#### ICHABOD CRANE CENTRAL SCHOOL

#### **BOARD OF EDUCATION**

MARCH 3, 2015

#### **MINUTES**

A Regular meeting of the Ichabod Crane Board of Education was held on Tuesday, March 3, 2015 at 7:00 p.m. in the High School Library.

**Board Members Present:** 

John Chandler Barbara-anne Johnson-Heimroth Jeffrey Ouellette

Cheryl Trefzger Anthony Welcome

**Board Members Absent:** 

Kyle Aschenbrenner Tricia Gerkman Bruce Naramore
Susan Ramos Samantha Hessler – Student Member on the Board

#### School Officials Present:

George Zini, Superintendent, Michael Brennan, Business Manager, Craig Shull, High School Principal, Daniel Farley, Assistant High School Principal, Tim Farley, Middle/Elementary School Principal, Anthony Marturano, Middle/Elementary School Assistant Principal, Melissa Murray, Principal Responsible for APPR and Curriculum and Instruction, Robert McCloskey, Special Education Director, Steve Marotta, Director of Facilities, Todd DiGrigoli, and Mindy Potts, District Clerk

Board President Anthony Welcome called the meeting to order at 7:00 p.m.

Board President Anthony Welcome announced the fire exits and conducted the Pledge of Allegiance.

Board Member Cheryl Trefzger read the District Mission Statement:

"The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider pride."

MOTION TREFZGER 2<sup>ND</sup> OUELLETTE

To approve the agenda with modifications as presented

Carried, 5-0

MOTION CHANDLER 2<sup>ND</sup> TREFZGER

To approve the minutes of the 02/03/15 – Regular Meeting

Carried, 5-0

#### Meeting Open For Public Participation

Four members of the public addressed the Board on the following topics:

- Dominick Lizzi read a letter from the Valatie Village Mayor, Diane Argyle, regarding the loan of the Martin H Glynn portrait and Mr. Lizzi also spoke on the history of Martin H Glynn
- Randall Schmitt VERA President supported the Village of Valatie and its position on the Martin H Glynn portrait
- Carol Williams regarding the Martin H Glynn Portrait
- David Williams trustee with Valatie Village Board also commented on the Martin H Glynn Portrait

#### **Board Discussion Items**

The Board discussed the following item:

Martin H Glynn Portrait

Board members discussed the concerns of the village residents who addressed the Board and the idea that the best course of action would to be refrain from a legal dispute over ownership and location of the portrait and to have Board President, Anthony Welcome meet with the Mayor of Valatie to find a mutually agreeable resolution.

#### Superintendent Report

Superintendent George Zini reported on the follow items:

#### Facilities Report Card

Director of Facilities, Steve Marotta briefly reported and answered questions on the Annual Facilities Report card completed for the 2014-2015 school year. The Board will consider approval of the report under the Consent Agenda

## • Update on the Capital Project

Although the project which encompasses additional classrooms at the Primary School, secure vestibules in each school building and an electronic sign, received voter approval, it has not as yet received SED approval. With approximately 400 other projects in queue at SED, the district does not anticipate receiving SED approval in time to begin any work this summer as anticipated. To avoid impacting students, work may need to wait until at least spring 2016.

The Board requested Superintendent George Zini draft a letter to SED and state representatives noting that the district had been financially prudent with its consolidation of buildings in 2012 (as requested by the state at the time) and requesting projects which will have an immediate impact on students be fast-tracked for SED approval.

#### 2015-2016 Budget Development Update

As the State will not release state aid runs, planning of the 2015-2016 focuses on trying to maintain the current services for students without the benefit of knowing the revenue side of the budget.

#### Educational Forum at ICC

On March 25<sup>th</sup> the Teachers' Association would like to host an educational forum for Columbia County School districts. The Association would be planning and hosting it.

### Committee Reports

# **Policy Committee**

The following policies are considered to have had one reading:

#### Second Reading:

- 6870 Participant Direct Tax Deferred Retirement Accounts (revise)
- 7345 Internal Control Procedures Capital Construction Change Orders (delete)
- 7335 Change in Scope of Work on Capital Construction Projects (new)
- 9700 Staff Development (new)
- 9280 and 9280-R Professional Staff Development Policy and Regulation (delete)

#### **Communications Committee**

Board member Cheryl Trefzger briefly reported on the Communications Committee meeting March 2, 2015. The committee revised the voter exit survey and will coordinate with Bruce Naramore regarding the other Board members who will be present at the voter helping to distribute exit surveys.

#### Calendar Committee

George Zini reported briefly on the Calendar Committee meeting which was held on February 12, 2015.

#### **Audit/Finance Committee**

Board Vice President John Chandler briefly reported on the Audit/Finance Committee meeting which was held just prior to the night's Regular Board meeting.

