

ICHABOD CRANE CENTRAL SCHOOL

BOARD OF EDUCATION

June 6, 2017

MINUTES

A Regular Meeting of the Ichabod Crane Board of Education was held on Tuesday, June 6, 2017 at 7:00 p.m. in the High School Library.

Board Members Present:

John Antalek	Brendan Caluneo	Tammy Crawford
Matthew Nelson	Jeffrey Ouellette	Susan Ramos
Regina Rose	Anthony Welcome	Alexis Hoffmann – Student Member on the Board
Daniel Cohn – incoming Board member		

Board Members Absent: Cheryl Trefzger

School Officials Present:

George Zini, Superintendent, Michael Brennan, Business Manager, Craig Shull, High School Principal, Tim Farley, Middle/Elementary School Principal, Anthony Marturano, Middle/Elementary School Assistant Principal, Suzanne Guntlow Primary School Principal, Melissa Murray, Principal Responsible for APPR and Curriculum and Instruction, and Mindy Potts, District Clerk

Board President Anthony Welcome called the meeting to order at 7:01 p.m.

Board President Anthony Welcome announced the fire exits and conducted the Pledge of Allegiance.

Student Member Alexis Hoffmann read the District Mission Statement:

"The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider pride."

The District Clerk administered the Oath of Office to newly elected Board Members:

- Tammy Crawford
- Brendan Caluneo

MOTION ROSE 2ND RAMOS

To approve the agenda with modifications as presented including moving items: 11(AA) and 11(U) to discussion action

Carried, 8-0

MOTION NELSON 2ND CRAWFORD

To approve the minutes of the following meetings:

- 05/02/17 – Regular Board Meeting and Budget Hearing
- 05/16/17 – Budget Vote and Election
- 05/16/17 – Special Meeting

Carried, 8-0

Meeting Open For Public Participation

One member of the public addressed the Board at this time:

- Anne Pulver- transportation supervisor qualifications

Board Comments

- Board Retreat/Workshop
The Board discussed dates for a Board Retreat during the summer of 2017
- Second June Meeting
The Board chose to cancel the previously scheduled June 20, 2017 meeting as it was not needed.
- Service Recognition:
The Board thanked the following out-going Board members: Michael Stead, Cheryl Trefzger, and Alexis Hoffman

MOTION CALUNEO 2ND RAMOS

Whereas, the Ichabod Crane Board of Education, in order to more fully involve the student body of the District in the decision-making process, established the seat of student Board member; and

Whereas, Ms. Alexis Hoffmann was selected by the Ichabod Crane High School administration to serve as a student representative; and

Whereas, Ms. Hoffmann has served the Board with distinction as student board member for the school year of 2016-2017;

Now therefore be it resolved, that Ms. Hoffmann is hereby recognized by this Board of Education for her service to the Board; and

Be it further resolved, that this Board of Education enters into its record of Board proceedings the significance of the contribution made to the Ichabod Crane Central School by Ms. Alexis Hoffmann.

Carried, 8-0

The Board also recognized this as the last Board meeting for Melissa Murray, Principal in Charge of APPR and Curriculum and the last Board meeting for Superintendent George Zini and thanked them for their service to the district.

Superintendent's Report – Administrator's Comments

- Feedback on Next Generation Learning Standards
Melissa Murray presented briefly on the reactions to the Next Generation Learning Standards presented by NYSED
- Update on the Strategic Operating Plan
Chairs of each of the committees on the Action Plans updated the Board on action steps taken since the last update

- Director of Special Education
Superintendent George Zini recommended the appointment of the new Director of Special Education

MOTION ROSE 2ND CALUNEO

WHEREAS Peggy Warner holds a valid New York State Public School Certificate the certification area(s) of Special Education;

WHEREAS George Zini, Superintendent of the Ichabod Crane Central School District, recommends Peggy Warner probationary appointment; now therefore

BE IT RESOLVED that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law §3012 and 8 NYCRR Part 30.3 does hereby appoint Peggy Warner to the position of Director of Special Education in the tenure area(s) of Director of Special Education for a probationary period of four (4) years to commence on July 31, 2017 and to expire July 30, 2021.

