

ICHABOD CRANE CENTRAL SCHOOL

*RESIDENTS ATTENDING THIS MEETING WHO INTEND TO ADDRESS THE BOARD PLEASE SEE BELOW

REGULAR BOARD OF EDUCATION MEETING
APRIL 13, 2021 AT 7:00 P.M.

There will be a limited number of socially distanced seats available in the PRIMARY SCHOOL
AUDITORIUM

or

Join Zoom Meeting

<https://us02web.zoom.us/j/89278993348?pwd=eHMwbUk1cVFGMEhPRnF3UTR2Yjd4Zz09>

Meeting ID: 892 7899 3348

Passcode: 3JhG49

AGENDA

1. Meeting Called To Order - Board President

Announce Fire Exits - Board President

Pledge of Allegiance - Board President
2. Mission Statement:
"The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider pride."
3. Approval of Present Agenda
4. Consideration for Approval of Minutes of:
[March 2, 2021 - Regular Meeting Minutes](#) (draft attached)
5. Public Participation
Residents wishing to address the Board are asked to record their names, addresses and topics:
 - o Attending virtually via email at mpotts@ichabodcrane.org or using the chat feature of Zoom

**Residents, students, employees and business representatives of ICC may address the Board on matters concerning programs and/or operations of the district, other than matters involving personnel. Members of the Board do not directly respond to citizen concerns during Public Participation. While the Board does not wish to infringe upon free speech protections, it must be stressed that Public Participation is not deemed to be an open forum. In addition, any remarks which may be considered defamatory or stigmatizing are prohibited and will be declared out of order*

6. Board Discussion
 - Committee MeetingsCommunications Committee Meeting 3/2/21([minutes](#)) - Ruth Moore
Budget and Finance Committee meeting 4/9/21 (minutes) - Kelly Firmbach
Policy Committee Meeting 4/13/21 - John Chandler
Second reading:
 - 4511 Textbook Selection and Adoption ([new](#))
 - 4513 Library Materials Selection ([current policy](#)) ([revised](#))
 - 9240 Recruiting and Hiring ([new](#))
 - 1420 Complaints About Curricula or Instructional Materials - Policy and Regulation Revised, Exhibit reviewed, no changes ([current policy](#)) ([revised](#))
 - 0101 Gender Neutral Bathrooms ([new](#))

Book Study - "*Not Light But Fire*" - Matthew Nelson
7. Reports
Awarding of Veteran Diplomas - Craig Shull
8. Student Board Member Report - Tismark Boham
9. Superintendent's Report - Suzanne Guntlow
 - Capital Project Update
 - COVID Update
 - Academic Update
 - Summer School
 - Athletics Update
 - 2021-2022 Calendar
- 10 Business Office Report - Michael Brennan
 - Donation of PPE
 - 2021-2022 Budget Development Update
 - Capital Project and EPC Project Updates
 - Negotiations
11. Consent Agenda
- 11(A) REMOVED
- 11(B) CONSIDERATION FOR ACCEPTANCE (attached)
To accept the [Treasurer's Report](#) for February 2021 including [Warrants](#), [Revenues](#), [Appropriations and Transfers](#) as presented

11(C) CONSIDERATION FOR ACCEPTANCE (attached)

To accept the [CPSE and CSE Recommendations](#) for the 2020-2021 & the 2021-2022 school year as follows: Meeting Dates of: 02/11; 02/22; 02/24; 03/01; 03/02; 03/03;03/04; 03/05; 03/10; 03/12; 03/17; 03/18; 03/24; 03/25; 03/30; 04/01

11(D) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Suzanne Guntlow, Superintendent, the following additions to the teaching substitute listing for 2020-2021 school year:

Name	Position	Effective
Grace Doyle	Uncertified Substitute Teacher and TA	03/16/21
Kathlyn Martino	Uncertified Substitute Teacher and TA	03/22/21

11(E) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent, the following people to provide after school instruction, per the ICTA contract, for Special Education Itinerant Services (SEIT):

Name	Effective Date
Melinda Martin	4/14/21

11(F) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent, the following additions to the NON-teaching substitute listing for 2020-2021 school year:

Name	Position	Effective
Michelle Malchow	Substitute Monitor	03/18/21
Jennifer Sweet	Substitute Food Service Helper	3/30/21

11(G) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent, the following additional [Extraclass/Annual Appointments](#) for the 2020-21 school year:

Staff	Assignment
Hanna Sive, Jackie Purificato and Melanie Moon	Homework Center
Deb Rivero	Co-chair MS Yearbook

11(H) CONSIDERATION FOR APPOINTMENT

To approve an extension of the long term substitute position held by Danielle Ooms from February 4, 2021 to March 22, 2021, originally approved at the March 2, 2021 Board meeting; and

BE IT ALSO RESOLVED, that the Board of Education of the Ichabod Central School District hereby appoints upon the recommendation of Suzanne Guntlow, Superintendent, Danielle Ooms to continue as a long term substitute to fill the position held by Jennifer Farrell is who out on a Leave of Absence. Ms. Ooms's appointment will be effective March 22, 2021 and, provided she renders satisfactory service, is intended to continue but no later than June 25, 2021. No term of employment is conferred by this resolution of appointment and Ms. Ooms's employment may be terminated at any time.

