

## ICHABOD CRANE CENTRAL SCHOOL

\*RESIDENTS ATTENDING THIS MEETING WHO INTEND TO ADDRESS THE BOARD PLEASE SEE BELOW

### REGULAR BOARD OF EDUCATION MEETING

February 2, 2021 at 7:00 pm

Join Zoom Meeting

<https://us02web.zoom.us/j/81472303420?pwd=K2dZbG1xYTZ5STBiMXFmUk1RaVM4QT09>

Meeting ID: 814 7230 3420

Passcode: 8Y6v0P

### AGENDA

1. Meeting Called To Order - Board President

2. Announce Fire Exits – Board President

Pledge of Allegiance – Board President

Mission Statement:

"The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider pride."

3. Approval of Present Agenda

4. Consideration for Approval of Minutes of:  
[January 12, 2021 - Regular Board Meeting](#) (draft attached)

5. Public Participation

Residents wishing to address the Board are asked to record their names, addresses and topics:

- o Attending virtually via email at [mpotts@ichabodcrane.org](mailto:mpotts@ichabodcrane.org) or using the chat feature of Zoom

*\*Residents, students, employees and business representatives of ICC may address the Board on matters concerning programs and/or operations of the district, other than matters involving personnel. Members of the Board do not directly respond to citizen concerns during Public Participation. While the Board does not wish to infringe upon free speech protections, it must be stressed that Public Participation is not deemed to be an open forum. In addition, any remarks which may be considered defamatory or stigmatizing are prohibited and will be declared out of order*

6. Board Discussion
  - Committee Meetings
    - Racial Justice in Education Committee Meeting of January 14 ([minutes](#)) - Elizabeth Phillips
      - BOE Resolution Discussion - Elizabeth Phillips
      - Book Study - Matthew Nelson
    - Budget Finance Committee Meeting of January 26 (minutes) - Kelly Firmbach
    - Policy Committee Meeting (no meeting) - John Chandler
      - The following policies are considered to have had a second reading:
        - 0110 Sexual Harassment Policy ([revised](#)) and Regulation (delete) ([current ICC policy and regulation](#))
        - 0110.1 Sexual Harassment of Students Policy ([new](#))
        - 0110.1-R Sexual Harassment of Students Regulation ([new](#))
        - 0110.2 Sexual Harassment of Employees Policy ([new](#))
        - 0110.2-R Sexual Harassment of Employees Regulation ([new](#))
        - 0110.2-E Sexual Harassment of Employees Exhibit ([new](#))
        - 0105 Equity, Inclusivity, and Diversity in Education ([new](#)) ([updated edits](#))
        - 1120 School District Records ([revised](#))
        - 1120-R School District Records Regulation (reviewed - no changes)
        - 5500 Student Records ([revised](#)) ([current ICC policy and regulation](#))
        - 5500-R Student Records Regulation ([revised](#))
        - 8635 Information and Data Privacy, Security, Breach and Notification ([revised](#)) ([current ICC policy and regulation](#))
        - 8635-R Information & Data Privacy, Security, Breach & Notification Regulation ([revised](#))
7. Reports - None Scheduled
8. Student Board Member Report - Erin Curry
9. Superintendent's Report
  - Academic Update - Lucas Christensen
  - COVID Update
  - Technology Update
  - Awarding of High School Diplomas Under Operation Recognition
10. Business Office Report
  - Donation – Michael Brennan
  - 2021-2022 Budget Development – Michael Brennan
  - Non-Instructional Budget Presentation

11. Consent Agenda

11(A) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Barbara Kay, Bus Driver, effective January 2, 2021

11(B) CONSIDERATION FOR ACCEPTANCE (attached)

To accept the [Treasurer's Report for December 2020](#) including [Warrants](#), [Revenues](#), [Appropriations and Transfers](#) as presented

11(C) CONSIDERATION FOR ACCEPTANCE (attached)

To accept the [CPSE and CSE Recommendations](#) for the 2020-2021 school years as follows:  
Meeting Dates of: 1/6; 1/8; 1/14; 1/15; 1/19; 1/21; 1/25

11(D) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Superintendent Suzanne Guntlow, the following additions to the NON-teaching substitute listing for 2020-2021 school year:

<b>Name</b>	<b>Position</b>	<b>Effective</b>
Richard Dorval	Substitute Monitor	1/14/21
Jennifer Handy	Substitute Clerical, Substitute Monitor and Substitute Instructional Aide	2/3/21
Brianna Marshall	Substitute Monitor, Substitute Food Service Helper	2/3/21

11(E) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Superintendent Suzanne Guntlow, the following additions to the Teaching substitute listing for 2020-2021 school year:

<b>Name</b>	<b>Position</b>	<b>Effective</b>
Janet Haywood	Tutor	1/18/21
Maria Balli	Uncertified Substitute Teacher, TA and Tutor	2/2/21
Abigail Canuteson	Uncertified Substitute Teacher and TA	2/2/21
Samantha Webber	Uncertified Substitute Teacher and TA	2/2/21
Victoria Persico	Uncertified Substitute Teacher	2/3/21
Brianna Marshall	Uncertified Substitute TA	2/3/21

11(F) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent, Interscholastic Coaches for the 2020-2021 school year as follows:  
to the Teaching substitute listing for 2020-2021 school year:

Name	Position	Step
Anthony Miller	Football Assistant Coach	Step 2
Guy Changa	Football Assistant Coach	Step 1
Tracy Nytransky	JV Girls' Soccer Coach	Step 10
Dan Funk	Modified Girls Volleyball Coach	Step 10
Scott Swere	Unpaid Boys' Varsity Soccer Assistant	-

11(G) CONSIDERATION FOR APPOINTMENT

Whereas Brenda Cole who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Teaching Assistant

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Brenda Cole be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Brenda Cole to the position of professional educator in the tenure area(s) of Teaching Assistant, Step 1 for a probationary period of four years to commence on January 21, 2021 and to expire on January 20, 2025

11(H) CONSIDERATION FOR APPROVAL

To approve an extension of the appointment of Danielle Ooms's short-term substitute position to continue to on or about March 22, 2021 (Original appointment approved 10/6/20 and extension approved 12/1/20)

11(I) CONSIDERATION FOR APPROVAL

To approve for John Scheitinger, Bus Driver, an increase in hours, from 2 hours/day to 4 hours/day, effective February 2, 2021

11(J) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent, Alexis Craig, to the probationary position of Bus Attendant, Step 1, effective February 2, 2021

11(K) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent, Edward Ogden, to the probationary position of Cleaner, Step 1, Bus Attendant, effective February 10, 2021

11(L) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Suzanne Guntlow, Superintendent, Michelle Novak-McDonald, having successfully completed a 52 week probationary period which ends, February 3, 2021, to the permanent position of driver

11(M) CONSIDERATION FOR APPROVAL

In accordance with the New York State Education Department's Operation Recognition, the School District hereby awards high school diplomas to the following:

- Clarence L. Johnson
- Fred Van Zandt
- Claude A. Rothermel

11(N) CONSIDERATION FOR APPROVAL

To approve the establishment of the following clubs for the 2020-2021 School Year with the following unpaid advisors:

Club	Unpaid Advisor
No Place for Hate	Mallory Favreau
Dungeons and Dragons	Forrest Madison

11(O) CONSIDERATION FOR ADOPTION (attached)

To adopt the following policies pursuant to Board Policy #2410 – Formulation, Adoption and Amendment of Policies:

- 0110 Sexual Harassment Policy (revised)
- 0110 Sexual Harassment Regulation (delete)
- 0110.1 Sexual Harassment of Students Policy (new)
- 0110.1-R Sexual Harassment of Students Regulation (new)
- 0110.2 Sexual Harassment of Employees Policy (new)
- 0110.2-R Sexual Harassment of Employees Regulation (new)
- 0110.2-E Sexual Harassment of Employees Exhibit (new)
- 1120 School District Records (revised)
- 1120-R School District Records Regulation (reviewed - no changes)
- 5500 Student Records (revised)
- 5500-R Student Records Regulation (revised)
- 8635 Information and Data Privacy, Security, Breach and Notification (revised)
- 8635-R Information & Data Privacy, Security, Breach & Notification Regulation (revised)

