

ICHABOD CRANE CENTRAL SCHOOL

Board of Education November 12, 2019

MINUTES

A Regular Meeting of the Ichabod Crane Board of Education was held on Tuesday, November 12, 2019 at 7:00 p.m. in the Primary School Gymnasium. Prior to the meeting, at 6:00 p.m., Board members toured the Primary School Building.

Board members Present:

| | | |
|-------------------|---------------------------------|---|
| John Antalek | Jessica Berner (arrived 8:30pm) | Matthew Nelson |
| Jeffrey Ouellette | Elizabeth Phillips | Susan Ramos |
| Regina Rose | Anthony Welcome | Anna O'Shea – Student Member on the Board |

Board members Absent: Tammy Crawford

School Officials Present:

Lee Bordick, Interim Superintendent, Michael Brennan, Business Manager, Craig Shull, High School Principal, Anthony Marturano, Assistant High School Principal, Marcella Sanchez, Middle/Elementary School Assistant Principal, Andrea Williams, Primary School Principal, Peg Warner, Special Education Director, Steve Marotta, Director of Facilities, Dan Doyle, Transportation Director, Tim Stewart, Athletic Director and Mindy Potts, District Clerk

Board President Matthew Nelson called the meeting to order at 7:05 p.m.

Board President Matthew Nelson announced the fire exits and conducted the Pledge of Allegiance.

Board member Susan Ramos read the District Mission Statement:

“The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider pride.”

MOTION ANTALEK 2ND ROSE

To approve the agenda as presented

Carried, 7-0

MOTION RAMOS 2ND ANTALEK

To approve the minutes of the following meetings:

- 10/08/19 Regular Meeting Minutes
- 10/30/19 Special Meeting Minutes
- 11/05/19 Special Board Meeting Minutes

Board member Regina Rose noted Anthony Welcome was present at the October 30 meeting. The Board voted with the correction to the October 30 minutes as noted

Carried, 7-0

Public Participation

One member of the public addressed the Board on the following topic:

- Jim DiGioia: cursive writing

Board Discussion

- December Board meeting date

The scheduled Meeting for Tuesday, December 10 conflicts with a student concert

MOTION PHILLIPS 2ND WELCOME

To approve a change to the Regular December Board Meeting date from Tuesday, December 10 to Monday, December 9

Carried, 7-0

- Committee Meetings
 - Policy Committee Meeting
Board member Jeffrey Ouellette reported on the meeting held on October 8, 2019. The following policy/regulation is considered to have one reading:
First Reading: 1100-R Public Information Regulation (new)
 - Facilities Committee Meeting (10/29/19 Minutes)
Board Vice-President John Antalek reported on the Facilities Committee Meeting held on October 29.

Reports

- Capital Project Update
Representatives from CS Arch and Turner Construction reported to the Board on progress made on the Capital Project
- Academic Report: FACS/Technology Department Presentation
The Board heard a brief presentation on the District-wide Family and Consumer Science and Technology programs.
- Transportation
Transportation Director Dan Doyle reported to the Board on the changes to drop-off and pick up with the completed connector road and the newly implemented Tyler Drive system

Student Board Member Report

Student Board member Anna O'Shea reported on various activities in the district including Spirit Week, Homecoming, the Ribbon Cutting Ceremony on the new district-wide road, fall sports post-season play and band performances.

Superintendent’s Report

Interim Superintendent Lee Bordick reported briefly on the following:

- School Board Recognition Week - October 21-25, 2019
- October 30, 2019 Public Forum – Capital Project Sequencing. Additionally, an Updated Sequencing presentation scheduled for November 22
- BEDS Day Enrollment Report (report contained in Supplemental File) The most notable enrollment detail is the increase in homeschool students which may be due to the new law which on vaccination requirements.

Board member Jessica Berner arrived 8:30 p.m.

Business Office Report

Business Manager Michael Brennan noted next month’s meeting would have a report on final tax collection and a budget development calendar for the Board.