 $\frac{Treasurer's \ Report \ and \ Acceptance \ Of \ Warrants}{MOTION \ CHANDLER} \quad 2^{ND} \quad TREFZGER$ 

To accept the Treasurer's Report and Warrants as presented Carried, 5-0

#### Consent Agenda

# MOTION TREFZGER 2<sup>ND</sup> CHANDLER

To approve the following items contained under the Consent Agenda:

#### 11(A) CONSIDERATION FOR ACCEPTANCE

To accept the CPSE and CSE Recommendations for the 2014-2015 & the 2015-2016 school year as follows: Meeting Dates of: 02/03/15, 02/04/15, 02/05/15, 02/10/15, 02/12/15, 02/24/15, 02/26/15, 02/27/15 and 03/02/15

#### 11(B) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, the following *additions* to the <u>teaching substitute</u> listing for 2014-2015 school year:

Name **Effective Position** Melissa Tart Non-Certified Substitute Teacher and TA 3/2/15 Patrick Foxton Non-Certified Substitute Teacher and TA 3/2/15 Giovanna Prezio Certified Substitute Teacher and TA 2/13/15 Maureen Van Tassel Tutor 2/24/15 Michelle Robillard Non-Certified TA Substitute 3/2/15 Amy Gettig Certified Substitute Teacher and TA 3/3/15 Mary Ellen Hern Non-Certified Teacher and TA Substitute 3/3/15

#### 11(C) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, the following EXTRA-CLASS ADVISORS AND ANNUAL APPOINTMENTS for the <u>2014-2015</u> school year:

School Position	Name	
Nature's Classroom Field Trip	Sandi VanWormer, Sandra Anderson, Melissa	
Chaperones	Heartquist, Paul Clickman, Courtney Wood,	
	Phillip Martel, Michael Saviano, Michael	
	Brennan	
Nature's Classroom Field Trip	Hollie DeKraai, Anthony LaSalvia, Sara	
Alternate Chaperones	Heimroth	

#### 11(D) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, the following *additions* to the non-teaching substitute listing for 2014-2015 school year:

Name	Position	Effective
Jeannie Ott	Substitute Clerical	3/3/15
Walter Kubow	Substitute Cleaner	3/3/15
Colleen Dorval	Substitute Maintenance	3/3/15
	Substitute Food Service Helper	

#### 11(E) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, the following Interscholastic Coaches Appointments for the 2014-2015 school year:

Position	Name
Varsity Baseball	Dave Ames
JV Baseball	Cole Moon
Modified Baseball	Robert Hanna
Non-Paid Baseball Assistant Coach	Jason Mavrides, Brian McComb, Ryen
	Boehme, Derick Horn
Varsity Softball	Tracy Nytransky
JV Softball	Mike Smith
Modified Softball	Phil Leader
Non-Paid Softball Assistant Coach	Bob Wheeler, Dan Funk, Jason Jause,
	Deborah Smith
Varsity Outdoor Track Head Coach	Justin Pangie
Varsity Outdoor Track Assistant Coach	Cadie Alghren

#### 11(F) CONSIDERATION FOR APPROVAL

To approve an FMLA leave of absence for employee #770 for the period commencing on or about February 10, 2015 and continuing for 6-8 weeks

#### 11(G) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, Amy Leonard as a Term Substitute, effective February 10, 2015 and continuing for 6-8 weeks (for employee #770)

#### 11(H) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, Sara Kane as a Term Substitute, effective May 7, 2015 and continuing for 6-8 weeks (for employee #1942)

# 11(I) CONSIDERATION FOR APPROVAL

Whereas, the Board of Education has been provided evidence that Melissa Murray has completed training which meets the requirements of 8 NYCRR 30-2.9 and the Ichabod Crane Central School District Annual Professional Performance Review Plan for certification as a Lead Evaluator of TEACHERS, therefore

Be it resolved, that, upon recommendation of, Superintendent of schools, Melissa Murray be certified as a Lead Evaluator of TEACHERS

# 11(J) CONSIDERATION FOR APPROVAL

To approve the following field trip request and chaperones per Board Policy #4531:

DESTINATION: New York City, NY (Spanish Club)

DATE: April 17, 2015

PARTICIPANTS: approx. 25 students

CHAPERONES: 2-3 including Lisa Duffek (Spanish Club Advisors)

#### 11(K) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane Middle School of \$54 from Target "Take Charge of Education" and to approve an increase in the 2014-2015 budget in the amount of \$54 from \$35,789,320 to \$35,789,374 and to increase the following Appropriation Codes:

A 2110.510-04-000 - in the amount of \$54

#### 11(L) CONSIDERATION FOR APPROVAL

To approve, per Part 174 of the Regulations of the Commissioner of Education, Tuition Rates Actual for 2013-2014 and Estimated Tuition Rates for 2014-2015 as follows:

<u>TUITION RATES ACTUAL - 2013-2014</u> FULL DAY GRADES K-6 - \$6,696 GRADES 7-12 - \$7,984	TUITION RATES ESTIMATED - 2014-2015 FULL DAY GRADES K-6 - \$7,408 GRADES 7-12 - \$8,761
SPECIAL EDUCATION STUDENT	SPECIAL EDUCATION STUDENT
GRADES K-6 - \$28,073 GRADES 7-12 - \$29,361	GRADES K-6 - \$28,858 GRADES 7-12 - \$30,211