Carried, 8-0

Committee Meetings:

Policy Committee

Board President Anthony Welcome reported on the Policy Committee meeting held on May 23 at which the committee reviewed the policies for annual review. Consideration for adoption will take place over the summer.

The following policies are considered to have had three readings and consideration for adoption is under the Consent Agenda:

- 9160 (9510) Personnel Records (revision and number change)
- 9140.1 (9520) Staff Complaints and Grievances (revision and number change)
- 9140.1-R Staff Complaints and Grievances Regulation (new)
- 9520.1 Staff Complaints and Grievances Procedures (delete)
- 9550 Termination Agreements (delete)
- 9600 Defense and Indemnification of Board Members and Employees (reviewed – no change)

Academic Committee Meeting

Board member Regina Rose reported on the Academic Committee meeting held on May 25, 2017.

Audit/Finance Committee Report

Board member John Antalek briefly reported on the Audit/Finance Committee Meeting held just prior to the evening's Regular Board meeting.

Treasurer's Report and Acceptance Of Warrants:

MOTION NELSON 2ND RAMOS

To accept the Treasurer's Report and Warrants as presented

Carried, 8-0

Consent Agenda

MOTION CALUNEO 2ND NELSON

To approve the following items contained under the Consent Agenda:

11(A) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Justin Pangie, Technology Teacher, effective August 28, 2017

11(B) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Wendy O'Leary, Bus Attendant, effective May 19, 2017

11(C) CONSIDERATION FOR ACCEPTANCE

To accept the CPSE and CSE Recommendations for the 2017-2018 school years as follows:
Meeting Dates of: 05/02/17, 05/03/17, 05/05/17, 05/08/17, 05/09/17, 05/16/17, 05/17/17, 05/18/17, 05/22/17, 05/23/17, 05/25/17, 06/01/17 and 06/02/17

11(D) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, the following additions to the NON-teaching substitute listing for 2016-2017 school year:

Name	Position	Effective
Wendy O'Leary	Substitute Bus Attendant	05/19/17
Yulissa Gomez	Language Interpreter	06/06/17
Dawn Richardson	Substitute Bus Attendant	06/06/07
Erin Everett	Substitute Bus Attendant	06/06/07

11(E) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, the following additions to the teaching substitute listing for 2016-2017 school year:

Name	Position	Effective
Anthony Gerace	Non-Certified Substitute Teacher/TA	06/06/17
Kate Turrin	Tutor	05/15/17
Sara Clogh	Non-Certified Substitute Teacher	06/06/17
Irene Cruz	Certified Substitute Teacher/TA	05/16/17
Emma Cremo	Non-Certified Substitute Teacher/TA	06/01/17

11(F) CONSIDERATION FOR APPROVAL

To approve, upon the recommendation of George Zini, Superintendent, 2017 Seasonal Maintenance Staff, (*conditionally, pending SED safety clearance*):

Name	Position
Margaret Bortugno	Seasonal Summer Cleaner
Craig Connors	Seasonal Summer Cleaner
Deb Halloran	Seasonal Summer Cleaner
Garrett Kilcer	Seasonal Summer Cleaner
Zachary Lauster	Seasonal Summer Cleaner
Darlene Smith	Seasonal Summer Cleaner
Kolbi Smith	Seasonal Summer Cleaner
Michele Webb	Seasonal Summer Cleaner
Maria Wuchte	Seasonal Summer Cleaner

11(G) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, Michelle Warner, as School Nurse, effective August 29, 2017

11(H) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, Rocco Persico, as CSE Chair, effective April 1, 2017 through June 30, 2017

11(I) CONSIDERATION FOR APPOINTMENT

Whereas Erin Tyrol who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Psychologist;

Whereas George Zini, Superintendent of the Ichabod Crane Central School District, recommends Erin Tyrol be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance;

