

ICHABOD CRANE CENTRAL SCHOOL

*Residents attending this meeting who intend to address the board are asked to record their names, addresses and topics on the public participation sign-up sheet – *please see below*

7:00 PM - REGULAR BOARD OF EDUCATION MEETING

MARCH 5, 2019

AGENDA

1. Meeting Called To Order - Board President

Announce Fire Exits – Board President

Pledge Of Allegiance – Board President

Mission Statement:

"The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider pride."

2. Approval of Present Agenda

3. Consideration For Approval Of Minutes Of:

- 02/05/19 – Regular Meeting - *(draft mailed w/agenda)*
- 02/26/19 – Special Meeting - *(draft mailed w/agenda)*

4. Reports

- Questar III BOCES - Gladys Cruz
- Assess for Success - Andrea and Marcella
- 2019-2020 Instructional Budget Presentation *(mailed w/agenda)*
- Academic Report – Riders' Pathway to Success – Second Quarter Results *(mailed w/agenda)*

5. Meeting Open For Public Participation

**Residents, students, employees and business representatives of ICC may address the Board on matters concerning programs and/or operations of the district, other than matters involving personnel. Members of the Board do not directly respond to citizen concerns during Public Participation. While the Board does not wish to infringe upon free speech protections, it must be stressed that Public Participation is not deemed to be an open forum. In addition, any remarks which may be considered defamatory or stigmatizing are prohibited and will be declared out of order.*

6. Board Discussion Items

- Committee Meetings
 - Audit committee 2/6 – John Antalek (*mailed w/agenda*)
- Policy Readings (from meeting of January 8, 2019)
 - Second Reading (*mailed w/agenda*):
 - 4311.1 Display of the Flag (revised)
 - 4311.1 Display of the Flag Regulation (revised)
 - 2160 School District Officer and Employee Code of Ethics (revised)
 - 2160 School District Officer and Employee Code of Ethics Regulation (revised)
 - 2330 Executive Sessions (revised)
 - 2340 Notice of Meetings (revised)
 - 1400 Public Complaints
 - 4773 Diploma and Credential Options for Students with Disabilities
 - 5225 Student Expression

7. Other Discussion

8. Student Board Member Report – Olivia Chandler

9. Superintendent Report

10. Business Office and Treasurer Report

- Moody's (*mailed w/agenda*)

11. Consent Agenda

11(A) CONSIDERATION FOR AMENDMENT

To amend the probationary appointment of Abrayshka Ortiz from a four year probationary appointment expiring on January 7, 2023 to a three-year probationary period expiring January 7, 2022 *(original appointment at the 1/8/19 BOE meeting)*

11(B) CONSIDERATION FOR AMENDMENT

To amend the appointment of John Wilary as interim Crane Acting Troupe Financial Advisor dates:

From: 1/14/19 - 4/15/19

To: 1/14/19 - 2/17/19

(original appointment at the 2/5/19 BOE meeting)

11(C) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Sabrina Hartley, Teaching Assistant, effective March 16, 2019

11(D) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Elizabeth Muth, Earth Science Teacher, effective July 1, 2019

11(E) CONSIDERATION FOR ACCEPTANCE *(mailed w/agenda)*

To accept the Treasurer's Report and Warrants as presented

11(F) CONSIDERATION FOR ACCEPTANCE *(mailed w/agenda)*

To accept the CPSE and CSE Recommendations for the 2018-2019 & the 2019-2020 school year as follows: Meeting Dates of: 01/04/19, 01/08/19, 01/17/19, 01/29/19, 02/01/19, 02/05/19, 02/08/19, 02/13/19, 02/15/19, 02/25/19 02/27/19, 02/28/19 and 03/04/19

11(G) CONSIDERATION FOR APPOINTMENT

To appoint the following additions to the teaching substitute listing for 2018-2019 school year:

Name	Position	Effective
Sandra VanAlstyne	Non-certified Substitute Teacher and TA	3/5/19
Stephen Ueland	Certified Substitute Teacher and TA	3/5/19
John Funk	Non-certified Substitute Teacher and TA	3/5/19
Matthew Farragher	Non-certified Substitute Teacher and TA	3/5/19

11(H) CONSIDERATION FOR APPOINTMENT

To appoint the following additions to the NON-teaching substitute listing for 2018-2019 school year:

Name	Position	Effective
Leslie Berner	Substitute Clerical Substitute Food Service Helper Substitute Monitor/Instructional Aide	3/5/19
Heather Espinoza	Substitute Cleaner	2/19/19
Kelly Nicoletta	Substitute Food Service Helper	4/26/19

11(I) CONSIDERATION FOR APPOINTMENT

To appoint the following Interscholastic Coaches Appointments for the 2018-2019 school year:

Name	Position	Step
Tahnee Heins-Bickerton	Modified Girls Track & Field Head Coach	Step 8
Michael Autrey	Modified Boys Track & Field Head Coach	Step 2
Abigail Kilcer	Varsity Track & Field Assistant Coach	Step 1
Lisa Bodratti	Varsity Track & Field Assistant Coach	Step 4
Stephen Naegeli	NON-PAID Track & Field Assistant Coach	-
Austin Leonard	NON-PAID Track & Field Assistant Coach	-
Joseph "JJ" Suafoa	NON-PAID Varsity Baseball Assistant Coach	-
James Wolfe	NON-PAID Varsity Baseball Assistant Coach	-
Bob Wheeler	NON-PAID Varsity Softball Assistant Coach	-
Ryan Heimroth	NON-PAID Varsity Baseball Assistant Coach	-
George Cox, Jr.	NON-PAID JV Baseball Assistant Coach	-

11(J) CONSIDERATION FOR APPOINTMENT *(mailed w/agenda)*

BE IT RESOLVED, that the Board of Education of the Ichabod Crane Central School District hereby accepts the recommendation of the Superintendent to appoint Suzanne Guntlow to a three (3) year probationary appointment in the position of Assistant Superintendent in the Assistant Superintendent tenure area, retroactive to July 1, 2017 and ending June 30, 2020. This appointment provides Ms. Guntlow with credit for her previous administrative service to the District. The Board further approves the employment agreement dated March 5, 2019 and authorizes payment contained therein. Ms. Guntlow holds a professional certification as School District Leader

11(K) CONSIDERATION TO ABOLISH

To abolish the position of Principal in Charge of APPR and Curriculum and Instruction

11(L) CONSIDERATION FOR APPOINTMENT

BE IT RESOLVED, that the Board of Education of the Ichabod Central School District hereby appoints Emmie Hagadone as a short term substitute to fill the position held by Victoria Dick who is out on a leave of absence. Ms. Hagadone's appointment will be effective on February 25, 2019 and, provided she renders satisfactory service, is intended to continue no later than April 7, 2019. No term of employment is conferred by this resolution of appointment and Ms. Hagadone's employment may be terminated at any time.

11(M) CONSIDERATION FOR APPROVAL

To approve the extension of Erin Shull's leave of absence from February 5, 2019 to March 4, 2019 *(original approval at the 10/02/18 BOE Mtg)*

11(N) CONSIDERATION FOR APPOINTMENT

BE IT RESOLVED, that the Board of Education of the Ichabod Central School District hereby appoints Megan Kim as a short term substitute to fill the position held by Erin Shull who is out on a leave of absence. Ms. Kim's appointment will be effective February 5, 2019 and, provided she renders satisfactory service, is intended to continue but no later than March 4, 2019. No term of employment is conferred by this resolution of appointment and Ms. Kim's employment may be terminated at any time.

11(O) CONSIDERATION FOR APPOINTMENT

BE IT RESOLVED, that the Board of Education of the Ichabod Central School District hereby appoints Megan Kim as a short term substitute to fill the position held by Lauren Miter who is out on a leave of absence. Ms. Kim's appointment will be effective March 11, 2019 and, provided she renders satisfactory service, is intended to continue but no later than June 26, 2019. No term of employment is conferred by this resolution of appointment and Ms. Kim's employment may be terminated at any time.

11(P) CONSIDERATION FOR APPROVAL

To approve a leave of absence for Jayne Ferguson, Teaching Assistant, in order to accept another position within the district, effective April 26, 2019 through June 26, 2019

11(Q) CONSIDERATION FOR APPOINTMENT

BE IT RESOLVED, that the Board of Education of the Ichabod Central School District hereby appoints Jayne Ferguson as a short term substitute to fill the position held by Megan Loeffke who is out on a leave of absence. Ms. Ferguson's appointment will be effective April 26, 2019 and, provided she renders satisfactory service, is intended to continue but no later than June 26, 2019. No term of employment is conferred by this resolution of appointment and Ms. Ferguson's employment may be terminated at any time.