11(I) CONSIDERATION FOR ACCEPTANCE AND APPOINTMENT

To accept the resignation of Len Bates, Computer Operator, effective March 24, 2021 for the purpose of accepting another appointment within the district; and

To appoint, upon the recommendation of Superintendent Suzanne Guntlow, Len Bates to the probationary position of Network Systems Engineer, Step 1, effective March 24, 2021

11(J) CONSIDERATION FOR APPROVAL

To approve a Leave of Absence for Wendy O'Leary, Bus Attendant, effective March 1 - August 30, 2021

11(K) CONSIDERATION FOR APPROVAL

To approve a Leave of Absence for Patrick Pasculli, Bus Driver effective February 1 - July 31, 2021

11(L) CONSIDERATION FOR ESTABLISHMENT

To approve the establishment of the following clubs for the 2020-2021 School Year with the following unpaid advisors:

Club	Unpaid Advisor
Science Club	Jessica Porter and Timothy McEarlen

11(M) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane Music Department of an Epiphone Guitar from Christine Foley

11(N) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane Music Department of an Guitar and case, amplifier, music books and drum from Catherine and Sandra Kennedy

11(O) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane School District of various PPE (hand sanitizer, disinfecting wipes, face shields) from Jason Boles, Manager, Ocean State Job Lots

11(P) CONSIDERATION FOR ACCEPTANCE (attached)

To accept the High School and Middle School Extra-classroom Activity Fund Report For [January](#), [February](#) and [March](#) as of the following date(s):

AS OF 01/31/21

Account Balance: \$ 160,352.71

AS OF 02/28/21

Account Balance: \$ 160,371.16

AS OF 03/31/21

Account Balance: \$ 160,386.54

11(Q) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane Schools of \$2,500 from State Farm Charities and approve an increase in the 2020-2021 budget from \$42,404,598 to \$42,407,098 into the following Appropriation Code:

A2110.510-05-2100 - in the amount of \$2,500

11(R) CONSIDERATION FOR APPROVAL

In accordance with the New York State Education Department's Operation Recognition, the School District hereby awards high school diplomas to the following:

- Clifford S. Johnson

11(S) CONSIDERATION FOR ADOPTION (attached)

To adopt the following policies pursuant to Board Policy #2410 – Formulation, Adoption and Amendment of Policies:

- 4511 Textbook Selection and Adoption ([new](#))
- 4513 Library Materials Selection ([current policy](#)) ([revised](#))
- 9240 Recruiting and Hiring ([new](#))
- 1420 Complaints About Curricula or Instructional Materials - Policy and Regulation Revised, Exhibit reviewed, no changes ([current policy](#)) ([revised](#))
- 0101 Gender Neutral Bathrooms ([new](#))

- 11(T) CONSIDERATION FOR APPROVAL & AUTHORIZATION (attached)
To approve a 2020-2021 [Health Services Contract](#) in accordance with Education Law Section 912, with the Rensselaer City School District for nine students attending a private school within the district (Doane Stuart) in the amount of \$6,534.00 and to authorize the president of the Board to execute the contract
- 11(U) CONSIDERATION FOR APPROVAL (attached)
To approve the [2021-2022 calendar](#) as presented
- 11(V) CONSIDERATION FOR APPROVAL
Changes to the 2020-2021 calendar for unused weather days:
If no more weather days are needed during the 2020-2021 school year, the following days will be designated as school not in session:
- April 12, 2021
 - June 18, 2021
- 11(W) CONSIDERATION FOR ACCEPTANCE (attached)
To accept the [Internal Claims Auditor Report](#) for March 2021 as presented
- 11(X) CONSIDERATION FOR AUTHORIZATION AND APPROVAL
To approve the following agreements and authorize the Board President to execute the document(s):
- [Agreement - Charlton School/Ketchum-Grande Memorial School](#)
 - [Agreement - CDB Connections](#)
 - [Agreement - Columbia County SEIT](#)

12. Discussion Action
TENURE APPOINTMENTS

- 12(A) CONSIDERATION FOR APPOINTMENT ON TENURE
Whereas Danielle Gorman commenced probationary service on August 29, 2017 as a probationary professional educator, and

Whereas Danielle Gorman's probationary appointment will expire on August 28, 2021, and

Whereas Danielle Gorman holds a valid New York State Public School Teacher Certificate in the certification area(s) Special Education

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Danielle Gorman's appointment to tenure, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby grant and appoint on

tenure Danielle Gorman effective September 1, 2021, to the position of professional educator in the tenure area(s) of Special Education.

12(B) CONSIDERATION FOR APPOINTMENT ON TENURE

Whereas Sarah Cotsonas commenced probationary service on August 29, 2017 as a probationary professional educator, and

Whereas Sarah Cotsonas's probationary appointment will expire on August 28, 2021, and

Whereas Sarah Cotsonas holds a valid New York State Public School Teacher Certificate in the certification area(s) Health Education (K -12)

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Sarah Cotsonas's appointment to tenure, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby grant and appoint on tenure Sarah Cotsonas effective September 1, 2021, to the position of professional educator in the tenure area(s) of Health Education (K -12).