Now therefore be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Erin Tyrol to the position of professional educator in the tenure area(s) of School Psychologist for a probationary period of four (4) years to commence on August 29, 2017 and to expire on June 30, 2021

11(J) CONSIDERATION FOR APPOINTMENT

Whereas Kara O'Hare who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Spanish 7-12;

Whereas George Zini, Superintendent of the Ichabod Crane Central School District, recommends Kara O'Hare be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance;

Now therefore be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Kara O'Hare to the position of professional educator in the tenure area(s) of Academic: Foreign Language for a probationary period of four (4) years to commence on August 29, 2017 and to expire on June 30, 2021

11(K) CONSIDERATION FOR APPOINTMENT

Whereas Jennifer Dunn who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Childhood Education (B-2);

Whereas George Zini, Superintendent of the Ichabod Crane Central School District, recommends Jennifer Dunn be appointed to a permanent substitute position, conditionally, pending New York State Education Department certification and safety clearance;

Now therefore be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Jennifer Dunn to the position of professional educator in the tenure area(s) of Elementary Education to commence on August 29, 2017 and to expire on June 30, 2018 (for employee #1274)

11(L) CONSIDERATION FOR APPOINTMENT

Whereas Sarah Cotsonas who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Health;

Whereas George Zini, Superintendent of the Ichabod Crane Central School District, recommends Sarah Cotsonas be appointed to a position, conditionally, pending New York State Education Department certification and safety clearance;

Now therefore be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Sarah Cotsonas to the position .6 FTE Health Teacher for one (1) year to commence on August 29, 2017 and to expire on June 30, 2018

11(M) CONSIDERATION FOR APPOINTMENT

Whereas Rukan Khondker who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Music;

Whereas George Zini, Superintendent of the Ichabod Crane Central School District, recommends Rukan Khondker be appointed to a position, conditionally, pending New York State Education Department certification and safety clearance;

Now therefore be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Rukan Khondker to the position .5 FTE Music Teacher for one (1) year to commence on August 29, 2017 and to expire on June 30, 2018

11(N) CONSIDERATION FOR APPOINTMENT

Whereas Lindsay Meyers who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Early Childhood Education (B-2);

Whereas George Zini, Superintendent of the Ichabod Crane Central School District, recommends Lindsay Meyers be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance;

Now therefore be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Lindsay Meyers to the position of professional educator in the tenure area(s) of Elementary Education for a probationary period of two (2) years (Initial three (3) years minus one year of service in the 2010-2011 school year) to commence on July 1, 2017 and to expire on June 30, 2019

11(O) CONSIDERATION FOR APPOINTMENT

Whereas Elizabeth Rossbak who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Visual Arts;

Whereas George Zini, Superintendent of the Ichabod Crane Central School District, recommends Elizabeth Rossbak be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance;

Now therefore be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Elizabeth Rossbak to the position of professional educator in the tenure area(s) of Special Subject: Art for a probationary period of four (4) years to commence on August 29, 2017 and to expire on June 30, 2021

11(P) CONSIDERATION FOR APPOINTMENT

Resolved that the Board of Education of the Ichabod Crane Central School (Kinderhook Central School District), pursuant to Sections 3012 and 3009 Subdivision 2b of the Education Law and in compliance with Part 30.3 and 80.33b of the Rules of the Board of Regents, upon the recommendation of George Zini, Superintendent of Schools, does hereby appoint Cassie Gulisane who holds a Teaching Assistant Certificate in the Special Subject :Teacher Assistant (K -12) tenure area for a probationary period of (4) four years to commence on August 29, 2017 and to expire on June 30, 2021 conditionally, pending New York State Education Department certification and safety clearance;

And be it further resolved that Cassie Gulisane during this year of appointment be paid at the annual salary as outlined in the Agreement between Ichabod Crane Central School Teachers' Association and the Board of Education, as being the salary for a Teaching Assistant

11(Q) CONSIDERATION FOR APPOINTMENT

Whereas Lauren Wager who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Special Education;