11(R) CONSIDERATION FOR APPOINTMENT

To appoint Priscilla Shaw, having successfully completed a 52 week probationary period which ends, March 6, 2019, to the permanent position of Custodian

11(S) CONSIDERATION FOR ADOPTION

To adopt the following policies pursuant to Board Policy #2410 – Formulation, Adoption and Amendment of Policies:

- 4311.1 Display of the Flag (revised)
- 4311.1 Display of the Flag Regulation (revised)
- 2160 School District Officer and Employee Code of Ethics (revised)
- 2160 School District Officer and Employee Code of Ethics Regulation (revised)
- 2330 Executive Sessions (revised)
- 2340 Notice of Meetings (revised)
- 1400 Public Complaints (revised)
- 4773 Diploma and Credential Options for Students with Disabilities (revised)
- 5225 Student Expression (revised)

11(T) CONSIDERATION FOR APPROVAL

To approve the following field trip request and chaperones per Board Policy #4531:

DESTINATION: Howe Caverns

DATE: May 22, 2019

PARTICIPANTS: Grade 6 students

CHAPERONES: 15 (including Elisa McNeil and Tracey Gold)

11(U) CONSIDERATION FOR APPROVAL

To approve the following field trip request and chaperones per Board Policy #4531:

DESTINATION: Mount Snow VT

DATE: March 3, 2019

PARTICIPANTS: Ski Club Students and Chaperones

11(V) CONSIDERATION FOR APPOINTMENT

To appoint additional EXTRA-CLASS ACTIVITY ADVISORS for the 2018-2019 school year as listed:

Position	Name
Nature's Classroom Volunteer Coordinator	Nicole Horner-Landry and Christine McGuirk
Nature's Classroom Volunteer Chaperones	Christine McGuirk, Sarah Bailey, Jennifer Welch, Alison Garcia Cabrerra, Nicole Landry, Paul Calcagno, Joseph McCollum, Michael Breen, James Svenson, Alternates: Christa George, Pat Kappeler, Nya Felder, Lynn Clark, Suzanne Cardinal, Marco Pantoja, Lawrence Secor, Erich Schmidt

11(W) CONSIDERATION FOR APPROVAL

To approve Gail Colton as District Chaperone and Liaison for the 2019 Nature's Classroom Field Trip with a stipend of \$500

11(X) CONSIDERATION FOR APPROVAL

To approve the following field trip request and chaperones per Board Policy #4531:

DESTINATION: Nature's Classroom, Silver Bay Lake, NY

DATE: April 22-25, 2019

PARTICIPANTS: approximately 83 students and 10 Chaperones

11(Y) CONSIDERATION FOR APPROVAL

To approve, per Part 174 of the Regulations of the Commissioner of Education, Tuition Rates Actual for 2017-2018 and Estimated Tuition Rates for 2017-2018 as follows:

<u>TUITION RATES ACTUAL - 2017-2018</u>	<u>TUITION RATES ESTIMATED - 2018-2019</u>
FULL DAY GRADES K-6 - \$7,447	FULL DAY GRADES K-6 - \$5,432
GRADES 7-12 - \$9,839	GRADES 7-12 - \$10,061
<u>SPECIAL EDUCATION STUDENT</u>	<u>SPECIAL EDUCATION STUDENT</u>
GRADES K-6 - \$30,745	GRADES K-6 - \$32,606
GRADES 7-12 - \$33,137	GRADES 7-12 - \$ 37,235

11(Z) CONSIDERATION FOR ACCEPTANCE *(mailed with agenda)*

To accept the Internal Claims Auditor Report as presented

11(AA) CONSIDERATION FOR APPROVAL *(mailed w/agenda)*

To approve per Board Policy #6900-(Disposal of District Property), as Surplus & Obsolete, the attached lists:

- IT Items

11(BB) CONSIDERATION FOR APPROVAL

To approve a revision to the 2018-2019 School District Calendar in order to provide for unused Emergency Days by designating the following day as school not in session:

- May 23, 2019
- April 29, 2019
- April 18, 2019
- June 27, 2019

If there is a need for an emergency day, the above dates in the order they appear will be used as a school day in session.

