

ICHABOD CRANE CENTRAL SCHOOL

BOARD OF EDUCATION MEETING

JANUARY 10, 2017

MINUTES

A Regular Meeting of the Ichabod Crane Board of Education was held on Tuesday, January 10, 2017 at 7:00 p.m. in the High School Library.

Board Members Present:

Daniel Cohn	Matthew Nelson	Susan Ramos	Regina Rose
Michael Stead	Cheryl Trefzger	Anthony Welcome	

Board Members Absent: John Antalek Jeffrey Ouellette

School Officials Present: George Zini, Superintendent, Michael Brennan, Business Manager, Craig Shull, High School Principal, Daniel Farley, Assistant High School Principal, Tim Farley, Middle/Elementary School Principal, Anthony Marturano, Middle/Elementary School Assistant Principal, Suzanne Guntlow Primary School Principal, Melissa Murray, Principal Responsible for APPR and Curriculum and Instruction, Robert McCloskey, Special Education Director, Head Bus Driver Dan Doyle and Mindy Potts, District Clerk

Board President Anthony Welcome called the meeting to order at 7:01 p.m.

Board President Anthony Welcome announced the fire exits and conducted the Pledge of Allegiance.

Board member Matthew Nelson read the District Mission Statement:

"The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider pride."

MOTION TREFZGER 2ND COHN
 To approve the agenda as presented
Carried, 7-0

MOTION NELSON 2ND ROSE
 To approve the minutes of the 12/05/16 – Special Meeting
Carried, 7-0

MOTION COHN 2ND NELSON
 To approve the minutes of the 12/06/16 - Regular Meeting

ANTALEK - ABSENT	COHN - YES	NELSON – YES
OUELLETTE - ABSENT	RAMOS - YES	ROSE – YES
STEAD – YES	TREFZGER - ABSTAIN	WELCOME – YES

Carried, 6-0-1

Meeting Open for Public Participation

One member of the public addressed the Board:

- Gary Flaherty in favor of the Veteran's Tax Exemption

Superintendent Search Update

Board President Anthony Welcome updated the public on the search for a superintendent, as Superintendent George Zini will be retiring as of June 30, 2017. Questar III facilitated the search which resulted in 25 applicants, 11 of which were viable candidates. A committee of thirteen district stakeholders interviewed 7 candidates. After reviewing the results of the committee's interviews, at a Special meeting held Monday, January 9, the Board selected three finalists. The finalists will be interviewed on January 30. It is anticipated an appointment to the Superintendent position could happen at the Board's March Regular meeting.

Reports/Presentations/Updates

- Transportation Report

Head Bus Driver Dan Doyle briefly reported and answered questions on changes and improvements in the Transportation Department which include additional safety training, efficiencies and employee recognition

Public Hearing

The Public Hearing on the Proposed Veteran's Tax Exemption was opened at 7:26 p.m.

- A. Discussion of Proposed Exemption – Michael Brennan, Business Manager
 - Veterans' Tax Exemption – Cold War
- B. Hearing Open For Public Discussion
Two members of the public spoke in favor of Ichabod Crane passing a resolution to include Cold War Veterans for a Tax Exemption: Jim DiGioia and Peter Woodward
- C. Board Questions/Discussion
The Board and asked questions discussed

MOTION NELSON 2ND ROSE

WHEREAS, veterans have provided an invaluable service to this country by risking their lives to protect the freedoms enjoyed by all citizens of the United States; and

WHEREAS, in recognition of this service and the sacrifices that it entailed and pursuant to a resolution of the Board of Education adopted on February 3, 2015, the District partially exempted property owned by certain qualified veterans; and

WHEREAS, on August 19, 2016 a bill went into effect allowing school districts to partially exempt property owned by certain additional qualified veterans;

WHEREAS, a public hearing was held on this matter on January 10, 2017;

NOW THEREFORE, BE IT RESOLVED, that pursuant to Real Property Tax Law Section 458-b, the Board of Education hereby adopts the Cold War Veterans Exemption, permitting exemptions of 15% and 50% of the veteran's disability rating as determined by the Veterans Administration or Department of

Defense, for Cold War Veterans and Cold War Veterans who sustained a service-related disability, respectively, pursuant to the following maximum exemption amounts

Cold War Veterans	\$12,000 or product of \$12,000 multiplied by latest state equalization rates for assessing unit, whichever is less
Cold War Veterans with Service Related Disability	\$40,000 or product of \$40,000 multiplied by latest state equalization rates for assessing unit, whichever is less

RESOLVED, that no Cold War Veteran receiving an exemption under Sections 458 (Veterans Exemption) or 458-a (Alternative Veterans Exemption) of the Real Property Tax Law may be eligible for this exemption;

BE IT FURTHER RESOLVED, this local law shall be effective immediately, available to eligible veterans for the 2017-2018 school tax year and shall continue until rescinded or amended by resolution of the Board of Education.