Whereas George Zini, Superintendent of the Ichabod Crane Central School District, recommends Lauren Wager be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance;

Now therefore be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Lauren Wager to the position of professional educator in the tenure area(s) of Special Education for a probationary period of four (4) years to commence on August 29, 2017 and to expire on June 30, 2021

11(R) CONSIDERATION FOR APPROVAL AND APPOINTMENT

To approve, upon the recommendation of George Zini, Superintendent, the 2017 Driver Education Program, to be held during the summer of 2017 and to appoint Linda Renken as the instructor with such appointment to take effect if there is sufficient enrollment to offer the courses of study to which a teacher is appointed

11(S) CONSIDERATION FOR APPROVAL AND APPOINTMENT

To approve, upon the recommendation of George Zini, Superintendent, a tuition-based summer academic enrichment program for Economics, to be held during the summer of 2017 and to appoint Patrick Sanger as instructor with such appointment to take effect if there is sufficient enrollment to offer the courses of study to which a teacher is appointed

11(T) CONSIDERATION FOR APPROVAL

To approve, upon the recommendation of George Zini, Superintendent, the 2017 Summer Invitations Program at the Primary School to be held during the summer of 2017 (pending sufficient enrollment)

11(U) item moved to Discussion Action

- 11(V) CONSIDERATION FOR APPROVAL
To approve a transportation lease agreement request submitted by OK Kids for use of one (1) school bus for various field trips to be taken during the summer 2017
- 11(W) CONSIDERATION FOR ADOPTION
To adopt the following policies pursuant to Board Policy #2410 – Formulation, Adoption and Amendment of Policies:
- 9160 (9510) Personnel Records (revision and number change)
 - 9140.1 (9520) Staff Complaints and Grievances (revision and number change)
 - 9140.1-R Staff Complaints and Grievances Regulation (new)
 - 9520.1 Staff Complaints and Grievances Procedures (delete)
 - 9550 Termination Agreements (delete)
 - 9600 Defense and Indemnification of Board Members and Employees (reviewed – no change)
- 11(X) CONSIDERATION FOR APPROVAL
To approve the date of the 2017-2018 Organizational meeting as July 11, 2017
- 11(Y) CONSIDERATION FOR APPROVAL *(plan contained in Supplemental File)*
To approve the Professional Development Plan as presented
- 11(Z) CONSIDERATION FOR APPROVAL *(plan contained in Supplemental File)*
To approve the Information Technology Disaster Recovery Program as presented
- 11(AA) item moved to Discussion Action
- 11(BB) CONSIDERATION FOR ACCEPTANCE
To accept, per Board Policy #1800 Gifts from the Public, a donation to the District of a guitar and case from Mike Graziano
- 11(CC) CONSIDERATION FOR APPROVAL
To approve the following field trip request per Board Policy #4531:
DESTINATION: Old Fort Henry Johnson, NY
DATE: June 8, 2017
PARTICIPANTS: Grade 7 (approx. 89 students)
CHAPERONES: 7-8 including Julianne Montross
- 11(DD) CONSIDERATION FOR ACCEPTANCE
To accept, per Board Policy #1800 Gifts from the Public, a donation to the District of \$3,200 from the Booster Club and to approve an increase in the 2016-2017 budget in the amount of \$3,200 from \$ 38,150,154 to \$38,153,354 and to increase the following Appropriation Code:
A 2855.441-00-3400 – in the amount of \$3,200
- 11(EE) CONSIDERATION FOR AUTHORIZATION AND APPROVAL
To approve and authorized the Superintendent to transfer \$8,444 from account 2010.400-00-0000 to the Special Aid Fund and to decrease the 2016-2017 budget in the amount of \$8,444 from \$38,153,354 to \$38,144,910

11(FF) CONSIDERATION FOR APPROVAL AND AUTHORIZATION

To approve and authorize the Superintendent of Schools to make the following budget transfers:

