

## ICHABOD CRANE CENTRAL SCHOOL

\*RESIDENTS ATTENDING THIS MEETING WHO INTEND TO ADDRESS THE BOARD PLEASE SEE BELOW

### REGULAR BOARD OF EDUCATION MEETING

January 12, 2021 at 7:00 pm

Virtual Meeting

Join Zoom Meeting

<https://us02web.zoom.us/j/87527487476?pwd=b3czc2pHRHhucjZkU1JPMVgzNUdkdz09>

Meeting ID: 875 2748 7476

Passcode: 1DPfzD

### AGENDA

1. Meeting Called To Order - Board President
2. Announce Fire Exits – Board President

Pledge of Allegiance – Board President

#### Mission Statement:

"The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider pride."

3. Approval of Present Agenda
4. Consideration for Approval of Minutes of:  
December 1, 2020 - Regular Board meeting ([draft attached](#))
5. Public Participation  
Residents wishing to address the Board are asked to record their names, addresses and topics:
  - o Attending virtually via email at [mpotts@ichabodcrane.org](mailto:mpotts@ichabodcrane.org) or using the chat feature of Zoom

*\*Residents, students, employees and business representatives of ICC may address the Board on matters concerning programs and/or operations of the district, other than matters involving personnel. Members of the Board do not directly respond to citizen concerns during Public Participation. While the Board does not wish to infringe upon free speech protections, it must be stressed that Public Participation is not deemed to be an open forum. In addition, any remarks which may be considered defamatory or stigmatizing are prohibited and will be declared out of order*

6. Board Discussion
  - Committee Meetings
    - Policy Committee 12/08/20 ([minutes](#))
      - The following policies are considered to have had a first reading:
        - 0110 Sexual Harassment Policy ([revised](#)) and Regulation (delete) ([current ICC policy and regulation](#) )
        - 0110.1 Sexual Harassment of Students Policy ([new](#))
        - 0110.1-R Sexual Harassment of Students Regulation ([new](#))
        - 0110.2 Sexual Harassment of Employees Policy ([new](#))
        - 0110.2-R Sexual Harassment of Employees Regulation ([new](#))
        - 0110.2-E Sexual Harassment of Employees Exhibit ([new](#))
        - 0105 Equity, Inclusivity, and Diversity in Education ([new](#))
        - 1120 School District Records ([revised](#))
        - 1120-R School District Records Regulation (reviewed - no changes)
        - 5500 Student Records ([revised](#)) ([current ICC policy and regulation](#))
        - 5500-R Student Records Regulation ([revised](#))
        - 8635 Information and Data Privacy, Security, Breach and Notification ([revised](#)) ([current ICC policy and regulation](#))
        - 8635-R Information & Data Privacy, Security, Breach & Notification Regulation ([revised](#))
    - Academic Committee 12/14/20 ([minutes](#))
    - Budget and Finance 12/15/20 ([minutes](#))
  - Future Board Meetings
7. Reports
  - None Scheduled
8. Student Board Member Report
9. Superintendent's Report
  - Academic Follow Up
  - Capital Project
  - COVID Testing and Vaccination Update
  - The Rider Report
10. Business Office Report
  - Rollover Budget Presentation
  - Reimbursement from PTA

11. Consent Agenda
- 11(A) CONSIDERATION FOR ACCEPTANCE  
To accept the resignation for the purpose of retirement for Nancy McCowan, Teaching Assistant, effective January 30, 2021
- 11(B) CONSIDERATION FOR ACCEPTANCE  
To accept the resignation of Victoria Persico, Teaching Assistant, effective January 19, 2021
- 11(C) CONSIDERATION FOR ACCEPTANCE (attached)  
To accept the [Treasurer's Report for November 2020](#) including [Warrants](#), [Revenues](#), [Appropriations and Transfers](#) as presented
- 11(D) CONSIDERATION FOR APPROVAL (attached)  
To accept the [CPSE and CSE Recommendations](#) for the 2020-2021 school year as follows:  
Meeting Dates of: 11/10; 11/12; 11/17; 11/18; 11/19; 11/23; 11/24; 12/1; 12/3; 12/4; 12/11; 12/14; 12/15; 12/22
- 11(E) CONSIDERATION FOR APPOINTMENT  
To appoint the following additions to the Teaching substitute listing for 2020-2021 school year:

