

ICHABOD CRANE CENTRAL SCHOOL

BOARD OF EDUCATION

March 3, 2020

MINUTES

A Regular Meeting of the Ichabod Crane Board of Education was held on Tuesday, March 3, 2020 at 7:00 p.m. in the High School Library.

Board Members Present:

John Antalek	Tammy Crawford	Matthew Nelson	Jeffrey Ouellette
Elizabeth Phillips	Susan Ramos	Regina Rose	Anthony Welcome
Student Board Member: Trevor Wolfe			

Board Members Absent: Jessica Berner

School Officials Present: Jason D. Thomson, Superintendent, Suzanne Guntlow, Assistant Superintendent, Michael Brennan, Business Manager, Craig Shull, High School Principal, Marcella Sanchez, Assistant High School Principal, Tim Farley, Middle/Elementary School Co-Principal, Anthony Marturano, Middle/Elementary School Co-Principal, Andrea Williams, Primary School Principal, Peg Warner, Special Education Director, Steve Marotta, Director of Facilities, and Mindy Potts, District Clerk

Board President Matthew Nelson called the meeting to order at 7:01 p.m.

Board President Matthew Nelson announced the fire exits and conducted the Pledge of Allegiance.

Board member Anthony Welcome read the District Mission Statement:

"The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider pride."

MOTION ROSE 2ND WELCOME

To approve the agenda as presented

Carried, 8-0

MOTION CRAWFORD 2ND PHILLIPS

To approve the minutes of the 02/04/20 Regular Board meeting

Carried, 8-0

Public Participation

The following people addressed the Board:

- Michael Gonyea: improve the playground at the Primary
- Jim DiGioia: PBS Programs for students
- Dave Ames: defamation of character
- Therese Wolfe: request resignation of Board member

- Dave Vona: teachers and Board members are held to higher standards
- Joe Plourde: requested more discussion on the resignation request

Board President Matthew Nelson asked District counsel, Ryan Mullahy, to explain the process for removal of a Board member. A person could appeal to the commissioner or the Board could bring internal charges. Neither process is simple or inexpensive and the likelihood of a Board member being removed is small.

MOTION NELSON

2ND WELCOME

To read the following letter into the minutes with a signed copy on District letterhead to be filed:

We, the below-signed members of the Board of Education of the Ichabod Crane (Kinderhook) Central School District (the "Board"), offer the following criticism of Board member Jeffrey Ouellette and take this opportunity to restate the Board's commitment to its ideals and principles of lifting students up and giving all students an opportunity for a high quality education founded in respect and dignity.

At a public meeting of the Board's Policy Committee on January 14, 2020, there came a time when discussion turned to students serving as ex-officio, non-voting members of the Board, as permitted under New York State Education Law. During the course of that conversation, Mr. Ouellette made statements about a particular District student. These statements were heard by members of the public and were brought to the attention of the student Mr. Ouellette was discussing. It is the Board's understanding that the student and his parents were greatly distressed by Mr. Ouellette's statements.

The Board has an obligation and responsibility to provide all students in the District an educational environment founded upon mutual respect and trust. By fostering such an environment the Board can give its students an opportunity to learn and flourish without the distractions that invariably come when dignity and respect are not championed. As the Board previously noted when it first addressed this topic, the Ichabod Crane School Board Member, District Officer and Employee Code of Ethics (Board Policy 2160) states, among other things, that Board Members, officers and employees commit themselves to the following:

- ASSURING the opportunity for high quality education for every student and making the well-being of students the fundamental principle in all decisions and actions;
- REPRESENTING the entire community without fear or favor;
- ACCEPTING all responsibilities as a means of unselfish service, while not using their positions for personal gain;
- UPHOLDING the principles of due process and individual dignity, and protecting the civil and human rights of all; and
- INSTILLING respect for community, state and nation.

It is our opinion that Mr. Ouellette's actions on the date in question fell well short of the standards outlined above. We are critical of that failing, and in no way condone or support such behavior. It is the expectation of the below-signed members of the Board that Mr. Ouellette will refrain from engaging in similar behavior in the future, and we hope that Mr. Ouellette recognizes the impact his statements have had on a member of our student community. The Board and the community cannot, and will not, tolerate such behavior and Mr. Ouellette is encouraged to accept this criticism constructively and grow from it so as to avoid similar issues in the future.

End of letter

After a brief discussion, the Board voted.

ANTALEK - YES
CRAWFORD - YES
PHILLIPS - YES
Carried, 7-0-1

BERNER - ABSENT
NELSON - YES
RAMOS - YES

COHN - YES
OUELLETTE - ABSTAIN
ROSE - YES

Board Discussion

Committee Meetings

- Negotiations Committee
Board president Matthew Nelson noted the meeting of the Negotiations Committee on February 24. Update to the full Board in Executive Session.
- Budget Finance Committee Meeting -
Later in this meeting, Business Manager Michael Brennan will be giving a full report of the February 25 committee meeting
- Policy Committee (no meeting)
 - Second Readings:
(Consideration for adoption contained under the Consent Agenda)
 - 2250 Board Committees (revised)
 - 8130.1, Extreme Risk Protection Orders (new)
 - 5605, Voter Registration for Students (new)
 - 1741, Home-Schooled Students (revised)
 - 9620, Child Abuse in an Educational Setting (revised)
 - 9620-E, Child Abuse in an Education Setting Exhibit (new)
 - 5420 & 5420-R, Student Health Services Policy and Regulation (revised)

Other Presentations

- Kinderhook Library Programs
Library Director AnnaLee Dragon addressed the Board on programs available and cooperation between the district and the public library.

