#### ICHABOD CRANE CENTRAL SCHOOL

# BOARD OF EDUCATION MAY 12, 2015

#### **MINUTES**

A Special Meeting of the Ichabod Crane Board of Education was held on Tuesday, May 12, 2015 at 7:00 p.m. in the High School Library.

All Board Members Present:

Kyle Aschenbrenner John Chandler Tricia Gerkman Barbara-anne Johnson-Heimroth

Bruce Naramore Jeffrey Ouellette Susan Ramos Cheryl Trefzger

Anthony Welcome Samantha Hessler – Student Member on the Board

#### School Officials Present:

George Zini, Superintendent, Michael Brennan, Business Manager, Craig Shull, High School Principal, Tim Farley, Middle/Elementary School Principal, Melissa Murray, Principal Responsible for APPR and Curriculum and Instruction, and Mindy Potts, District Clerk

Board President Anthony Welcome called the meeting to order at 7:03 p.m.

Board President Anthony Welcome announced the fire exits and conducted the Pledge of Allegiance

Board Member Barbara-anne Johnson-Heimroth read the District Mission Statement:

"The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider pride."

Board Member Bruce Naramore announced to the Board members that he was coordinating the scheduling for those helping hand out voter exit surveys at Tuesday's vote.

# **Executive Session**

# MOTION NARAMORE 2<sup>ND</sup> OUELLETTE

To adjourn to Executive Session to discuss the employment history of a particular individual at 7:06 p.m.

Carried, 9-0

The meeting was reconvened in public Session at 7:42.

Board President Anthony Welcome apologized for the wait for the start of the Budget Hearing as the Board discussed matters in Executive Session.

MOTION CHANDLER 2<sup>ND</sup> TREFZGER

To approve the agenda with modifications as presented Carried, 9-0

MOTION CHANDLER 2<sup>ND</sup> TREFZGER

To approve the minutes of the 04/14/15 - Special Board Meeting

KYLE ASCHENBRENNER - YES CHANDLER - YES GERKMAN - YES
JOHNSON-HEIMROTH - YES NARAMORE - YES OUELLETTE - ABSTAIN

RAMOS - YES TREFZGER - YES WELCOME - YES

Carried, 8-0-1

# MOTION CHANDLER 2<sup>ND</sup> TREFZGER

To approve the minutes of the 04/21/15 - Special Board Meeting

KYLE ASCHENBRENNER - YES CHANDLER - YES GERKMAN - YES

JOHNSON-HEIMROTH - YES NARAMORE - YES OUELLETTE - ABSTAIN

RAMOS - YES TREFZGER - ABSTAIN WELCOME - YES

Carried, 7-0-2

#### Consent Agenda

MOTION TREFZGER 2<sup>ND</sup> RAMOS

To approve the following items contained under the Consent Agenda:

# 7(A) CONSIDERATION FOR AMENDMENT

To amend the appointment of Heather Dorval from the position of Bus Attendant, listed on the March 31, 2015 Board agenda, to the position of Substitute Bus Attendant, retroactive to March 16, 2015

#### 7(B) CONSIDERATION FOR ACCEPTANCE

To accept the CPSE and/or CSE Recommendations for the 2014-2015 and 2015-2016 school years as follows: Meeting Dates of: 03/30/15, 03/31/15, 04/01/15, 04/13/15, 04/14/15, 04/15/15, 04/22/15, 04/23/15, 04/24/15, 04/27/15, 04/28/15 and 05/07/15, 05/11/15

#### 7(C) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, the following Interscholastic Coaches Appointments for the 2014-2015 school year:

Name	Position
Megan Yeats	Boys' Varsity Tennis Coach

#### 7(D) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, the following people to provide after school instruction, per the ICTA contract, for Special Education Itinerant Services (SEIT):

Name	Effective Date	
Karen Purvis	4/22/15	

#### 7(E) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, the following <u>additions</u> to the NON-teaching substitute listing for 2014-2015 school year:

Tron teaching substitute hearing for Lot 1 Lots serios years			
Name	Position	Effective	
Joann Capelli	Substitute Recess Monitor	4/16/15	
Ryan Dugan	Substitute Cleaner	5/5/15	
Donna LaTorre	Substitute Bus Attendant	5/11/15	

#### 7(F) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent,

<u>additional</u> EXTRA-CLASS ACTIVITY ADVISORS for the <u>2014-2015</u> school year as listed:

Position	Name
Extended Day Substitute	Darcy Burns (effective 3/12/15)

### 7(G) CONSIDERATION FOR APPROVAL

To approve an extension of FMLA leave of absence for employee #716 for the 2015-2016 school year

