

## ICHABOD CRANE CENTRAL SCHOOL

RESIDENTS ATTENDING THIS MEETING WHO INTEND TO ADDRESS THE BOARD ARE ASKED TO RECORD THEIR NAMES, ADDRESSES AND TOPICS ON THE PUBLIC PARTICIPATION SIGN-UP SHEET –  
\*PLEASE SEE BELOW

7:00 p.m. – SPECIAL BOARD OF EDUCATION MEETING – High School Library

August 20, 2019

### AGENDA

1. Meeting Called To Order - Board President

Announce Fire Exits – Board President

Pledge of Allegiance – Board President

#### Mission Statement:

“The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider pride.”

2. Approval of Present Agenda

3. Consideration for Approval of Minutes of:

[07/09/19 - Org Meeting and Regular Meeting \(draft attached\)](#)

[07/23/19 - Special Meeting \(draft attached\)](#)

[07/24/19 - Special Meeting \(draft attached\)](#)

[07/29/19 - Regular Meeting \(draft attached\)](#)

[07/30/19 - Workshop/Retreat \(draft attached\)](#)

[08/05/19 - Workshop \(draft attached\)](#)

4. Public Participation

*\*Residents, students, employees and business representatives of ICC may address the Board on matters concerning programs and/or operations of the district, other than matters involving personnel. Members of the Board do not directly respond to citizen concerns during Public Participation. While the Board does not wish to infringe upon free speech protections, it must be stressed that Public Participation is not deemed to be an open forum. In addition, any remarks which may be considered defamatory or stigmatizing are prohibited and will be declared out of order*

5. Board Discussion
  - Committee Meetings
    - Facilities Committee Meeting 8/6/19 ([minutes attached](#))
  - Board Meeting Dates and Locations
  - Superintendent Search
    - Timeline
    - Survey
    - September 9 Forums (1:00pm- 7:30pm)
  
6. Other
  
  
  
  
  
  
  
  
  
  
7. Reports
  - Academic Presentation: Grades 6-12
  
  
  
  
  
  
  
  
  
  
8. Student Board Member Report
  
  
  
  
  
  
  
  
  
  
9. Superintendent's Report
  - Opening of School
  - Capital Project
  
  
  
  
  
  
  
  
  
  
10. Business Office Report
  - Tax Rate Report

11. Consent Agenda

11(A) CONSIDERATION FOR APPROVAL AND ADOPTION

To adopt a tax levy, inclusive of STAR reimbursement, at \$24,001,998 with the tax levy to be at 2.7% over last year's actual levy;

AND WHEREAS, the Board of Education of the Kinderhook Central School District at the Annual District Vote and Election held on May 21, 2019, was authorized by the voters of the district to expend sums in the total amount of \$ 41,597,201 during the 2019-2020 school year, and to levy the necessary tax therefor;

AND BE IT HEREBY DIRECTED, that the tax warrant of the Board of Education, inclusive of STAR reimbursement, dated August 20, 2019 in the amount of \$24,001,998 is hereby executed and the collection of said taxes to begin on September 3, 2019 and to end on November 1, 2019 giving the Tax Warrant an effective period of 60 days, at the expiration of which time said Tax Collector shall make an account in writing to the Board of Education;

AND BE IT FURTHER DIRECTED that the delinquent tax penalties shall be fixed as follows:

1 <sup>st</sup> month - Sept 3	to Oct 2	No Penalty
2 <sup>nd</sup> month - Oct 3	to Nov 1	2% Penalty

AND TO ESTABLISH the date of July 26, 2020 as the last date for accepting applications for third party notification of Real Property Taxes in accordance with Chapter 758 of the Laws of 1986

11(B) AUTHORIZATION FOR PRESIDENT TO SIGN

To authorize the President of the Board of Education to execute the following documents:

- Uncollected Levy for Rensselaer and Columbia Counties

11(C) CONSIDERATION FOR ACCEPTANCE (attached)

To accept the [Treasurer's Report](#) (including [Revenues, Appropriations and Transfers](#)) and [Warrants](#) as presented

11(D) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Tierney Crone, Special Education Teacher, effective August 16, 2019 (appointed at the 7/9/19 BOE meeting)

11(E) CONSIDERATION FOR APPOINTMENT (attached)

To appoint upon the recommendation of Lee Bordick, Interim Superintendent the teaching substitute list for the 2019-2020 school year:

- [Substitute Teachers](#)
- [Substitute Teaching Assistants](#)
- [Tutors](#)

11(F) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Lee Bordick, Interim Superintendent, the following additions to the non-teaching substitute listing for 2019-2020 school year:

Name	Position	Effective
John Hatfield	Substitute Driver	08/19/19

11(G) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Lee Bordick, Interim Superintendent the following Interscholastic Coaches Appointments for the 2019-2020 school year:

Position	Name	Step
Varsity Football Assistant Coach	Anthony Miller	Step 1
Varsity Football Assistant Coach	John Rivero	Step 1
Modified Football Head Coach	Dan Loeffert	Step 1
Varsity/Modified Football Assistant Coach	Brandon Egan-Thorpe	Step 1
Unpaid Varsity Football Assistant Coach	Dennis Shields III	n/a
Unpaid Varsity Golf Assistant Coach	Bill Graziano	n/a
Unpaid Modified Girls Volleyball Assistant Coach	Jacob Bortugno	n/a
Unpaid Varsity Girls Soccer Assistant Coach	Mary Choquette (Donahue)	n/a

11(H) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Lee Bordick, Interim Superintendent, the following EXTRA-CLASS ADVISORS/ANNUAL APPOINTMENTS for the 2019-2020 school year:

Position	Staff
Enrichment/OM Coordinator	Remove: Laura Regan
OM Coordinator	Add: Laura Regan
Enrichment Coordinator	Add: Jamie Stickles

11(I) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Lee Bordick, Interim Superintendent, the following EXTRA-CLASS ADVISORS/ANNUAL APPOINTMENTS for the 2019-2020 school year:

Position	Staff
Music Director	Karolyn Eberhardt

11(J) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Lee Bordick, Interim Superintendent, additional Summer School Staff for the 2019 Summer Program as follows:

Summer School Staff	
Stephanie Howe	Summer School Nurse

11(K) CONSIDERATION FOR APPOINTMENT

To appoint Julie Grace as a professional educator in tenure area of Special Subject: Teaching Assistant for a probationary period of four years, effective August 28, 2019 and ending August 27, 2023

11(L) CONSIDERATION FOR APPOINTMENT

To appoint Olivia Faure, as a .5 FTE Music Teacher effective August 28, 2019 and ending June 30, 2020

11(M) CONSIDERATION FOR APPOINTMENT

BE IT RESOLVED, that the Board of Education of the Ichabod Central School District hereby appoints upon the recommendation of Lee Bordick, Interim Superintendent Lisa Small as a long term substitute to fill the position held by Jayne Ferguson who is out on a Leave of Absence. Ms. Small's appointment will be effective August 28, 2019 and, provided she renders satisfactory service, is intended to continue but no later than June 30, 2020. No term of employment is conferred by this resolution of appointment and Ms. Small's employment may be terminated at any time.

11(N) CONSIDERATION FOR APPOINTMENT

BE IT RESOLVED, that the Board of Education of the Ichabod Central School District hereby appoints upon the recommendation of Lee Bordick, Interim Superintendent Kristen Roff as a long term substitute to fill the position held by Lauren Miter is who out on a Leave of Absence. Ms. Roff's appointment will be effective August 28, 2019 and, provided she renders satisfactory service, is intended to continue but no later than February 3, 2020. No term of employment is conferred by this resolution of appointment and Ms. Roff's employment may be terminated at any time.

11(O) CONSIDERATION FOR APPOINTMENT

BE IT RESOLVED, that the Board of Education of the Ichabod Central School District hereby appoints upon the recommendation of Lee Bordick, Interim Superintendent Brandon Egan-Thorpe as a short term substitute to fill the position held by Sarah Cotsonas is who out on a Leave of Absence. Mr. Egan-Thorpe's appointment will be effective August 28, 2019 and, provided he renders satisfactory service, is intended to continue but no later than October 10, 2019. No term of employment is conferred by this resolution of appointment and Mr. Egan-Thorpe's employment may be terminated at any time.

11(P) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Lee Bordick, Interim Superintendent, Jennifer Minahan to the probationary position of Head Cook (6 hrs), Step 1, effective September 3, 2019

11(Q) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Lee Bordick, Interim Superintendent Michael Walsh, having successfully completed a 52 week probationary period which ends, August 22, 2019, to the permanent position of General Mechanic

11(R) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Lee Bordick, Interim Superintendent Donna LaTorre, having successfully completed a 52 week probationary period which ends, September 6, 2019, to the permanent position of Bus Driver/School Monitor

11(S) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Lee Bordick, Interim Superintendent Cindy Williams, having successfully completed a 52 week probationary period which ends, September 6, 2019, to the permanent position of Bus Driver/School Monitor

11(T) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Lee Bordick, Interim Superintendent Holly Kilcer, having successfully completed a 52 week probationary period which ends, August 27, 2019, to the permanent position of Clerk-Typist