Reports

- Academic: Physical Education/ Health Departments
PE/Health Department Chair Tracy Nytransky briefly reported to the Board and answered questions on PE/Health requirements K-12
- Capital Project Update
 - CS Arch - Project Update
 - Turner Construction - Project Update
 - ConEdison Solutions - Energy Performance Update

Student Board Member Report

Student Board member Trevor Wolfe reported to the Board on activities and accomplishments throughout the district.

Superintendent's Report

- Getting ahead of the Curve with Cursive

Principals Tim Farley and Andrea Williams presented to the Board on teaching cursive in the elementary grades.

Business Office Report

Business Manager Michael Brennan gave a presentation on the development of the 2020-21 budget

- 2020-2021 Instructional Budget Presentation

Consent Agenda

MOTION RAMOS 2ND CRAWFORD

To approve the following items contained under the Consent Agenda:

11(A) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Joseph Harrell, Bus Attendant, effective January 29, 2020

11(B) CONSIDERATION FOR ACCEPTANCE (Full report contained in Supplemental File)

To accept the Treasurer's Report including Warrants, Revenues, Appropriations and Transfers as presented

11(C) CONSIDERATION FOR ACCEPTANCE

To accept the CPSE and CSE Recommendations for the 2019-2020 & the 2020-2021 school year as follows: Meeting Dates of: 12/06/19, 02/03/20, 02/05/20, 02/07/20, 02/13/20, 02/10/20, 02/14/20, 02/22/20, 02/26/20, 02/27/20, 02/28/20,

11(D) CONSIDERATION FOR APPOINTMENT

To appoint the following additions to the teaching substitute listing for 2019-2020 school year:

Name	Position	Effective
Charles NeJaime	Uncertified Teaching and TA Substitute	3/3/20
Shannon Verbraska	Uncertified TA Substitute	3/3/20
Jeannie Graham	Uncertified Teaching Substitute	3/3/20

11(E) CONSIDERATION FOR APPOINTMENT

To appoint the following additions to the NON-teaching substitute listing for 2019-2020 school year:

Name	Position	Effective
Marcela Mason	Translator	3/3/20

11(F) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Superintendent Jason D. Thomson, Richard Lapo to the probationary position of bus driver (2-Hour), Step 1, effective March 4, 2020

11(G) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Superintendent Jason D. Thomson, Patrick Pasculli to the probationary position of bus driver (2-Hour), Step 1, effective March 4, 2020

11(H) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Superintendent Jason D. Thomson, Russell Kneeland to the probationary position of bus driver (2-Hour), Step 1, effective March 4, 2020

11(I) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Superintendent Jason D. Thomson, Amy Giammattei and Rukhan Kohndker to share the position of Sound Production Design, with remuneration in the total amount of \$1,000, which shall be reimbursed to the district by Crane Acting Troupe following the 2020 Spring Production

11(J) CONSIDERATION FOR ADOPTION

To adopt the following policies pursuant to Board Policy #2410 – Formulation, Adoption and Amendment of Policies:

- 2250 Board Committees (revised)
- 8130.1, Extreme Risk Protection Orders (new)
- 5605, Voter Registration for Students (new)
- 1741, Home-Schooled Students (revised)
- 9620, Child Abuse in an Educational Setting (revised)
- 9620-E, Child Abuse in an Education Setting Exhibit (new)
- 5420 & 5420-R, Student Health Services Policy and Regulation (revised)

11(K) CONSIDERATION FOR APPROVAL

To approve the following field trip request and chaperones per Board Policy #4531:

DESTINATION: Mount Snow VT

DATE: March 1, 2020

PARTICIPANTS: Ski Club Students and Chaperones

11(L) CONSIDERATION FOR APPROVAL

To approve the following field trip request and chaperones per Board Policy #4531:

DESTINATION: Howe Caverns

DATE: May 20, 2020

PARTICIPANTS: 6th grade students and teachers including Melanie Moon

11(M) CONSIDERATION FOR APPROVAL

To approve the following field trip request and chaperones per Board Policy #4531:

DESTINATION: Doubleday Field and Baseball Hall of Fame

DATE: May 5, 2020

PARTICIPANTS: Baseball Team and Brian McComb Varsity Coach

11(N) CONSIDERATION FOR ACCEPTANCE (Full report contained in Supplemental File)

To accept the High School and Middle School Extra-classroom Activity Fund Report as of the following date(s):

AS OF 01/31/20

Account Balance: \$ 122,194.53

11(O) CONSIDERATION FOR APPOINTMENT

To appoint the Bank of Greene County as an official Bank Depository effective until the time of the 2020-2021 Organizational Meeting, or until a successor is appointed (whichever occurs first)