# 7(H) CONSIDERATION FOR APPROVAL

To approve an extension of FMLA leave of absence for employee #1274 for the 2015-2016 school year

#### 7(I) CONSIDERATION FOR APPROVAL

To approve an FMLA leave of absence for employee #642 effective on or about May 15, 2015 and continuing through the end of the 2014-2015 school year

#### 7(J) CONSIDERATION FOR RECALL

To recall Jodie Luhrsen, Music Teacher, per the preferred eligibility list, effective for the 2015-2016 school year

#### 7(K) CONSIDERATION FOR RECALL

To recall Camille Praga, Cleaner, per seniority list pursuant to Civil Service Law, effective May 11, 2015

# 7(L) CONSIDERATION FOR APPOINTMENT

WHEREAS ADAM VOORIS who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of PHYSICAL EDUCATION

WHEREAS George Zini, Superintendent of the Ichabod Crane Central School District, recommends ADAM VOORIS be appointed to a position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

BE IT RESOLVED that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint ADAM VOORIS to the position of professional educator in the tenure area(s) of Physical Education Teacher for one (1) year to commence on August 30, 2015 and to expire on June 30, 2016

#### 7(M) CONSIDERATION FOR APPOINTMENT

WHEREAS DINA NOWICKI who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of ESOL

WHEREAS George Zini, Superintendent of the Ichabod Crane Central School District, recommends DINA NOWICKI be appointed to a position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

BE IT RESOLVED that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint DINA NOWICKI to the position of professional educator in the tenure area(s) of ELL Teacher for one (1) year to commence on August 30, 2015 and to expire on June 30, 2016

# 7(N) CONSIDERATION FOR APPOINTMENT

RESOLVED that the Board of Education of the Ichabod Crane Central School (Kinderhook Central School District), pursuant to Sections 3012 and 3009 Subdivision 2b of the Education Law and in compliance with Part 30.3 and 80.33b of the Rules of the Board of Regents, upon the recommendation of George Zini, Superintendent of Schools, does hereby appoint Jennfier Dunn who holds a TEACHING ASSISTANT CERTIFICATE in the Special Subject :Teacher Assistant (K -12)

AND BE IT FURTHER RESOLVED that Jennifer Dunn, during this year of appointment be paid at the annual salary as outlined in the Agreement between Ichabod Crane Central School Teachers' Association and the Board of Education, as being the salary for a TEACHING ASSISTANT. (for employee #1308)

#### 7(O) CONSIDERATION FOR APPROVAL

To approve a Leave of Absence from Ashley Burke, Teaching Assistant, for the 2015-2016 school year for the purpose of accepting another position within the district

# 7(P) CONSIDERATION FOR APPOINTMENT

WHEREAS ASHLEY BURKE who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Childhood 1 - 6

WHEREAS George Zini, Superintendent of the Ichabod Crane Central School District, recommends ASHLEY BURKE be appointed to a permanent substitute position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

BE IT RESOLVED that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint ASHLEY BURKE to the position of professional educator in the tenure area(s) of ELEMENTARY K - 6 to commence on August 30, 2015 and to expire on June 30, 2016. (for employee #1274)

# 7(Q) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent of Schools, Nicole Canuteson, Certified Teaching Assistant Substitute, effective on or about May 11, 2015 and continuing through the end of the 2014-2015 school year (for employee #1850)

# 7(R) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent of Schools, Barbara D'Alberto, Certified Teaching Assistant Substitute, effective on or about May 25, 2015 and continuing through the end of the 2014-2015 school year (for employee #1923)

# 7(S) CONSIDERATION FOR APPOINTMENT

WHEREAS HELEN PARK who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Music K-12

WHEREAS George Zini, Superintendent of the Ichabod Crane Central School District, recommends HELEN PARK be appointed to a permanent substitute position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

BE IT RESOLVED that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint HELEN PARK to the position of professional educator in the tenure area(s) of MUSIC K - 12 to commence on August 30, 2015 and to expire on June 30, 2016. (for employee #716)

#### 7(T) CONSIDERATION FOR APPOINTMENT

To appoint Inspectors, Assistant Clerks, and Custodian of Machines for the 2015-2016 Annual Budget Vote & Board of Education Election to be held on Tuesday, May 19, 2015 as follows:

Position	Name(s)
Custodian of Machines	Jack Taylor
Inspectors	Shirley McThenia (Chief Inspector), Mary Sager, Gail Foster, Pat
	McDermott, Bev Hamecher, Arlene Oldrich, Lisa Schmitt, Nancy Connors
Alternate Inspector	Mindy Potts
Assistant Clerks	Mary Geiger, Penny Gutto, Pamela Ward, Phyllis Shafer, Marilyn Ryan,
	Kara Udwary, Mike Udwary, Rebecca Fingar, Angelique Hebert, Mary Kay
	Pawlows, Amy Melino, Tami Myers, Michele Webb
Alternate Assistant Clerks	Mena Mazure, Mindy Potts

#### 7(U) CONSIDERATION FOR APPOINTMENT

To appoint Timothy Farley, as permanent Chairman for the Annual Budget Hearing on Tuesday, May 12, 2015 and the 2015-2016 Annual Budget Vote & Election to be held on Tuesday, May 19, 2015

# 7(V) CONSIDERATION FOR APPROVAL

To approve the date of the 2015-2016 Organizational meeting as July 7, 2015

7(W) CONSIDERATION FOR APPROVAL & AUTHORIZATION (executed documents contained in Supplemental File)
To approve a 2014-2015 Health Services Contract in accordance with Education Law Section 912,
with the NORTH COLONIE CENTRAL SCHOOL DISTRICT for three (3) students attending private
schools within the district (Loudonville Christian and St. Gregory's) in the amount of \$1,697.22 and to
authorize the president of the Board to execute the contract

#### 7(X) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane School District of \$2,762 from the Booster Club (wrestling tournament) and approve an increase in the 2014-2015 budget from \$35,790,087 to \$35,792,849 into the following Appropriation Code:

A2855.441-00-3400 – in the amount of \$2,762

#### 7(Y) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane Middle and Elementary Schools of \$750 from Hannaford Helps Schools and approve an increase in the 2014-2015 budget from \$ 35,792,849 to \$ 35,793,599 into the following Appropriation Code:

A2110.510-04-0000 - in the amount of \$750

# 7(Z) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane Primary School of \$174 from Hannaford Helps Schools and approve an increase in the 2014-2015 budget from \$35,793,599 to \$35,793,773 into the following Appropriation Code:

A2110.510-01-0000 - in the amount of \$174

# 7(AA) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane Elementary School of \$1000 from Hannaford Helps Schools and approve an increase in the 2014-2015 budget from \$35,793,773 to \$35,794,773 into the following Appropriation Code:

A2110.510-04-0000 - in the amount of \$1000

# 7(BB) CONSIDERATION FOR APPROVAL

To approve the following field trip request per Board Policy #4531:

DESTINATION: Washington D.C DATE: October 27-30, 2015

PARTICIPANTS: 135 DC Club (8<sup>th</sup> Grade Students)

CHAPERONES: 15

ADVISORS: Lara Marotta and Dara Rexhouse

# 7(CC) CONSIDERATION FOR ACCEPTANCE (full report contained in Supplemental File)

To accept the High School and Middle School Extra-classroom Activity Fund Report as of the following date(s):

AS OF 3/31/15

Account Balance: \$ 119,955.76

# 7(DD) CONSIDERATION FOR ACCEPTANCE (full report contained in Supplemental File)

To accept the Strategic Operating Plan as presented

# 7(EE) CONSIDERATION FOR ACCEPTANCE (full report contained in Supplemental File) To accept the Internal Claims Auditor Report as presented

# 7(FF) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, the following <u>additions</u> to the teaching substitute listing for 2014-2015 school year:

Name	Position	Effective
Danielle Ooms	Non-Certified Substitute Teacher and TA	5/5/15

# 7(GG) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Superintendent George Zini, Audra Wassenaar to the position of Term Substitute, effective May 14, 2015 and continuing through the end of the 2014-2015 school year (for employee #642)

# 7(HH) CONSIDERATION FOR APPROVAL

To approve an extension of FMLA leave of absence for employee #1579 beginning August 30, 2015 through January 1, 2016

#### 7(II) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, Amy Giammattei and Lori Fenoff to the position of Sound Production Design, with remuneration in the amount of \$1,000, (shared evenly between the two) which shall be reimbursed to the district by Crane Acting Troupe following the Spring Production

End of Consent Agenda Carried, 9-0

MOTION CHANDLER 2<sup>ND</sup> TREFZGER (bid tab contained in Supplemental File)

CONTRACT NO. 1 – General Construction (2014 Capital Improvements Phase I)

To award bid of Contract No. 1 General Construction to the lowest responsible bidder,

Wainschaf Associates with a total contract award amount of \$84,200 (per the bid opening held on 04/30/15)

