

Racial Justice in Education
January 12, 2021
Agenda & Minutes

- Policy Update
 - BOE Resolution:
 - Elizabeth shared a draft statement. She will share it with the full committee to make suggestions over the next week. Then she will forward it at the full BOE to review for discussion and possible adoption at the February Meeting.
 - Additional Policy Review:
 - Equity, Inclusivity and Diversity in education Policy (0105) was on the January BOE agenda for first reading. At our next meeting in March, we will begin to look at additional policies related to this policy.

- Book Studies Update
 - *Not Light, But Fire*
 - Two additional book studies are currently taking place in the District. There is interest in adding more later in the year as well. Several members of the Board have also planned to complete a book study facilitated by Questar III (Meetings scheduled in January and March).
 - *White Fragility*
 - One book study facilitated by a PS teacher started this week on this book.
 - *Community member Mike Regan recommended an additional text: "The Warmth of Other Suns"*

- Other
 - Reaction to Events at the Capitol
 - Elizabeth raised the discussion again around the focus of the committee and the possibility of expanding it beyond primarily race to be more inclusive of issues that impact more directly our community such as socio-economic disparities. This was discussed amongst the group however no decision was made at this time.
 - Next Steps
 - Principals will begin planning stages for building-level committees to advance this initiative in fall of 2021 District-wide; identify key

committee members including parents, students, community Members, etc.

- Lucas will begin to investigate PD for all staff to kick off the school year on opening conference days in August/September of 2021 and will touch base with Jane King about the BOE book study. Board members want to let her know that approaching the text from the viewpoint of a board member is important, but that getting a peek into the classroom perspective is important. Additionally, we'd like for her to come prepared with guiding questions.
 - Suzanne will begin pulling additional policies for additional committee review
- Next Meeting Date
- March 16, 2021 @ 5 pm - location TBD