ACCOUNT	Transfer In	Transfer Out
A5510.402-09-0000 Contractual Repair	18,900	
A5510.566-09-0000 Parts		13,000
A5510.423-09-0000 Radio Service		5,900

ACCOUNT	Transfer In	Transfer Out
A2110.120-01-0000 TE K-3		94,541
A2110.120-00-0000 Instr K-3	1,800	
A2110.120-04-0000 Instr 4-6	4,610	
A2110.120-23-0000 TE 4-6	25,000	
A2110.120-23-0300 TA 4-6	7,685	
A2110.130-04-0300 TA 7-8	25,000	
A2110.130-05-0300 TA 9-12	15,101	
A2110.132-00-0000 TIC 7-12	571	
A2110.132-05-0000 TIC 9-12	690	
A2110.134-00-0000 Prep	1,200	
A2110.141-00-0000 TE RTK	195	
A2110.160-00-0000 Non-TE RTK	189	
A2110.160-01-0000 Support	12,500	

ACCOUNT	Transfer In	Transfer Out
A2250.150-00-3000 SPED TE K-12		89,012
A2250.150-01-3000 SPED TE PS	38,775	
A2250.150-23-3000 SPED TE ES	50,020	
A2250.150-05-3000 SPED TE HS	217	
A2250.150-00-0300 SPED TA K-12		9,917
A2250.150-01-0300 SPED TA PS	9,917	

ACCOUNT	Transfer In	Transfer Out
A2810.150-99-3100 Summer Guidance		20,092
A2810.150-05-3100 Guidance HS	8,915	
A2810.150-04-3100 Guidance MS	6,532	
A2810.150-093-0000 Counselor ES	2,251	
A2810.150-01-3100 Guidance ES	950	
A2810.150-00-3100 Guidance K-12	1,452	
A2810.501-05-3100 Guidance Supply		8

11(GG) CONSIDERATION FOR ACCEPTANCE *(full report contained in the Supplemental File)*

To accept the Internal Claims Auditor Report as presented

11(HH) CONSIDERATION FOR ACCEPTANCE *(full report contained in the Supplemental File)*

To accept the Final Risk Assessment Report and Corrective Action Plan as presented

- 11(II) CONSIDERATION FOR ACCEPTANCE *(full report contained in the Supplemental File)*
 To accept the High School and Middle School Extra-classroom Activity Fund Report as of the following date(s):

Account Balance: AS OF 3/31/17
 \$ 132,801.91

Account Balance: AS OF 4/30/17
 \$ 132,619.10

- 11(JJ) CONSIDERATION FOR APPROVAL
 To award bid #2017-01 Maintenance and Cleaning Supplies Bid to the lowest responsible bidders, with amounts as follows: *(per the bid opening held on 05/25/17)*

COMPANY NAMES	TOTAL
E.A. Morse	\$ 16,311.13
Hill & Markes, Inc.	\$ 11,228.27
LJC Distributors	\$ 133.00
Northeast Auto Parts	\$ 590.15
Passonno Paints	\$ 7,204.37
CCP Industries	\$ 606.12
Central Poly	\$ 2,497.55
Total	\$ 38,570.59

- 11(KK) CONSIDERATION FOR ACCEPTANCE
 To award bid #2017-2 Fuel Oil Bid to the lowest responsible bidder, Valley Energy, with a bid amount of \$1.74 per gallon (fixed rate) for the 2017-2018 school year *(per the bid opening held on 05/25/17)*

- 11(LL) CONSIDERATION FOR APPROVAL
 To award bid #2017-03 Electric Supply Bid the lowest responsible bidders, with amounts as follows: *(per the bid opening held on 05/25/17)*

COMPANY NAME(S)	TOTAL
Nutech Electric	\$ 28,169.36
Share Corp.	\$ 384.63
Total	\$ 28,553.99

- 11(MM) CONSIDERATION FOR AUTHORIZATION *(executed agreement contained in the Supplemental File)*
 To authorize the Board President to execute the following three agreements:
- Education Inc.

