

# ICHABOD CRANE SCHOOL DISTRICT

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## Racial Justice in Education

October 1, 2020

### Committee Members:

*Present:* John Chandler, Elaine Berlin, Kelly Firmbach, Elizabeth Phillips, Craig Shull, Tim Farley, Superintendent Suzanne Guntlow

*Absent:* Assistant Superintendent Lucas Christensen, Andrea Williams

- Current Initiatives
  - 6-12 Social Studies Curriculum Review & Mapping of Black History and Historical Background of Discrimination through Time
  - Identifying K-12 Fiction and Non-Fiction Resources to Address Inequality and Discrimination
    - Librarians have created a link that is accessible to staff with these resources
  - All Staff Professional Development – Culturally Responsive Classroom by R-BERN
  - Annual Required Dignity for All Students Training
  - Questar Book Study, *Not Light, But Fire* by Matthew Kay
    - Voluntary
    - Attendance by Superintendent Guntlow, Principals of each building, some teachers
- NYSSBA
  - Follow up regarding any policies
  - 10/7 Webinar for the Board regarding Equity and Inclusivity
  - Board resolution/Statement
- Goal Setting for 20-2021
  - Short-term: What do we want to accomplish by June of 2021?
  - Long-term: What is the ultimate goal?