- 11(M) CONSIDERATION FOR APPROVAL & AUTHORIZATION (full agreement contained in Supplemental File)
  To approve a 2014-2015 Health Services Contract in accordance with Education Law Section
  912, with the Bethlehem Central School District for two (2) students attending a private
  school within the district (St Thomas School) in the amount of \$1,462.00 and to authorize
  the president of the Board to execute the contract
- 11(N) CONSIDERATION FOR ACCEPTANCE (full report contained in Supplemental File)

To accept the High School and Middle School Extra-classroom Activity Fund Report as of the following date(s):

AS OF 012/31/14

Account Balance: \$88,862.29

AS OF 01/31/15

Account Balance: \$ 106,311.32

# 11(O) CONSIDERATION FOR APPROVE

To approve a change to the FMLA leave of absence for employee #1533:

- Approved leave: commencing on or about March 13, 2015 and continuing for twelve weeks
   (1/20/15 BOE mtg)
- Revised leave: commencing on or about March 13, 2015 and continuing through the end of the end of the 2014-2015 school year
- 11(P) CONSIDERATION FOR APPROVAL (copy of the calendar contained in Supplemental File)

  To approve, upon the recommendation of George Zini, Superintendent the 2015-2016

  School District Calendar as presented

# 11(Q) CONSIDERATION FOR ACCEPTANCE To accept the Internal Claims Auditor Report as presented

# 11(R) CONSIDRATION FOR ACCEPTANCE (full report contained in Supplemental File) To accept the Facilities Report Card as presented

# 11(S) CONSIDERATION FOR AUTHORIZATION (full MOA contained in Supplemental File) To authorize the Board President to execute the Memorandum of Agreement which extends the contract with George Zini, Superintendent, for one year to June 30, 2017 and sets the annual salary rates of \$158,738 for 2015-16 and \$164,690 for 2016-17

#### 11(T) CONSIDERATION FOR APPOINTMENT

RESOLVED that the Board of Education of the Ichabod Crane Central School (Kinderhook Central School District), pursuant to Sections 3012 and 3009 Subdivision 2b of the Education Law and in compliance with Part 30.3 and 80.33b of the Rules of the Board of Regents, upon the recommendation of George Zini, Superintendent of Schools, does hereby appoint Meg Duso who holds a TEACHING ASSISTANT CERTIFICATE in the Special Subject: Teacher Assistant (K -12) tenure area for a probationary period of three (3) years to commence on March 4, 2015 and to expire on March 3, 2018 conditionally, pending New York State Education Department certification and safety clearance

AND BE IT FURTHER RESOLVED that Meg Duso, during this year of appointment be paid at the annual salary as outlined in the Agreement between Ichabod Crane Central School Teachers' Association and the Board of Education, as being the salary for a TEACHING ASSISTANT, plus undergraduate credits that are eligible for reimbursement.

# 11(U) CONSIDERTION FOR RECALL

To recall JACK DUGAN, Cleaner, per seniority list pursuant to Civil Service Law, effective March 3, 2015

End of Consent Agenda Carried, 5-0

#### **Discussion Action**

MOTION TREFZGER 2<sup>ND</sup> CHANDLER

To accept the resignation for the purpose of retirement of Mary Ellen Andrews, Speech Language Pathologist, effective June 30, 2015

Carried, 5-0

#### MOTION TREFZGER 2<sup>ND</sup> CHANDLER

To accept the resignation for the purpose of retirement of Cathy Draper, Teaching Assistant, effective June 30, 2015

Carried, 5-0

#### MOTION TREFZGER 2<sup>ND</sup> OUELLETTE

To accept the resignation for the purpose of retirement of Steve Fielman, Science Teacher, effective June 30, 2015

Carried 5-0

# CHANDLER 2<sup>ND</sup> TREFZGER

To accept the resignation for the purpose of retirement of Frances Franke, Special Education Teacher, effective June 30, 2015

Carried 5-0

# TREFZGER 2<sup>ND</sup> OUELLETTE

To accept the resignation for the purpose of retirement of Gail Helfer, Music Teacher, effective June 30, 2015

Carried, 5-0

# MOTION CHANDLER 2<sup>ND</sup> TREFZGER

To accept the resignation for the purpose of retirement of Pamela Kelley, AIS/Reading Teacher, effective June 30, 2015

Carried, 5-0

# MOTION CHANDLER 2<sup>ND</sup> TREFZGER

To accept the resignation for the purpose of retirement of Gail Lafferty, Teaching Assistant, effective June 30, 2015

Carried, 5-0

# MOTION TREFZGER 2<sup>ND</sup> OUELLETTE

To accept the resignation for the purpose of retirement of Nina Stegman, Speech Language Pathologist, effective June 30, 2015

Carried 5-0

# MOTION JOHNSON-HEIMROTH 2<sup>ND</sup> CHANDLER

To accept the resignation for the purpose of retirement of DonnaMae Van Allen, Teaching Assistant, effective June 30, 2015

Carried, 5-0

#### Public Participation - Agenda Items Only

No one present wished to address the Board at this time.

# <u>Adjournment</u>

MOTION TREFZGER 2<sup>ND</sup> CHANDLER

To adjourn the meeting at 8:10 p.m.

Carried 5-0