11(U) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Lee Bordick, Interim Superintendent Adult Education Instructors, with such appointments to take effect if there is sufficient enrollment to offer the courses of study to which a teacher is appointed:

Teacher	Course
Linda Renken	5 Hour Pre-Licensing
Jamie Cat Callan	Creative Writing
John White, Josh Wisniewski, Dalton Michaud Ron Jarvis	Basketball
Joyce Flower	Basketweaving
Katie Snyder	Zumba
Melissa Falkner	Crafting with Minz
Victor Bujanow	Notary Review
Abby Boothby	Cardio Sculpt
Alissa Weaver	Crafts
Melissa Kugler	Cardio Kickboxing
Jessica Nichols	POUND
James Seawood, Such a Voice	Voice Over Course
Julia Shea	Yoga
David Manarel	Adult ESL class
Laurel Jacon	Low Impact Weight class

11(W) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Lee Bordick, Interim Superintendent designated staff members as Dignity Act Coordinators for the 2019-2020 school year:

- Peg Warner - Primary School
- Dale Tuczinski - Middle and Elementary Schools
- Anthony Marturano - High School

11(X) CONSIDERATION FOR APPROVAL AND APPOINTMENT

To appoint upon the recommendation of Lee Bordick, Interim Superintendent the following transportation department positions for the 2019-2020 school year:

Position	Names
School Bus Driver Instruction (SBDI)	Christine Foote, Amy Baker, Daniel Doyle Tami Barlow
19A Trainer	Tami Barlow, & Christine Foote

11(Y) CONSIDERATION FOR APPROVAL

Whereas, the Ichabod Crane administrators have completed training which meets the requirements of 8 NYCRR 30-2.9 and the Ichabod Crane Central School District Annual Professional Performance Review Plan for certification as a Lead Evaluators, therefore

Be it resolved, that, upon recommendation of, Lee Bordick, Interim Superintendent of Schools, the administrators be certified as follows:

Administrator	Certified
Suzanne Guntlow	Lead Evaluator of Teachers
Tim Farley	Lead Evaluator of Teachers
Andrea Williams	Lead Evaluator of Teachers
Anthony Marturano	Lead Evaluator of Teachers
Marcella Sanchez	Lead Evaluator of Teachers
Craig Shull	Lead Evaluator of Teachers
Peg Warner	Lead Evaluator of Teachers
Lee Bordick	Lead Evaluator of Administrators

11(Z) CONSIDERATION FOR APPROVAL

To approve the establishment of the following club for the 2019-2020 School Year:

Club	Advisor
Garden Club	Gail Colton

11(AA) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane Primary and Middle Schools of \$2,500 from OK Kids and approve an increase in the 2019-2020 budget from \$41,598,201 to \$41,600,701 into the following Appropriation Code:

- A2110.510-01-0000 - in the amount of \$1,250
- A2110.510-04-0000 - in the amount of \$1,250

11(BB) CONSIDERATION FOR APPROVAL AND AUTHORIZATION (attached)  
To approve and authorize the Interim Superintendent of Schools to [budget transfers](#) per the attached listing

11(CC) CONSIDERATION FOR ACCEPTANCE (attached)  
To accept the [Internal Claims Auditor's Report](#) for July 2019

11(DD) CONSIDERATION FOR AUTHORIZATION (attached)  
To authorize the Board president to execute the following document:

- [Agreement with Questar III - Lease of Classrooms](#)
- [Agreement with Columbia County Sheriff - SRO](#)
- [MOU OK Kids](#)

11(EF) CONSIDERATION FOR AUTHORIZATION (attached)  
To authorize the Interim Superintendent to execute the following document:

- [CASDA Agreement](#)

12. Discussion Action

12(A) CONSIDERATION FOR APPROVAL

To approve a change in the Board meeting dates and locations as follows:

- October 8 Regular Board meeting to be held in the Middle School Cafeteria (Board tour of Middle School prior to the meeting)
- November Regular Board meeting from November 5 to November 12 at the Primary School (Board tour of the Primary School Prior to the meeting)
- December Regular Board meeting from December 3 to December 10 at the High School

12(B) CONSIDERATION FOR APPROVAL

To approve the timeline for the Superintendent Search as presented

13. Public Participation (agenda items only)

14. Meetings

Special Meeting

09/09 - Open Community Forum: Superintendent Search - 6:30pm High School Auditorium

Regular Meetings:

09/10 – Regular Meeting – 7:00pm – High School Library

6:00 pm - New Teacher Newly Tenured Teacher Reception - High School Library

Committee Meetings:

08/27 - Communications Committee - 6:00pm - Central Office

09/10 - Audit Committee Committee - 5:30pm - Central Office

15. Adjournment