

## ICHABOD CRANE CENTRAL SCHOOL

\*RESIDENTS ATTENDING THIS MEETING WHO INTEND TO ADDRESS THE BOARD PLEASE SEE BELOW

### REGULAR BOARD OF EDUCATION MEETING

September 1, 2020 at 7:00 pm

50 socially distanced seats available in the PRIMARY SCHOOL AUDITORIUM

or

Join Zoom Meeting

<https://us02web.zoom.us/j/82439239448?pwd=VWhOdVZpZE4yZ0pEVk9wNXNKSGQxdz09>

Meeting ID: 824 3923 9448

Passcode: 6j4U7G

Meeting to be recorded and subsequently transcribed

### AGENDA

1. Meeting Called To Order - Board President

Announce Fire Exits – Board President

Pledge of Allegiance – Board President

Mission Statement:

"The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider pride."

2. Approval of Present Agenda

3. Consideration for Approval of Minutes of:

[August 18, 2020 - Regular Board meeting](#) (draft attached)

4. Public Participation

- Residents wishing to address the Board are asked to record their names, addresses and topics:
  - Attending in person use the public participation sheet
  - Attending virtually via email at [mpotts@ichabodcrane.org](mailto:mpotts@ichabodcrane.org) or using the chat feature of Zoom

*\*Residents, students, employees and business representatives of ICC may address the Board on matters concerning programs and/or operations of the district, other than matters involving personnel. Members of the Board do not directly respond to citizen concerns during Public Participation. While the Board does not wish to infringe upon free speech protections, it must be stressed that Public Participation is not deemed to be an open forum. In addition, any remarks which may be considered defamatory or stigmatizing are prohibited and will be declared out of order*

5. Board Discussion
  - Committee Meetings - no meetings since last meeting
  - NYSSBA Summer Law Conference Report - Elaine Berlin
  - NYSSBA Annual Convention Attendance
  - Board Vacancy
  
6. Public Hearing: [Code of Conduct](#) (draft policy attached)
  - A. Hearing Declared Open
  - B. Presentation
  - C. Questions - send questions via email to mpotts - until 6pm 8/18  
Members of the public may submit questions and comments to the Board:
    1. Before the start of the hearing, email (Prior to 4:00pm on September 1 )  
[mpotts@ichabodcrane.org](mailto:mpotts@ichabodcrane.org)
    2. During the hearing, via zoom, participants may use the "chat" feature
  - D. Hearing Declared Closed
  
7. Reports
  
8. Student Board Member Report
  
9. Superintendent's Report
  - Capital Project Update: CS Arch and Turner Construction
  - Reopening Plan
  - Tenure Recipients
  
10. Business Office Report
  - State Aid Update
  - Audit Update
  
11. Consent Agenda
- 11(A) CONSIDERATION FOR ACCEPTANCE  
To accept the resignation of Cynthia Osias, Bus Driver, effective September 1, 2020

11(B) CONSIDERATION FOR ACCEPTANCE (attached)

To accept the [Treasurer's Report](#) for the month of July 2020 (including [Revenues, Appropriations and Transfers](#)) and [Warrants](#) as presented

11(C) CONSIDERATION FOR APPOINTMENT

To appoint the following additions to the non-teaching substitute listing for 2020-2021 school year:

<b>Name</b>	<b>Position</b>	<b>Effective</b>
Paul Voltz	Substitute Bus Driver	09/1/20
Cynthia Osias	Substitute Bus Driver	09/1/20

11(D) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, the following additional [Extraclass/Annual Appointments](#) for the 2020-21 school year:

<b>Staff</b>	<b>Assignment</b>
Dara Rexhouse	Grades 6-8 homework center
Resign: Gail Colton	MS Ski Club Advisor

11(E) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District Peg Warner as McKinney-Vento Liaison for the 2020-2021 school year

11(F) CONSIDERATION FOR APPOINTMENT

Whereas Bryan Van Vliet who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Technology Ed K - 12

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Bryan Van Vliet be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Bryan Van Vliet to the position of professional educator in the tenure area(s) of Special Subject Technology Ed K - 12 tenure area, Masters' Step 8 for a probationary period of four years to commence on September 1, 2020 and to expire on June 30, 2024

11(G) CONSIDERATION FOR APPOINTMENT

Whereas Melanie Diaz who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Music K-12

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Melanie Diaz be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Melanie Diaz to the position of professional educator in the tenure area(s) of Music K-12, Bachelors' Step 1 for a probationary period of four years to commence on September 1, 2020 and to expire on June 30, 2024

11(H) CONSIDERATION FOR APPOINTMENT

Whereas Mary Kapusinsky who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Art K-12

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Mary Kapusinsky be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Mary Kapusinsky to the position of professional educator in the tenure area(s) of Special Subject: Art, Masters' Step 2 for a probationary period of four years to commence on September 1, 2020 and to expire on June 30, 2024

11(I) CONSIDERATION OF APPOINTMENT

Be it resolved, that the Board of Education of the Ichabod Crane Central School District, on the recommendation of the Superintendent of Schools, does hereby grant Laura Franzese a leave of absence from her employment in the Remedial Reading tenure area, for a period of up to three (3) years, effective September 1, 2020 and concluding not later than August 31, 2023, to accept a position in the Special Education tenure area, in accordance with the letter agreement dated September 1, 2020.