MOTION ROSE 2ND ANTALEK

Consent Agenda

To approve the following items contained under the Consent Agenda:

- 11(A) CONSIDERATION FOR ACCEPTANCE (full report contained in the Supplemental File)
To accept the Treasurer’s Report (including Revenues, Appropriations and Transfers and Warrants) as presented
- 11(B) CONSIDERATION FOR ACCEPTANCE
To accept the CPSE and CSE Recommendations for the 2019-2020 school year as follows:
Meeting dates of: 10/04/19, 10/17/19, 10/18/19, 10/21/19, 10/22/19, 10/30/19 and 11/01/19
- 11(C) CONSIDERATION FOR APPOINTMENT
To appoint the following additions to the teaching substitute listing for 2019-2020 school year:

| Name | Position | Effective |
|-------------|---|------------------|
| Oliva Faure | Certified Substitute Teacher | 11/12/19 |
| Josh Powell | Non-Certified Substitute Teacher and TA | 11/12/19 |

11(D) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Lee Bordick, Interim Superintendent the following additions to the Non-teaching substitute listing for 2019-2020 school year:

| Name | Position | Effective |
|-------------------------|---|------------------|
| Michelle Novak-McDonald | Substitute Attendant | 10/10/19 |
| Nina Demarest | Substitute Clerical | 11/12/19 |
| Stacy Casey | Substitute Monitor Substitute Food Service Helper and Substitute Clerical | 10/18/19 |
| Lorraine Warner | Substitute Monitor | 11/12/19 |
| Leslie Berner | Substitute Driver | 11/05/19 |
| Richard Lapo | Substitute Driver | 11/07/19 |
| Kelly Nicoletta | Substitute Clerical | 11/12/19 |

11(F) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Lee Bordick, Interim Superintendent the following EXTRA-CLASS ADVISORS AND ANNUAL APPOINTMENTS for the 2019-2020 school year:

| Name | Position |
|--|--|
| Linda Wheeler and Judy Ooms | Homework Center for Grades 4&5 |
| Maureen Kuhn | Mentor (Prorated October 21- March 20) |
| Ryan Morris, Linda Michalek, Sharon Jensen, Stephen Jensen, Allison Lerman, Josh Lerman, Erin Lockmer, Jeffery Lockmer, Laura Michell-Regan, Resa Damino | Odyssey of the Mind coaches |

11(G) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Lee Bordick, Interim Superintendent Adult Education Instructors, with such appointments to take effect if there is sufficient enrollment to offer the courses of study to which a teacher is appointed:

| Instructor | Course |
|----------------------------------|-----------------------------|
| Karen Vecellio and David Manarel | ESL Class |
| Jo-Ann Cappelli | Substitute Zumba Instructor |

11(E) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Lee Bordick, Interim Superintendent the following Interscholastic Coaches Appointments for the winter season of the 2019-2020 school year:

| Name | Position | Step |
|------------------------|--|-------------|
| Will Ferguson | Boys Varsity Basketball Head Coach | 10 |
| Len Bates | Boys JV Basketball Head Coach | 1 |
| Adam Vooris | Girls Varsity Basketball Head Coach | 3 |
| Phil Leader | Girls JV Basketball Head Coach | 10 |
| Tahnee Heins-Bickerton | Girls Modified Basketball Head Coach | 10 |
| Sean Connors | Boys Varsity Volleyball Head Coach | 10 |
| Sean Connors | Boys Modified Volleyball Head Coach | 10 |
| Devyn Fernandez | Indoor Track & Field Head Coach | 4 |
| Hugh Sarno | Varsity Wrestling Head Coach | 10 |
| Dan Cremo | Modified Wrestling Head Coach | 10 |
| Chris Muller | Volunteer Boys Varsity Basketball Assistant Coach | - |
| Mike Hoose | Volunteer Boys Varsity Basketball Assistant Coach | - |
| Dave Dellehunt | Volunteer Boys Varsity Basketball Assistant Coach | - |
| Catie Farrell | Volunteer Girls Varsity Basketball Assistant Coach | - |
| Bob Wheeler | Volunteer Boys Varsity Volleyball Assistant Coach | - |