11(CC) CONSIDERATION FOR APPROVAL

To approve a revision to the 2018-2019 School District Calendar:

- June 21 and June 26: Half day for K-8

11(DD) CONSIDERATION FOR APPROVAL *(mailed with agenda)*

To approve the 2019-2020 calendar as presented

11(EE) CONSIDERATION FOR APPROVAL & AUTHORIZATION *(mailed w/agenda)*

To approve a 2018-2019 Health Services Contract in accordance with Education Law Section 912, with the South Colonie Central School District for one (1) student attending a private school within the district (Christian Brothers Academy) in the amount of \$769.82 and to authorize the president of the Board to execute the contract

11(FF) CONSIDERATION FOR AUTHORIZATION *(mailed w/agenda)*

To authorized the Board President to execute the following:

- MOA with Berkshire Union Free School District

12. Discussion Action

12(A) CONSIDERATION FOR ACCEPTANCE

To accept the resignation for the purpose of retirement of Tracy Dauria, Cook, effective April 1, 2019 *(employed with ICC October 1996)*

12(B) CONSIDERATION FOR ACCEPTANCE

To accept the resignation for the purpose of retirement of Penny Barlow, Teaching Assistant, effective July 1, 2019 *(employed with ICC September 1997)*

12(C) CONSIDERATION FOR ACCEPTANCE

To accept the resignation for the purpose of retirement of Bernadette Torre, Teaching Assistant, effective July 1, 2019 *(employed with ICC September 1994)*

12(D) CONSIDERATION FOR ACCEPTANCE

To accept the resignation for the purpose of retirement of Mary Beth Watrous, Special Education Teacher, effective July 1, 2019 *(employed with ICC September 1986)*

12(E) CONSIDERATION FOR ACCEPTANCE

To accept the resignation for the purpose of retirement of Katherine Kelly, Teaching Assistant, effective July 1, 2019 *(employed with ICC March 1999)*

13. Public Participation – Agenda Items Only

14. Regular Meetings:
 04/02 – Regular Board Meeting – 7:00pm – High School Library
 04/16 – Special Board Meeting – 7:00pm – High School Library (Questar III Vote and Election)

Committee Meetings:

- 03/12 – Academic and Curriculum Committee – 5:30 pm - Central Office
 03/26 – Budget and Finance Committee – 5:30pm – Central Office
 04/02 – Policy Committee Meeting – 5:30pm – Central Office
 04/09 – Communications Committee – 5:30pm – Central Office

Other Meeting(s):

- 04/10 (Wed) – Annual Meeting - Questar III Administrative Building - 5:00 pm (RSVP)

Other Important Dates

March 29, 2019	(Thu)	Candidate petitions available from District Clerk
April 2, 2019	(Tues)	Regular Board Meeting 7PM
April 16, 2019	(Mon)	Special Board Meeting 7PM (Questar III Vote & Election and ICC Budget Adopt)
April 22, 2019		Return candidate petitions & expenditure statements to District Clerk by 5PM (30 Calendar Days Prior to Vote)
April 23, 2018	(Tues)	Determination of Candidates Order on the Ballot at 1 PM
April 23, 2019	(Tues)	Candidates Biographies/Statements Published on Website
May 2, 2019	(Tues)	Regular Board Meeting 7PM & Annual Budget Hearing
MAY 21, 2019	(Tues)	Annual Meeting – Budget Vote And Election 8AM-9PM

15. Executive Session
(A Board of Education may meet in Executive Session under certain circumstances upon a majority vote of the total membership to discuss matters related to collective bargaining-negotiations, personnel matters, proposed, pending, or current litigation, real property, public safety, certain aspects related to law enforcement or the preparation, grading or administration of examinations.)

MOTION TO ADJOURN TO EXECUTIVE SESSION
 to discuss the employment history of particular individuals

MOTION TO APPOINT A CLERK PRO TEM

16. Adjournment

ICHABOD CRANE CENTRAL SCHOOL

7:00 PM – REGULAR BOARD OF EDUCATION MEETING – ICHS LIBRARY

March 5, 2019

MODIFIED AGENDA

11. Consent Agenda– Item already listed

11(BB) CONSIDERATION FOR APPROVAL

To approve a revision to the 2018-2019 School District Calendar in order to provide for unused Emergency Days by designating the following day as school not in session:

Number of Unused Days Emergency Days	Dates School Not in Session
4	5/23, 4/18, 3/29 and 6/27
3	4/18, 3/29 and 6/27
2	3/29 and 6/27
1	6/27