Carried, 7-0

The Public Hearing was declared closed at 7:35 p.m.

Superintendent's Report – Administrators' Comments

- Preliminary Smart Schools Investment Plan

Superintendent George Zini discussed and answered questions on the Preliminary Smart Schools Investment Plan which was also posted on the district website and will have public hearing at the February 7, 2017 Board meeting

Board Member Susan Ramos briefly left the meeting at 8:03 p.m.

MOTION TREFZGER 2ND ROSE *(full plan contained in the Supplemental File)*

To approve the Preliminary Smart Schools Investment Plan as presented

Carried, 6-0

Board Member Susan Ramos returned to the meeting at 8:06 p.m.

- Moody's Local Government Issuer Comment Report on Kinderhook CSD *(full report contained in the Supplemental File)*

Business Manager Michael Brennan briefly reported and answered questions on the favorable report created by Moody's

- 2017-2018 Budget Discussion

Superintendent George Zini and Business Manager Michael Brennan briefly reported and answered questions on the initial information being used to determine the 2017-2018 budget amount

Committee Meeting Reports

Policy Committee Meeting

No Policy Committee meeting was held for this month. The following policies are considered to have had one reading:

- Second Reading:
 - 8417 Student Transportation in Private Vehicles (revise)
 - 8330 Authorized Use of School-Owned Materials and Equipment (revise)
 - 8333 Use of Mobile Communication Devices While Operating District Vehicles (delete)
 - 4855 Therapy Dog Policy (new)
 - 4855-E Therapy Dog Exhibit (new)

- Third Reading:

Consideration for adoption under Consent Agenda:

- 6690 Audit/Finance Committee Policy (new)
- 6690-E Audit/Finance Committee Exhibit (new)
- 8132 Fire Drills (revise and name change)
- 8130 School Safety Plans and Teams (revised)
- 2120.1 Candidates and Campaigning (revised)
- 1930 Education of Homeless Children (delete)
- 5151 Homeless Children (new)

Audit Finance Committee

Board member Susan Ramos briefly reported on the Audit/Finance Committee meeting held just prior to tonight's Board meeting.

Treasurer's Report and Acceptance of Warrants: *(Full report contained in the Supplemental File)*

MOTION TREFZGER 2ND RAMOS

To accept the Treasurer's Report and Warrants as presented

Carried, 7-0

Consent Agenda

MOTION RAMOS 2ND COHN

To accept the following items contained under the Consent Agenda:

11(A) CONSIDERATION FOR ACCEPTANCE

To accept the resignation for purpose of retirement of Linda Van Alstyne, Bus Driver, effective January 2, 2017

11(B) CONSIDERATION FOR ACCEPTANCE

To accept the resignation for purpose of retirement of Carol Lahut, Teacher, effective January 9, 2017

11(C) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Rebecca Rogers, Teaching Assistant, effective January 13, 2017

11(D) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Donna DiSabato, Permanent Substitute, effective December 20, 2016

11(E) CONSIDERATION FOR APPROVAL

To accept the CPSE and CSE Recommendations for the 2016-2017 school year as follows:
Meeting Dates of: 12/06/16 and 12/19/16

11(F) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, the following additions to the NON-teaching substitute listing for 2016-2017 school year:

Name	Position	Effective
Linda Van Alstyne	Substitute Bus Driver	01/02/17

11(G) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, the following additions to the teaching substitute listing for 2016-2017 school year:

Name	Position	Effective
Erica Laguesse	Uncertified Substitute Teacher and TA	01/10/17
Angelina Yearwood	Uncertified Substitute Teacher, TA, and Tutor	01/10/17
Carly Magin	Uncertified Substitute Teacher	01/10/17

11(H) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of George Zini, Superintendent, additional EXTRA-CLASS ACTIVITY ADVISORS for the 2016-2017 school year as listed:

Position	Name
Ski Club Chaperones	Brad Walsh, Mike Martino, Amy Scheitenger, Jenn Pelez, Barb Kirby and Brian Dolge

11(I) CONSIDERATION FOR APPOINTMENT

To appoint, based upon the recommendation of George Zini, Superintendent, Adult Education Instructors, with such appointments to take effect if there is sufficient enrollment to offer the courses of study to which a teacher is appointed:

Teacher	Course
Belinda Losowski	Aerobic Dance
Ben Borkovitz	Healing with Whole Foods
Ben Borkovitz	Juggling

11(J) CONSIDERATION FOR APPOINTMENT (for employee #425)

Whereas Katherine Lindemann who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of English Teacher