- 11(NN) CONSIDERATION FOR AUTHORIZATION *(executed agreement contained in the Supplemental File)*
 To authorize the Board President to execute the following two agreements:
- Advanced Therapy

- 11(OO) CONSIDERATION FOR APPOINTMENT
 To appoint, upon the recommendation of George Zini, Superintendent, Howard Gibbons, as a Substitute Bus Driver, contingent upon successful completion of all 19A requirements, effective June 6, 2017

11(PP) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, the Invitations Staff for the 2017 Summer Program as follows:

INVITATIONS STAFF	
Suzanne Guntlow	Principal
Jennifer Dunn	Teacher
Ashley Hughes	Teacher
MaryAnn Gorke	Teacher
Tricia Rathke	Teacher
Kristina LaBarge	Teacher
Jaime Eastman	Substitute Teacher
Jayne Ferguson	Substitute Teacher/TA
Meg Bortugno	Teaching Assistant
Wuchte, Maria	Teaching Assistant

11(QQ) CONSIDERATION FOR APPOINTMENT

Whereas Selena Hawver Cook who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Reading Teacher;

Whereas George Zini, Superintendent of the Ichabod Crane Central School District, recommends Selena Hawver Cook be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance;

Now therefore be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Selena Hawver Cook to the position of professional educator in the tenure area(s) of Remedial Reading for a probationary period of four (4) years to commence on July 1, 2017 and to expire on June 30, 2021

11(RR) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Selena Hawver Cook, .4 AIS Teacher, to accept another position within the district, effective June 30, 2017

End of Consent Agenda
Carried, 8-0

Discussion/Action Items

MOTION ANTALEK 2ND RAMOS

To approve, upon the recommendation of George Zini, Superintendent, the Apex Online Credit Recovery Program at the High School for the Summer 2017 (pending sufficient enrollment)

Carried, 8-0

MOTION ANTALEK 2ND CRAWFORD *(executed agreement contained in the Supplemental File)*

To amend the following agreements and to authorize the President of the Board of Education to execute the documents:

- Michael Brennan

Carried, 8-0

Public Participation

The following addressed the Board:

- Matthew Nelson – Volkswagon settlement
- Regina Rose – Mental Health Summit at NYSSBA
- Matthew Nelson - graduation

Meetings:

Regular Meetings:

07/11/17 – Organizational Meeting – High School Library – 7pm

Adjournment

MOTINO RAMOS 2ND ANTALEK

To adjourn the meeting at 9:22 p.m.

Carried, 8-0

X

Mindy M. Potts
District Clerk

Board Goals 2016-2017
(Regular Reports to the Board)
(adopted September 6, 2016)

The district will continually work to provide a positive cultural and academic environment in all district buildings through the use of training, staff development, communication, collegial approaches, and regular school climate surveys through the adoption of the following goals:

- By June 30, 2017 the district will continue to implement the communications action plan to further enhance communication to all stakeholders by monitoring feedback from all forms of media and enhance outreach and engagement to make informed future decisions.
- By June 30, 2017, the District will review and analyze the results of the feasibility study for reconfiguration of the grades as defined in the Best Use of Physical Space Action Plan which will meet the students' developmental needs and maximize efficiency of resources.
- By June 30, 2017, the District will continue to implement the Technology Action Plan to ensure all Ichabod Crane students possess the requisite skills upon graduation for competing in an ever-changing technological world.
- By June 30, 2017, the District will continue to implement the Health and Well Being of Students Action Plan that promotes the physical and emotional well-being of all students in collaboration with community experts.
- By June 30, 2017, the District will continue to implement the Student Engagement Action Plan to engage students both inside and outside of the traditional classroom setting and curriculum, to help all students attain a well-balanced perspective and to prepare them for post-graduate life.
- By June 30, 2017 the district will facilitate dialog between administration and the board for the purpose of analyzing and establishing academic goals for the 2017-18.
- By December 31, 2016 the Board will develop and implement a leadership succession plan with the intent of a July 1, 2017 start date.

(mmp 09/06/16)