11(P) CONSIDERATION FOR APPROVAL

To approve, per Part 174 of the Regulations of the Commissioner of Education, Tuition Rates Actual for 2019-2020 and Estimated Tuition Rates for 2020-2021 as follows:

	Actual Tuition Rates 2019-20	Estimated Tuition Rates 2020-21
Full Day Grades K-6	\$7,886	\$8,830
Full Day Grades 7-12	\$9,056	\$9,487
Special Education Student K-6	\$34,847	\$37,748
Special Education Student 7-12	\$36,017	\$38,405

11(Q) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane Schools of \$5,000 from Evelyn Bordewick Charitable Foundation and approve an increase in the 2020-2021 budget from \$42,394,098 to \$42,399,098 into the following Appropriation Codes:  
A2110.510-01-0000 - in the amount of \$5,000

11(R) CONSIDERATION FOR ACCEPTANCE (attached)

To accept the High School and Middle School [Extra-classroom Activity Fund Report](#) as of the following date(s):

AS OF 12/31/20  
Account Balance: \$ 160,327.45

11(S) CONSIDERATION FOR ACCEPTANCE (attached)

To accept the [Internal Claims Auditor Report](#) as presented

11(T) CONSIDERATION FOR APPROVAL AND AUTHORIZATION

BE IT RESOLVED, that the Board of Education of the Ichabod Crane Central School District hereby approves the Memorandum of Agreement between the Board and the Ichabod Crane Central School District CSEA Unit dated February 2, 2020 retroactive to January 1, 2021, and subject to the approval of the CSEA, and authorizes the Superintendent of Schools to execute the same.

11(U) CONSIDERATION FOR APPROVAL AND AUTHORIZATION

BE IT RESOLVED, that the Board of Education of the Ichabod Crane Central School District hereby approves the Memorandum of Agreement between the Board and the Ichabod Crane Administrators' Association dated February 2, 2020, retroactive to January 1, 2021, and authorizes the Superintendent of Schools to execute the same.

11(V) CONSIDERATION FOR APPROVAL AND AUTHORIZATION

BE IT RESOLVED, that the Board of Education of the Ichabod Crane Central School District hereby approves the Memorandum of Agreement between the Board and the Ichabod Crane Teachers' Association dated February 2, 2020, retroactive to January 1, 2021, and authorizes the Superintendent of Schools to execute the same.

12. Discussion Action

Tenure appointment

12(A) CONSIDERATION FOR APPOINTMENT

WHEREAS Angelique Hebert commenced probationary service on February 6, 2017 as a probationary professional educator, and

WHEREAS Angelique Hebert's probationary appointment will expire on February 5, 2021, and

WHEREAS Angelique Hebert holds a valid New York State Public School Teacher Certificate in the certification area(s) Teaching Assistant

WHEREAS Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Angelique Hebert's appointment to tenure, now therefore

BE IT RESOLVED that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby grant and appoint on tenure Angelique Hebert effective February 6, 2021, to the position of professional educator in the tenure area(s) of Teaching Assistant.

13. Public Participation

14. Meetings

Regular BOE Meetings

March 2 at 7pm

Committee Meetings

Policy: February 8 at 5:45pm

Academic: February 22 at 5:45 pm

Budget and Finance: February 23 at 5:45pm

Communications: March 2 at 5:45pm

Other Meeting

Book Study: Not Light, But Fire on March 9 from 6:00-8:00pm

Budget Development Meetings	
02/23/21	Budget and Finance Committee Meeting - Instructional Budget
03/02/21	Board Meeting Presentation - Instructional Budget, State Aid Projections and Tax Cap
03/30/21	Budget and Finance Committee Meeting
04/13/21	Board Meeting Presentation - Draft Budget
04/20/21	Board Meeting Presentation - Final Budget and Anticipated Adoption
05/04/21	Budget Hearing and Regular Board Meeting
05/18/21	Vote and Election

15. Executive Session

(A Board of Education may meet in Executive Session under certain circumstances upon a majority vote of the total membership to discuss matters related to collective bargaining-negotiations, personnel matters, proposed, pending, or current litigation, real property, public safety, certain aspects related to law enforcement or the preparation, grading or administration of examinations.)

MOTION to adjourn to Executive Session to discuss the employment history of particular individuals

16. Adjournment