Whereas George Zini, Superintendent of the Ichabod Crane Central School District, recommends Katherine Lindemann be appointed to a permanent substitute position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Katherine Lindemann to the position of professional educator in the tenure area(s) of Academic: English to commence on January 24, 2017 and to expire on June 30, 2017

11(K) CONSIDERATION FOR APPOINTMENT

To appoint Donna LaTorre, having successfully completed a 52 week probationary period which ends, February 1, 2017, to the permanent position of Bus Attendant

11(L) CONSIDERATION FOR APPROVAL
 To approve an FMLA leave of absence for employee #1898 effective on or about May 21, 2017 and continuing for 6 weeks

11(M) CONSIDERATION FOR APPROVAL
 To approve an FMLA leave of absence for employee #336 effective on or about May 10, 2017 and continuing for 6 weeks and subsequent unpaid leave of absence through January 2, 2018

11(N) CONSIDERATION FOR ACCEPTANCE *(full report contained in the Supplemental File)*
 To accept the High School and Middle School Extra-classroom Activity Fund Report as of the following date(s):

Account Balance: AS OF 10/31/16
 \$ 120,133.70

Account Balance: AS OF 11/30/16
 \$ 160,076.70

Account Balance: AS OF 12/31/16
 \$ 180,092.96

11(O) CONSIDERATION FOR APPROVAL
 To accept, per Board Policy #1800 Gifts from the Public, a donation of a flute to the ICC Music Program from Geraldine Nabozny

11(P) CONSIDERATION FOR APPROVAL
 To increase the hourly rate of pay for support staff substitutes and occasional employees in accordance with the IRS minimum wage requirements for the remainder of the 2016-2017 school year as follows:

<u>Position</u>	<u>Rate</u>
Food Service Helper Substitute	\$9.70/HOUR <i>(previous rate established at the 7/5/16 Org Mtg was \$9.00/Hr)</i>
Instructional Aide Substitute	\$9.70/HOUR <i>(previous rate established at the 7/5/16 Org Mtg was \$9.00/Hr)</i>

11(Q) CONSIDERATION FOR ACCEPTANCE *(full report contained in the Supplemental File)*
 To accept the Internal Claims Auditor Report as presented

11(R) CONSIDERATION FOR ADOPTION
 To adopt the following policies pursuant to Board Policy #2410 – Formulation, Adoption and Amendment of Policies:

- o 6690 Audit/Finance Committee Policy (new)
- o 6690-E Audit/Finance Committee Exhibit (new)
- o 8132 Fire Drills (revise and name change)
- o 8130 School Safety Plans and Teams (revised)
- o 2120.1 Candidates and Campaigning (revised)
- o 1930 Education of Homeless Children (delete)
- o 5151 Homeless Children (new)

End of Consent Agenda

Carried, 7-0

Public Participation

No one from the public addressed the Board at this time.

Meetings:

Regular Meetings:

02/07 (Tue) – Regular Board Meeting – 7:00pm – High School

03/07 (Tue) – Regular Board Meeting – 7:00pm – High School

Committee Meetings:

01/12 (Thu) – Academic Committee – 5:15pm – Central Office

01/24 (Tues) – Policy Committee – 5:00pm – Central Office

02/01 (Wed) – Communications/Public Affairs Committee – 5:15pm – Central Office

02/07 (Tue) Audit/Finance Committee – 5:00pm – Central Office

Superintendent Search Meeting:

01/30 (Mon) – Superintendent Finalist Interviews (Anticipated Executive Session) – 3-7pm – Middle School Library

The Board had a brief discussion on the start times for committee meetings and the attendance of meetings and contacting alternates on committees.

Executive Session

MOTION RAMOS 2ND TREFZGER

To adjourn to Executive Session at 8:42 p.m. to discuss collective negotiations pursuant to Article 14 of the Civil Service Law and to discuss the employment history of a particular individual and to discuss proposed litigation with ICTA

Carried, 7-0

Board President Anthony Welcome volunteered to serve as Clerk Pro Tem.

There was no dissent from the rest of the Board members.

Others present at Executive Session: Superintendent George Zini and Business Manager Michael Brennan

The District Clerk left the meeting.

The meeting was reconvened in the High School library at 9:45 p.m.

MOTION RAMOS 2ND TREFZGER

To accept the resignation of Dina Nowicki-Gregory, Teacher, effective January 10, 2017

Carried, 7-0

MOTION RAMOS 2ND NELSON

To appoint, upon the recommendation of George Zini, Superintendent, Lorraine Warner as a Term Substitute, effective January 11, 2017 through March 31, 2017

Carried, 7-0

MOTION STEAD 2ND COHN

To adjourn the meeting at 9:48 p.m.

Carried, 7-0

X

Anthony Welcome
Clerk Pro Tem

X

Mindy M. Potts
District Clerk