<b>Name</b>	<b>Position</b>	<b>Effective</b>
Mary Moore	Uncertified Substitute Teacher	01/13/21
Sean Connors	Tutor	01/13/21
Jennifer Kelly	Uncertified Substitute Teaching Assistant	12/11/20
Erin Hofstetter	Uncertified Substitute Teaching Assistant	12/23/20
Michaela Christoffer	Uncertified Substitute Teaching Assistant	01/06/21
Nancy McCowan	Retired Certified Teaching Assistant	02/01/21
Victoria Persico	Certified Teaching Assistant	01/20/21
Richard Dorval	Uncertified Substitute Teacher, TA and Tutor	01/04/21
Chris McGuirk	Uncertified Substitute Teacher	01/05/21
Brooke-lyn Doyle	Uncertified Substitute Teacher and Teaching Assistant	01/12/21
Brian Smith	Certified Substitute Teacher	01/04/21
Lynn Nardacci	Tutor	01/12/21

11(F) CONSIDERATION FOR APPOINTMENT

To appoint the following additions to the Non-teaching substitute listing for 2020-2021 school year:

<b>Name</b>	<b>Position</b>	<b>Effective</b>
Sherry Page	Substitute Cleaner	12/01/20
Kara Udway	Substitute Clerical	01/13/21
Jennifer Kelly	Substitute Clerical	12/11/20
Edward Ogden, Sr	Substitute Cleaner	12/14/20
Erin Hofstetter	Substitute Monitor, Substitute Clerical	12/23/20
Michaela Christoffer	Substitute Monitor, Substitute Clerical	01/06/21
Lawrence Sheldon	Substitute Bus Driver	12/22/20
Susan LaSalvia	Substitute Monitor	01/06/21
Anna Barker	Substitute Instructional Aide	01/05/21

11(G) CONSIDERATION FOR APPROVAL

To approve the following Student Teachers/Interns and assignments as listed:

<b>Name</b>	<b>Assignment</b>	<b>Dates</b>
Ashley Walsh	MaryAnn Gorke-Verro	January 20- March 12, 2021
Leah Meredith	Elisabeth Milot	January 4- March 5, 2021
Ryan Hinkle	Karen Vecellio	January 20- March 12, 2021

11(H) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Suzanne Guntlow, Superintendent, the following additional [Extraclass/Annual Appointments](#) for the 2020-21 school year:

<b>Staff</b>	<b>Assignment</b>
Christine Hamm	Extended Day Teacher
Hannah Sive	Extended Day Substitute
Kate Cabral, David Manarel, Jessica Berner, Catherine Casey, Derek Berner, Michael McGrath	Odyssey of the Mind Coaches

11(I) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent, Siobhan Connally as an hourly freelance writer effective December 7, 2020 at a rate of \$45 per hour and not to exceed 10 hours per month