KYLE ASCHENBRENNER - YES CHANDLER - YES GERKMAN - YES

JOHNSON-HEIMROTH - YES NARAMORE - YES OUELLETTE - ABSTAIN

RAMOS - YES TREFZGER - YES WELCOME - YES

Carried, 8-0-1

# MOTION TREFZGER 2<sup>ND</sup> CHANDLER

To appoint, upon the recommendation of George Zini, Superintendent, the following Interscholastic Coaches Appointments for the 2014-2015 school year:

account of promotion to the account of the promotion of t			
Name	9	Position	
Tim S	tewart and Tom Call	Intramural Flag Football	
KYLE ASCHENE	RENNER - ABSTAIN	CHANDLER - YES	GERKMAN - YES
JOHNSON-HEIMROTH - NO		NARAMORE - NO	OUELLETTE - YES
RAMOS - YES		TREFZGER - NO	WELCOME - YES
Carried, 5-3-1			

# **Budget Hearing**

Tim Farley, Permanent Meeting Chairman declared the Budget Hearing open at 7:45 p.m.

# Meeting Open For Public Discussion On Budget Topics Only

No one from the public wished to address the Board at this time.

# MOTION CHANDLER 2<sup>ND</sup> WELCOME

To dispense with the reading of the Annual Notice, which was available for inspection from the District Clerk

Carried, 9-0

Chairman Farley announced the time and place for voting as follows: Tuesday, May 19, 2015 between the hours of 8 a.m. & 9 p.m. in the High School Gymnasium, Valatie, New York

Chairman Farley read the Qualification of Voters as follows:

- 1. A citizen of the United States
- 2. 18 years of age or older
- 3. A resident of the Ichabod Crane School District for at least thirty (30) days prior to the election
- 4. Voter registration is required for all residents of the district.

Chairman Farley read the names of the Election Officials as follows:

#### Inspectors:

Shirley McThenia (Chief Inspector), Arlene Oldrich, Gail Foster, Bev Hamecher, Patricia McDermott, Mary Sager, Lisa Schmitt, and Nancy Connors

Alternate: Mindy Potts

#### **Assistant Clerks:**

Mary Geiger, Penny Gutto, Pamela Ward, Angelique Hebert, Marilyn Ryan, Kara Udwary, Mike Udwary, Rebecca Fingar, Michele Webb, Amy Melino, Phyllis Shafer, Tami Myers

Alternates: Mena Mazure and Mindy Potts

Chairman Farley announced that three (3) vacancies are to be filled on the Board of Education. The vacancies are for three-year terms as the terms of Barbara-anne Johnson-Heimroth, Bruce Naramore, and Jeffrey Ouellette will expire June 30, 2015. The District Clerk has received petitions from the following for nomination to the Board of Education: Regina Rose, Tracy Farrell, Barbara-anne Johnson-Heimroth, Matthew Nelson, and John Antalek

Chairman Farley presented the following Propositions:

# PROPOSITION #1 - BUDGET

Shall the Board of Education of the Kinderhook Central School District, Columbia and Rensselaer Counties, New York be authorized to expend the total amount of \$37,552,000 during the school year *2015-2016* and to levy the necessary tax therefore?

#### PROPOSITION #2 - BUS PURCHASE

Shall the Board of Education of the Kinderhook Central School District, Columbia and Rensselaer Counties, New York be authorized to (1) acquire four (4) SCHOOL BUSES, at a maximum aggregate cost of \$319,000; (2) expend such sum for such purpose; (3) levy of the necessary tax therefore (and to pay interest thereon), to be levied and collected in annual installments in such years and in such amounts as may be determined by the Board of Education taking into account state aid; and (4) in anticipation of the collection of such tax, issuance of bonds and notes of the District at one time or from time to time in the principal amount not to exceed \$319,000?

# <u>Presentation of 2015-2016 School Budget Proposal</u> <u>Brief Explanation</u> – George Zini, Superintendent

Chairman Tim Farley declared the hearing closed at 7:52 p.m.

Documents available for public inspection: (Please See District Clerk)

2015-2016 General Fund Budget Document

#### Includes:

- Appropriations Budget
- Revenue Budget
- Complete Budget Summary
- Three Component Budget (Admin/Program/Capital)
- Property Tax Report Card
- Salary Disclosure Information For Superintendent
- School District Report Card
- Tax Exemption Impact Report

2013-2014 AUDIT REPORT

Scheduled to begin immediately following the adjournment of the meeting was the Meet the Candidates Night hosted by the Participatory Government Class.

MOTION RAMOS  $2^{ND}$  NARAMORE To adjourn the meeting at 7:52 p.m. Carried, 9-0



Mindy M. Potts District Clerk