REPORT - 2007-2008 Attendance Report**

Superintendent James Dexter present briefly on the Attendance Report

**D. REVIEW OF DRAFT REVISION TO ATTENDANCE POLICY #5100**

A discussion ensued regarding the affect the revised Attendance Policy will have on student attendance and the failure rate.

**E. REVIEW OF DRAFT REVISION ATHLETIC CODE OF CONDUCT AND HANDBOOK**

Superintendent James Dexter presented the Board with an updated Athletic Code of Conduct and Handbook, noting that the Handbook would not need Board of Education approval, but was included for the Board's information.

**F. REPORT ON 2008 CAPITAL PROJECT**

Steve Marotta, Director of Facilities, reported briefly on the progress of the Capital Project. Phase One began on June 23, 2008 and was on target with no surprises so far.

**G. READING OF BOARD OF EDUCATION POLICIES**

Board President John Phillips noted the following policies listed on the agenda is considered to be one "reading" of the policy.

- **Policy # 5275 - Athletic Code of Conduct (new)**  
Second Reading: July 8, 2008
- **Policy # 5312.3 - Tobacco Use on School Property (deleted)**
- **Policy # 1530 – Smoking on School Premises (deleted)**
- **Policy # 1525 – Tobacco Policy**  
Second Reading: July 8, 2008
- **Policy # 0330 – Evaluation of Professional Staff (revised)**  
Third Reading: July 8, 2008
- **Policy # 0340 – Evaluation of Support Staff (revised)**  
Third Reading: July 8, 2008
- **Policy # 1240 – Visitors to Schools (revised)**  
Third Reading: July 8, 2008
- **Policy # 1240R – Visitors to Schools Regulation (deleted)**  
*(Adoption of Policies #1240, #0340, #0330 - Under Consent Agenda)*

**CONSENT AGENDA**

**MOTION HABER 2<sup>ND</sup> KRAMARCHYK**

To approve the following items contained under the consent agenda:

**(A) CONSIDERATION FOR APPOINTMENT**

To appoint, upon the recommendation of James Dexter, Superintendent, additions and modifications 2007-2008 and 2008-2009 EXTRA-CLASS ACTIVITY ADVISORS and additions and modifications to the 2007-2008 and 2008-2009 ANNUAL APPOINTMENTS, per the attached lists

**(B) CONSIDERATION FOR APPOINTMENT**

To appoint, upon the recommendation of James P. Dexter, Superintendent, the following non-teaching substitute lists for 2008-2009 school year:

- Occasional Central Office Support/Substitutes
- Clerical Support/Substitutes
- Maintenance Support/Substitutes

**(C) CONSIDERATION FOR APPOINTMENT**

To appoint upon the recommendation of James P. Dexter, Superintendent, **KELLY FAHEY** to the probationary position of professional educator in the tenure area of **SPECIAL SUBJECT: GENERAL SPECIAL EDUCATION (K-12)** for a period of three years, to commence on September 1, 2008 and to expire on August 31, 2011

**(D) CONSIDERATION FOR APPOINTMENT**

To appoint upon the recommendation of James P. Dexter, Superintendent, **SAMANTHA KRUEGER** to the probationary position of **PERMANENT SUBSTITUTE** in the tenure area of **SPECIAL SUBJECT: GENERAL SPECIAL EDUCATION (K-12)** for a period of one year, to commence on September 1, 2008 and to expire on June 30, 2009

**(E) CONSIDERATION FOR APPOINTMENT**

To appoint upon the recommendation of James P. Dexter, Superintendent, **KERRY MULLAHY** to the probationary position of professional educator in the tenure area of **ELEMENTARY (K-6)** for a period of three years, to commence on September 1, 2008 and to expire on August 31, 2011 *(AIS at MVB)*

**(F) CONSIDERATION FOR APPOINTMENT**

To appoint, upon the recommendation of James P. Dexter, Superintendent, **MARY M. GRDEN** be appointed as a Substitute And Occasional Budget Analyst for the 2008-2009 school year at a per diem rate of \$216, effective July 2, 2008

**(G) Moved to Discussion Action**

**(H) CONSIDERATION FOR APPOINTMENT**

To appoint, upon the recommendation of James Dexter, Superintendent, additional **SUMMER SCHOOL STAFF (PROCTORS)** for the 2008 Summer Program per attached listing

**(I) CONSIDERATION FOR APPROVAL**

To approve, upon the recommendation of James Dexter, Superintendent, *additional* 2008 Seasonal Maintenance Staff, (*conditionally, pending SED safety clearance*), per attached listing

**(J) CONSIDERATION FOR APPROVAL**

To establish an hourly rate of pay for THERESA SCARANO of \$25.50, per hour, for services as Purchasing Agent & Tax Liaison, effective 07/01/08

**(K) CONSIDERATION FOR APPROVAL**

To establish an hourly rate of pay for TAMARA PRONISKE of \$26.10, per hour, effective 07/01/08