- 11(J) CONSIDERATION FOR APPROVAL  
To approve a leave of absence for Jodi Gajadar, teacher, effective January 4, 2021 through March 5, 2021
- 11(K) CONSIDERATION FOR APPOINTMENT  
To appoint, upon the recommendation of Superintendent Suzanne Guntlow, Brian Smith as a short term substitute to fill the position held by Jodi Gajadar who is on a leave of absence. Mr. Smith's appointment will be effective January 4, 2021 and, provided he renders satisfactory service, is intended to continue but no later than March 5, 2021. No term of employment is conferred by this resolution of appointment and Mr. Smith's employment may be terminated at any time.
- 11(L) CONSIDERATION FOR APPOINTMENT  
To appoint, upon the recommendation of Superintendent Suzanne Guntlow, Christopher Coffey as a short term substitute to fill the position held by Victoria Boor who is on a leave of absence. Mr. Coffey's appointment will be effective January 19, 2021 and, provided he renders satisfactory service, is intended to continue but no later than April 27, 2021. No term of employment is conferred by this resolution of appointment and Mr. Coffey's employment may be terminated at any time.
- 11(M) CONSIDERATION FOR APPOINTMENT  
To appoint upon the recommendation of Suzanne Guntlow, Superintendent, Todd DiGrigoli as Media Specialist for the 2020-2021 school year with a stipend of \$4,000
- 11(N) CONSIDERATION FOR APPOINTMENT  
To appoint, upon the recommendation of Superintendent Suzanne Guntlow, Michelle Spitler, to the probationary position of Custodian (Step 1) effective January 12, 2021
- 11(O) CONSIDERATION FOR ACCEPTANCE  
To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane Schools of \$1,153 from ICC PTA and approve an increase in the 2020-2021 budget from \$42,389,818 to \$42,390,971 into the following Appropriation Codes:
- A2110.510-01-0000 - in the amount of \$1,153
- 11(P) CONSIDERATION FOR ACCEPTANCE  
To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane Schools of \$3,127 from Hannaford and approve an increase in the 2020-2021 budget from \$42,390,971 to \$42,394,098 into the following Appropriation Codes:
- A2110.510-01-0000 - in the amount of \$3,127

11(Q) CONSIDERATION FOR ACCEPTANCE (attached)  
To accept the High School and Middle School Extra-classroom Activity Fund Reports as of the following date(s):

[AS OF 10/31/20](#)

Account Balance: \$ 160,285.04

[AS OF 11/30/20](#)

Account Balance: \$ 160,293.51

11(R) CONSIDERATION FOR APPROVAL (attached)  
To approve per Board Policy #6900-(Disposal of District Property), as Surplus & Obsolete, the attached list(s):

- [IT Equipment](#)

11(S) CONSIDERATION FOR AUTHORIZATION  
To authorize the following budget transfers:

Account	Transfer in	Transfer Out
1620.422-00-0000 electric		\$15,000
1620.423-00-0000 fuels		\$10,000
1620.500-00-0000 supplies	\$25,000	

11(T) CONSIDERATION FOR ACCEPTANCE (attached)  
To accept the [Internal Claims Auditor Report](#) as presented

11(U) CONSIDERATION FOR AUTHORIZATION  
To authorize the Board President to execute the following document(s):

- [Agreement - LaSalle School](#)

12. Discussion Action

13. Public Participation

14. Meetings  
 Regular BOE Meetings  
     February 2 at 7pm  
 Committee Meetings  
     Racial Justice in Education: January 12 at 5:00  
     Budget and Finance: January 26 at 5:45  
 Other Meeting  
     Book Study: Not Light, But Fire on January 19 and March 9 from 6:00-8:00pm

Budget Development Meetings	
01/26/21	Budget and Finance Committee Meeting - Non-Instructional Budget
02/02/21	Board Meeting Presentation - Non-Instructional Budget, State Aid Projections and Tax Cap
02/23/21	Budget and Finance Committee Meeting - Instructional Budget
03/02/21	Board Meeting Presentation - Instructional Budget, State Aid Projections and Tax Cap
03/30/21	Budget and Finance Committee Meeting
04/13/21	Board Meeting Presentation - Draft Budget
04/20/21	Board Meeting Presentation - Final Budget and Anticipated Adoption
05/04/21	Budget Hearing and Regular Board Meeting
05/18/21	Vote and Election

15. Executive Session  
 (A Board of Education may meet in Executive Session under certain circumstances upon a majority vote of the total membership to discuss matters related to collective bargaining-negotiations, personnel matters, proposed, pending, or current litigation, real property, public safety, certain aspects related to law enforcement or the preparation, grading or administration of examinations.)

MOTION to adjourn to Executive Session to discuss the employment history of particular individuals

MOTION to appoint a Clerk Pro Tem

16. Adjournment