12(C) CONSIDERATION FOR APPOINTMENT ON TENURE

Whereas Nancy Dolan commenced probationary service on September 4, 2018 as a probationary professional educator, and

Whereas Nancy Dolan's probationary appointment will expire on September 3, 2021, and

Whereas Nancy Dolan holds a valid New York State Public School Teacher Certificate in the certification area(s) English (7-12)

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Nancy Dolan's appointment to tenure, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby grant and appoint on tenure Nancy Dolan effective September 1, 2021, to the position of professional educator in the tenure area(s) of English (7-12).

12(D) CONSIDERATION FOR APPOINTMENT ON TENURE

Whereas Daniel Farley commenced probationary service on August 29, 2017 as a probationary professional educator, and

Whereas Daniel Farley's probationary appointment will expire on August 28, 2021, and

Whereas Daniel Farley holds a valid New York State Public School Teacher Certificate in the certification area(s) English (7-12)

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Daniel Farley's appointment to tenure, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby grant and appoint on tenure Daniel Farley effective September 1, 2021, to the position of professional educator in the tenure area(s) of English (7-12).

12(E) CONSIDERATION FOR APPOINTMENT ON TENURE

Whereas Elizabeth Rossback commenced probationary service on August 29, 2017 as a probationary professional educator, and

Whereas Elizabeth Rossback's probationary appointment will expire on August 28, 2021, and

Whereas Elizabeth Rossback holds a valid New York State Public School Teacher Certificate in the certification area(s) Special Subject: Art

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Elizabeth Rossback's appointment to tenure, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby grant and appoint on tenure Elizabeth Rossback effective September 1, 2021, to the position of professional educator in the tenure area(s) of Special Subject: Art.

12(F) CONSIDERATION FOR APPOINTMENT ON TENURE

Whereas Erin Mitchell commenced probationary service on August 29, 2017 as a probationary professional educator, and

Whereas Erin Mitchell's probationary appointment will expire on August 28, 2021, and

Whereas Erin Mitchell holds a valid New York State Public School Teacher Certificate in the certification area(s) School Psychologist

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Erin Mitchell's appointment to tenure, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby grant and appoint on tenure Erin Mitchell effective September 1, 2021, to the position of professional educator in the tenure area(s) of School Psychologist.

12(G) CONSIDERATION FOR APPOINTMENT ON TENURE

Whereas Melissa Barford commenced probationary service on September 4, 2018 as a probationary professional educator, and

Whereas Melissa Barford's probationary appointment will expire on September 3, 2021, and

Whereas Melissa Barford holds a valid New York State Public School Teacher Certificate in the certification area(s) Teaching Assistant

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Melissa Barford's appointment to tenure, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby grant and appoint on tenure Melissa Barford effective September 1, 2021, to the position of professional educator in the tenure area(s) of Teaching Assistant.

12(H) CONSIDERATION FOR APPOINTMENT ON TENURE

Whereas Andrea Williams commenced probationary service on July 1, 2017 as a probationary professional educator, and

Whereas Andrea Williams's probationary appointment will expire on June 30, 2021, and

Whereas Andrea Williams holds a valid New York State Public School Teacher Certificate in the certification area(s) Principal

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Andrea Williams's appointment to tenure, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby grant and appoint on tenure Andrea Williams effective September 1, 2021, to the position of professional educator in the tenure area(s) of Principal.

12(I) CONSIDERATION FOR APPOINTMENT ON TENURE

Whereas Peg Warner commenced probationary service on July 31, 2017 as a probationary professional educator, and

Whereas Peg Warner's probationary appointment will expire on July 30, 2021, and

Whereas Peg Warner holds a valid New York State Public School Teacher Certificate in the certification area(s) Director of Special Education

Whereas, Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Peg Warner's appointment to tenure, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby grant and appoint on tenure Peg Warner effective September 1, 2021, to the position of professional educator in the tenure area(s) of Director of Special Education.

12(J) CONSIDERATION FOR APPOINTMENT ON TENURE

Whereas Lyn LaBounty commenced probationary service on April 10, 2017 as a probationary professional educator, and

Whereas Lyn LaBounty's probationary appointment will expire on April 9, 2021, and

Whereas Lyn LaBounty holds a valid New York State Public School Teacher Certificate in the certification area(s) of Teaching Assistant

Whereas, Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Lyn LaBounty's appointment to tenure, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby grant and appoint on tenure Lyn LaBounty effective September 1, 2021, to the position of professional educator in the tenure area(s) of Teaching Assistant.

13. Meetings

Special Meeting April 20, 2021 at 7:00 pm

Budget Hearing and Regular Meeting May 4, 2021 at 7:00 pm

Committee Meetings

Racial Justice in Education Committee Meeting April 20 at 5:00 pm

Academic Committee Meeting May 4 at 5:45

14. Adjournment