**(L) CONSIDERATION FOR APPROVAL**

To establish an hourly rate of pay for GEORGIA LEONARD of \$15.65, per hour, for services as Clerk in the Maintenance Department Office, effective 07/01/08

**(M) CONSIDERATION FOR AUTHORIZATION**

To authorize payments for Summer 2008 work as follows at the rate of 1/200 of salary:

- K-12 ESOL Services - JENNIFER THOMPSON up to 2 days

**(N) CONSIDERATION FOR ADOPTION**

To adopt the following policy pursuant to Board Policy #2410 – Formulation, Adoption and Amendment of Policies:

- Policy # 0330 – Evaluation of Professional Staff (revised)
- Policy # 0340 – Evaluation of Support Staff (revised)
- Policy # 1240 – Visitors to Schools (revised)
- Policy # 1240R – Visitors to Schools Regulation (deleted)

**(O) CONSIDERATION FOR APPROVAL**

To approve the following field trip request, per Board Policy #4531:

**DESTINATION:** Woonsocket, RI (Autumnfest Parade)

**DATE:** 10/13/08

**PARTICIPANTS:** 80 Students

**CHAPERONES:** 10 (including Robert Richburg)

**(P) CONSIDERATION FOR APPROVAL**

To approve the following field trip request, per Board Policy #4531:

**DESTINATION:** North Adams, MA (Fall Foliage Parade)

**DATE:** 10/05/08

**PARTICIPANTS:** 80 Students

**CHAPERONES:** 10 (including Robert Richburg)

**(Q) CONSIDERATION FOR ACCEPTANCE**

To accept the High School and Middle School Extra-classroom Activity Fund Report as of the following date(s):

AS OF 5/31/08

Account Balance: \$87,326.67

- (R) CONSIDERATION FOR ACCEPTANCE**  
To accept the resignation of **COURTNEY MAHAR**, Technology Teacher, effective **June 30, 2008**
- (S) CONSIDERATION FOR ACCEPTANCE**  
To accept the resignation of **BENJAMIN EARLY**, Science Teacher, effective **June 30, 2008**
- (T) CONSIDERATION FOR ACCEPTANCE**  
To accept the resignation of **CARRIE DUGAN**, Food Service Helper, effective **June 24, 2008**
- (U) CONSIDERATION FOR APPROVAL**  
To amend the effective date of the retirement resignation, submitted by **BRENDA SCHREIJACK**, School Nurse, from June 30, 2008 to July 1, 2008.  
*(resignation accepted at 03/04/08 board meeting)*
- (V) CONSIDERATION FOR APPROVAL**  
**RESOLVED**, pursuant to Education Law, Section 913, to approve the medical evaluation of an employee, at District expense, as recommended by the Superintendent
- (W) CONSIDERATION FOR APPROVAL & AUTHORIZATION**  
To approve a 2007-2008 Health Services Contract in accordance with Education Law Section 912, with the **EAST GREENBUSH CENTRAL SCHOOLS** for (34) students attending a private schools within the district (Montessori School and Holy Spirit) in the amount of \$14,336.78 and to authorize the president of the Board to execute the contract.
- (X) CONSIDERATION FOR APPROVAL & AUTHORIZATION**  
To approve a 2007-2008 Health Services Contract in accordance with Education Law Section 912, with the **CITY SCHOOL DISTRICT OF ALBANY** for (20) students attending a private schools within the district (Albany Academy for Girls and Albany Academy for Boys, the Doane Stuart School & the Academy of Holy Names) in the amount of \$12,031.80 and to authorize the president of the Board to execute the contract.
- (Y) CONSIDERATION FOR APPROVAL** *(mailed w/agenda)*  
To approve per Board Policy #6900-(Disposal of District Property), as Surplus & Obsolete, per the attached list
- (Z) moved to Discussion Action**
- (AA) CONSIDERATION FOR APPOINTMENT**  
To appoint, upon the recommendation of **James P. Dexter**, Superintendent, **KELLY BOOTIER** to the position of professional educator in the tenure area of Academic Foreign Language for a probationary period of three (3) years to commence on **September 1, 2008** and to expire on **August 31, 2011**

**(BB) CONSIDERATION FOR APPOINTMENT**

To appoint, upon the recommendation of James P. Dexter, Superintendent, ELIZABETH DEMERS, Clerk Typist, effective July 9, 2008 (Primary School)

**(CC) CONSIDERATION FOR APPOINTMENT** *(attached to agenda)*

KAYLA MURDIE as a PERMANENT SUBSTITUTE professional educator in the tenure area of Mathematics, effective September 1, 2008 through January 30, 2009

**(DD) CONSIDERATION FOR APPOINTMENT**

To appoint, upon the recommendation of James P. Dexter, Superintendent, ANNE FLEMING, be appointed as a volunteer part-time administrator assigned to the High School, effective July 7, 2008 through August 14, 2008