11(P) CONSIDERATION FOR APPROVAL

To approve, per Part 174 of the Regulations of the Commissioner of Education, Tuition Rates Actual for 2018-2019 and Estimated Tuition Rates for 2019-2020 as follows:

	Actual Tuition Rates 2018-19	Estimated Tuition Rates 2019-20
Full Day Grades K-6	\$6,660	\$6,608
Full Day Grades 7-12	\$10,430	\$9,635
Special Education Student K-6	\$33,306	\$31,630
Special Education Student 7-12	\$37,076	\$ 34,657

11(Q) CONSIDERATION FOR APPROVAL AND AUTHORIZATION

(Full agreement contained in Supplemental File)

To approve and authorize the Board President to execute the attached agreement with Questar III for a 60 month lease of one Canon TX300 Color Inkjet Printer

11(R) CONSIDERATION FOR ACCEPTANCE (Full report contained in Supplemental File)

To accept the Internal Claims Auditor Report as presented

11(S) CONSIDERATION FOR APPROVAL

To approve a revision to the 2019-2020 School District Calendar in order to provide for unused Emergency Days by designating the following day as school not in session:

- April 9, 2020
- May 21, 2020

If there is a need for an emergency day, the above dates in the order they appear will be used as a school day in session.

11(T) CONSIDERATION FOR APPROVAL & AUTHORIZATION

(Full agreement contained in Supplemental File)

To approve a 2019-2020 Health Services Contract in accordance with Education Law Section 912, with the North Colonie Central School District for three students attending a private school within the district (Loudonville Christian and St. Pius) in the amount of \$2,123.40 and to authorize the president of the Board to execute the contract

11(U) CONSIDERATION FOR AUTHORIZATION (Full agreements contained in Supplemental File)

To authorize the Board President to execute the following:

- Agreement with Hillcrest Academy
- Agreement with Lester Giron, PsyD

End of Consent Agenda

ANTALEK - ABSTAIN
CRAWFORD - YES
PHILLIPS - YES
Carried, 7-0-1

BERNER - ABSENT
NELSON - YES
RAMOS - YES

COHN - YES
OUELLETTE - YES
ROSE - YES

MOTION RAMOS 2ND WELCOME

BE IT RESOLVED that the Board of Education of the Ichabod Crane Central School District hereby approves the Memorandum of Agreement by and between the District and the Ichabod Crane Administrators' Association ("Association") dated February 4, 2020, for a successor collective bargaining agreement, in effect from July 1, 2021 to June 30, 2024, authorizes the Superintendent to execute the agreement and ratifies and approves the payment of money contained therein.

Carried, 8-0

Retirements

MOTION ROSE 2ND PHILLIPS

To accept the resignation for the purpose of retirement of Tracey Gold, Elementary Teacher, effective July 1, 2020

Carried, 8-0

MOTION ROSE 2ND PHILLIPS

To accept the resignation for the purpose of retirement of Therase (Terry) Petroccione, Science Teacher, effective July 1, 2020

Carried, 8-0

MOTION ROSE 2ND PHILLIPS

To accept the resignation for the purpose of retirement of Lori Jeanne Kruger, Special Education Teacher, effective July 1, 2020

Carried, 8-0

MOTION ROSE 2ND PHILLIPS

To accept the resignation for the purpose of retirement of Tim O'Brien, Social Studies Teacher, effective September 3, 2020

Carried, 8-0

MOTION ROSE 2ND PHILLIPS

To accept the resignation for the purpose of retirement of Karen Baillargeon, Elementary Teacher, effective July 1, 2021

Carried, 8-0

MOTION ROSE 2ND PHILLIPS

To accept the resignation for the purpose of retirement of Maureen Kuhn, Special Subject: Home and Careers Teacher, effective July 1, 2021

Carried, 8-0

MOTION ROSE 2ND PHILLIPS

To accept the resignation for the purpose of retirement of Vikki Skarzynski, Remedial Reading Teacher, effective July 1, 2021

Carried, 8-0

MOTION ROSE 2ND PHILLIPS

To accept the resignation for the purpose of retirement of Christopher Soulia, Elementary Teacher, effective July 1, 2021

Carried, 8-0

MOTION ROSE 2ND PHILLIPS

To accept the resignation for the purpose of retirement of Linda Wheeler, Special Education Teacher, effective July 1, 2021

Carried, 8-0

Public Participation

No one wished to address the Board at this time.

Executive Session

MOTION RAMOS 2ND CRAWFORD

To adjourn to Executive Session at 10:05 p.m. to to discuss the employment history of particular individuals not covered under the collective bargaining agreements
Carried, 8-0

MOTION NELSON 2ND WELCOME
To appoint Board Vice-President as Clerk Pro Tem
Carried, 8-0

Board member Jeffrey Ouellette left the meeting.

District Clerk left the meeting.

Others present in Executive Session:
Jason D. Thomson, Superintendent and Michael Brennan Business Manager

The meeting was reconvened at 10:39 p.m.

MOTION NELSON 2ND ROSE
To adjourn the meeting at 10:40 p.m.
Carried, 7-0