Be it further resolved, that the Board of Education of the Ichabod Crane School District, upon the recommendation of Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, does hereby appoint Laura Franzese to the position of full-time Special Education teacher in the Special Education tenure area pursuant to a three (3) year, probationary appointment, effective September 1, 2020 through August 31, 2023.

Be it further resolved, that this resolution shall rescind and replace the resolution of the Board dated August 18, 2020 pertaining to Ms. Franzese.

11(J) CONSIDERATION FOR APPOINTMENT

Be it resolved, that the Board of Education of the Ichabod Central School District hereby appoints upon the recommendation of Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, Jacqueline LaBounty as a long term substitute to fill the position held by Jayne Ferguson who is out on a Leave of Absence. Ms. LaBounty's appointment will be effective September 1, 2020 and, provided she renders satisfactory service, is intended to continue but no later than June 30, 2021. No term of employment is conferred by this resolution of appointment and Ms. LaBounty's employment may be terminated at any time.

11(K) CONSIDERATION FOR APPOINTMENT

Whereas Lisa Small who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Teaching Assistant

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Lisa Small be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Lisa Small to the position of professional educator in the tenure area(s) of Teaching Assistant, Step 2 for a probationary period of three years to commence on September 1, 2020 and to expire on June 30, 2023

Be it further resolved, that this resolution shall rescind and replace the resolution of the Board dated August 18, 2020 pertaining to Ms. Small.

11(M) CONSIDERATION FOR APPOINTMENT

Whereas Sarah Paul who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Teaching Assistant

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Sarah Paul be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Sarah Paul to the position of professional educator in the tenure area(s) of Teaching Assistant, Step 1 for a probationary period of four years to commence on September 1, 2020 and to expire on June 30, 2024

11(N) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, Dawn Jefferson to the probationary position of Monitor at Step 1, effective September 9, 2020

11(O) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, Panida Manarel to the probationary position of Monitor at Step 1, effective September 9, 2020

11(P) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, Mary Beth Strobel to the probationary position of Monitor at Step 1, effective September 9, 2020

11(Q) CONSIDERATION FOR ADOPTION

To adopt the following policies pursuant to Board Policy #2410 – Formulation, Adoption and Amendment of Policies:

- [5310 - Code of Conduct](#)

11(R) CONSIDERATION FOR APPROVAL

Whereas, the Ichabod Crane administrators have completed training which meets the requirements of 8 NYCRR 30-2.9 and the Ichabod Crane Central School District Annual Professional Performance Review Plan for certification as a Lead Evaluators, therefore

Be it resolved, that, upon recommendation of, Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, the administrators be certified as follows:

<b>Administrator</b>	<b>Certified</b>
Craig Shull	Lead Evaluator of Teachers
Marcella Sanchez	Lead Evaluator of Teachers
Tim Farley	Lead Evaluator of Teachers
Anthony Marturano	Lead Evaluator of Teachers
Andrea Williams	Lead Evaluator of Teachers
Peg Warner	Lead Evaluator of Teachers
Suzanne Guntlow	Lead Evaluator of Administrators

11(S) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane School District of hand sanitizer from Andrea Cavagnaro

11(T) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane School District of face masks from The Board of Education

- 11(U) CONSIDERATION FOR ACCEPTANCE (attached)  
To accept the [Internal Claims Auditor's Report](#) for August 2020
- 11(V) AUTHORIZATION FOR SIGNATURE (attached)  
To authorize the Board President to execute the following documents:
- [Agreement with Vanderheyden](#) (Special Education Services)
12. Discussion Action
- 11(A) CONSIDERATION FOR ACCEPTANCE  
To accept the resignation for the purpose of retirement of Ron Near, Custodian, effective September 18, 2020
- 11(B) CONSIDERATION FOR ACCEPTANCE  
To accept the resignation for the purpose of retirement of Paul Voltz, Bus Driver, effective September 8, 2020
- 12(C) CONSIDERATION FOR AUTHORIZATION  
To authorize the expense of \$199 for Elizabeth Phillips to attend the New York Library Association 2020 Virtual Conference & Trade Show on November 5 & 6, 2020
13. Public Participation (agenda items only)
14. Meetings  
Regular BOE Meetings:  
10/6/20 Regular Board Meeting 7pm - Tentative Primary School Auditorium/Zoom
- Committee Meetings:  
9/8/20 Policy Committee 5:45pm - HS Library  
9/29/20 Audit Committee 5:45pm - HS Library  
10/1/20 Racial Justice in Education 5:45pm - HS Library  
10/6/20 Policy Committee 5:45pm - HS Library (tentative)
15. Adjournment