**(EE) CONSIDERATION FOR APPROVAL**

To approve, upon the recommendation of James Dexter, Superintendent, STUDENT TEACHERS/INTERNS for the period of time listed as follows:

STUDENT TEACHER	ASSIGNMENT	DATES
Christopher Urban	Dave Bulan	Oct. 28, 2008 - Dec. 19, 2008

**(FF) CONSIDERATION FOR ACCEPTANCE**

To accept the resignation submitted by CINDY YETTO, Spanish Teacher, effective July 7, 2008

**(GG) CONSIDERATION FOR AUTHORIZATION**

To authorize the President of the Board of Education to execute the following documents:

- 2008-2009 Summer School Contract with the Center for Disability Services

**(HH) CONSIDERATION FOR ACCEPTANCE**

To accept the resignation submitted by CORRINA PELKEY, Special Education Teacher, effective July 8, 2008

**(II) CONSIDERATION FOR ACCEPTANCE**

To accept, per Board Policy #1800 Gifts from the Public, a donation of \$792.00 and \$480.00 from Hannford Helps Schools, to the Elementary School and to approve an increase in the 2007-2008 budget in the amount of \$1272 from \$35,587,985 to \$35,589,257 in the following Appropriation Code:  
A2110.510-02-0000 – Principals Reserve – Elementary

End of Consent Agenda

Carried, 7-0

**DISCUSSION/ACTION ITEMS**

**MOTION KRAMARCHYK 2<sup>ND</sup> HABER**

To ratify the 2008-2009, 2009-2010, 2010-2011 & 2011-2012 contractual agreement between the Icabod Crane Central School District and the **ICHABOD CRANE NURSES ASSOCIATION**, and to authorize the President of the Board of Education to execute the contract

Carried, 7-0

**MOTION KRAMARCHYK 2<sup>ND</sup> HABER**

To approve a three year agreement for **TODD DIGRIGOLI**, Food Service Manager, effective July 1, 2008 through June 30, 2011 and to authorize the Board President to execute the agreement.

Carried, 7-0

**MOTION WELCOME 2<sup>ND</sup> HABER**

To approve a three year agreement for **STEVEN MAROTTA**, Director of Facilities, effective July 1, 2008 through June 30, 2011 and to authorize the Board President to execute the agreement.

Carried, 7-0

**MOTION HABER 2<sup>ND</sup> KRAMARCHYK**

To approve a three year agreement for **JUAN GONZÁLEZ**, Technology Coordinator, effective July 1, 2008 through June 30, 2011 and to authorize the Board President to execute the agreement.

Carried, 7-0

**MOTION HABER 2<sup>ND</sup> KRAMARCHYK**

To approve a three year agreement for **JONATHAN FRANKS**, Network Systems Engineer, effective July 1, 2008 through June 30, 2011 and to authorize the Board President to execute the agreement.

Carried, 7-0

**MOTION HABER 2<sup>ND</sup> KRAMARCHYK**

To approve a three year agreement for **SHERRILL PHILLIPS**, Transportation Supervisor, effective July 1, 2008 through June 30, 2011 and to authorize the Board President to execute the agreement.

Carried, 7-0

**MOTION HABER 2<sup>ND</sup> KRAMARCHYK**

To amend to the Terms and Conditions for Confidential Non-Bargaining Employees located in Central Office and to authorize the Board President to execute the agreement *(adopted on 9/13/05)*

Carried, 7-0



**BOARD OPEN DISCUSSION II**

**The Board discussed a number of topics including:**

- **Interest in attending NYSSBA Annual Conference  
October 16-19, 2008 in New York City**
- **Acoustics in the library when the administrators are talking**
- **Possible Tax Cap**
- **Football fields**

**PUBLIC PARTICIPATION – AGENDA ITEMS ONLY**

**No one asked to speak.**

**MOTION HABER 2<sup>ND</sup> REIS**

**To adjourn the meeting at 10:00 p.m.**

**Carried, 7-0**

**LISTING OF MEETING DATES, DISTRIBUTIONS, NEXT AGENDA TOPICS**

**MEETINGS:**

**08/05 (Tue) - Regular Board Meeting – MS Library – 7PM**

**08/19 (Tue) - Special Board Meeting – MS Library – 7 PM (*Tax Warrant*)**

**COMMITTEE MEETINGS:**

**07/16 (Wed) – Policy Committee – Central Office – 5PM**

**TOPICS FOR NEXT BOARD MEETING**

- **Superintendent Priority Objectives for 2008-2009**
- **Hearing on Revised Code of Conduct Policy and Attendance Policy**
- **Recommend Goals and Program Initiatives from Strategic Planning/Academics**
- **Adoption of Code of Conduct Policy and Attendance Policy**
- **Interest in Board Retreat**

**TOPICS FOR 08/19 BOARD MEETING**

- **Tax Levy**
- **Report on Student Achievement Data**
- **Report on Kindergarten Age**

**DISTRIBUTIONS:**

**Summer Curriculum Projects Memo**

**Athletic Director – Job Description**