

# ICHABOD CRANE SCHOOL DISTRICT

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## Racial Justice in Education

November 10, 2020

### **Committee Members:**

*Present:* Elaine Berlin, Lucas Christensen, Tim Farley, Kelly Firmbach, Suzanne Guntlow, Elizabeth Phillips, Craig Shull, Andrea Williams

*Absent:* John Chandler

- Book Study
  - Elaine and Lucas shared a summary of the book study that a number of committee members recently participated in. The book study was led by a team at Questar, and the book was *Not Light But Fire*.
  - The committee discussed offering another book study opportunity for board members. Suzanne is going to follow up on the availability of a moderator from Questar. More info to come at the December BOE meeting.
- Policy Discussion
  - The committee reviewed the recent policy recommendation titled “Equity, Inclusivity, and Diversity in Education.” Changes were suggested and this policy will be sent to the Policy Committee for their review prior to a first reading.
- Next Steps:
  - Suzanne will make necessary changes and share new policy with the Policy Committee.
  - Follow up with regarding the book study at December BOE meeting.
  - Next meeting date: January 12, 2021 5:30pm