11(H) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Interim Superintendent Lee Bordick, Chuck Argyle, having successfully completed a 52 week probationary period which ends, December 4, 2019, to the permanent position of Bus Driver

11(I) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Interim Superintendent Lee Bordick, James Girmindl to the probationary position of Bus Driver/Monitor at Step 1, effective September 9, 2019

11(J) CONSIDERATION FOR APPOINTMENT

RESOLVED that the Board of Education of the Ichabod Crane Central School (Kinderhook Central School District), pursuant to Sections 3012 and 3009 Subdivision 2b of the Education Law and in compliance with Part 30.3 and 80.33b of the Rules of the Board of Regents, upon the recommendation of Lee Bordick, Interim Superintendent of Schools, does hereby appoint Denise Holzhauer who holds a TEACHING ASSISTANT CERTIFICATE in the Special Subject :Teacher Assistant (K -12) tenure area for a probationary period of (4) four years to commence on October 21, 2019 and to expire on October 20, 2023 conditionally, pending New York State Education Department certification and safety clearance

AND BE IT FURTHER RESOLVED that Denise Holzhauer during this year of appointment be paid at the annual salary as outlined in the Agreement between Ichabod Crane Central School Teachers' Association and the Board of Education, as being the salary for a TEACHING ASSISTANT.

11(K) CONSIDERATION FOR APPROVAL

To approve the following field trip request, per Board Policy #4531:

DESTINATION: Nature's Classroom

DATE: April 13-16, 2020

PARTICIPANTS: 90 Fifth Grade Students

CHAPERONES: 10 (parents)

11(L) CONSIDERATION FOR APPROVAL AND AUTHORIZATION

To approve the following and authorize the Board President or Superintendent to execute the agreements:

- Agreement - Northern Rivers (full agreement contained in the Supplemental File)
- Agreement - LaSalle School (full agreement contained in the Supplemental File)

11(M) CONSIDERATION FOR ACCEPTANCE (full report contained in the Supplemental File)

To accept the Internal Claims Auditor's Report for October 2019

11(N) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Rochelle Sibilia, Teaching Assistant, effective November 26, 2019

End of Consent Agenda

Carried, 8-0

MOTION ANTALEK 2ND WELCOME

BE IT RESOLVED that the Board of Education of the Ichabod Crane Central School District hereby approves the Memorandum of Agreement by and between the District and the Ichabod Crane Teachers Association ("Association") dated October 8, 2019, for a successor collective bargaining agreement, in effect from July 1, 2021 to June 30, 2024, authorizes the Superintendent to execute the agreement and ratifies and approves the payment of money contained therein.

Carried, 8-0

MOTION BERNER 2ND RAMOS

BE IT RESOLVED, that the Board of Education approve the terms of a memorandum of agreement between the School District and the Ichabod Crane Teachers' Association relating to a retirement incentive for eligible ICTA members and delegate to the Board President the authority to execute the memorandum of agreement on behalf of the School District

Carried, 8-0

Public Participation

Two members of the public addressed the Board on the following topics:

- Craig Shull - announced that Student Board member Anna O'Shea is the lead in the Crane Acting Troupe production of The Little Mermaid
- Anne Marie Bertram - Wording on the Public Information Regulation having its first reading and suggestions for storage facilities

Executive Session

MOTION NELSON 2ND RAMOS

To adjourn to Executive Session at 8:53 p.m. to discuss the employment history of a particular individual(s) and to discuss matters leading to the appointment of a particular individual

Carried, 8-0

MOTION OUELLETTE 2ND ROSE

To appoint Elizabeth Phillips as Clerk Pro Tem

Carried, 8-0

The District Clerk left the meeting.

Others present in Executive Session:

Lee Bordick Interim Superintendent and Craig Shull High School Principal (present 8:56pm-9:00pm)

Board member Susan Ramos left executive session at 9:46 p.m.

The meeting was reconvened at 10:09 p.m.

MOTION NELSON 2ND PHILLIPS

To adjourn the meeting at 10:10 p.m.

Carried 8-0