

ICHABOD CRANE CENTRAL SCHOOL

BOARD OF EDUCATION

March 2, 2021

MINUTES

A Regular Meeting of the Ichabod Crane Board of Education was held on Tuesday, March 2, 2021 at 7:00 p.m. in the Primary School Auditorium. The meeting was simultaneously streamed via Zoom.

Board Members Present:

John Antalek (*arrived 7:36pm*)

Elaine Berlin

John Chandler

Kelly Firmbach

Ruth Moore

Matthew Nelson

Jeffrey Ouellette

Elizabeth Phillips

Susan Ramos (*left 9:15pm*)

School Officials Present:

Suzanne Guntlow, Superintendent, Lucas Christensen, Assistant Superintendent, Michael Brennan, Business Manager, Craig Shull, High School Principal, Marcella Sanchez, High School Assistant Principal, Anthony Marturano, Middle School Co-Principal, Tim Farley, Middle School Co-Principal, Andrea Williams, Primary School Principal, Peg Warner, Special Education Director, Tim Stewart, Athletic Director and Mindy Potts, District Clerk

Board President Matthew Nelson called the meeting to order at 7:00

Board President Matthew Nelson announced the fire exits and conducted the Pledge of Allegiance.

Student Board Member Erin Curry read the District Mission Statement:

"The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider pride."

MOTION NELSON 2ND FIRMBACH

To approve the agenda as presented

Carried, 8-0

MOTION NELSON 2ND BERLIN

To approve the minutes of the following meetings:

- February 2, 2021 - Regular Board Meeting
- February 9, 2021 - Special Board Meeting

Carried, 8-0

Public Participation

One member of the public addressed the Board:

- Jerry Callahan - adoption of policy 0105

Board Vice President John Antalek arrived at the meeting at 7:36 p.m.

Board Discussion

- Committee Meetings

Policy Committee Meeting

Board member John Chandler reported on the Policy Committee meeting of February 8

The following policies are considered to have readings:

First Reading

- 4511 Textbook Selection and Adoption (new)
- 4513 Library Materials Selection (revised)
- 9240 Recruiting and Hiring (new)
- 1420 Complaints About Curricula or Instructional Materials - Policy and Regulation Revised, Exhibit reviewed, nochanges (revised)
- 0101 Gender Neutral Bathrooms (new)

Third Reading (Consideration for adoption under Consent Agenda)

- 0105 Equity, Inclusivity, and Diversity in Education (new)

A lengthy discussion ensued regarding the need to have policies vetted by our insurance carrier.

Academic Committee Meeting

Board member Elizabeth Phillips reported on the Academic Committee meeting of February 22

Budget Finance Committee Meeting

Board member Kelly Firmbach reported on the Budget and Finance Committee meeting of February 23

Racial Justice in Education Committee Meeting

Board Member John Chandler reported on the Racial Justice in Education meeting of February 23

Reports

- Capital Project Update - CS Arch and Turner Construction

Sarah Plitnick of Turner Construction updated the Board on the progress of the Capital Project in the three buildings in the district.

Student Board Member Report - Erin Curry

Student Board member Erin Curry reported to the Board on events in the district including: Honor rolls and new after-school clubs, as well as changes for this year's yearbook and prom.

Superintendent’s Report

Superintendent Suzanne Guntlow updated the Board on the following topics:

- COVID Update and Instructional Plan: Grade 6 will be starting the same schedule as K-5 is currently following
- Athletics Update - including start of high risk sports: Tim Stewart, Athletic Director

Business Office Report

Business Manager Michael Brennan reported to the Board on the following:

- Assignment and Assumption Agreement: Aktor Corporation and MJ’s Contracting Services, Inc.
- 2021-2022 Budget Development – Michael Brennan
Instructional Budget Presentation

Board member Susan Ramos left the meeting at 9:15 p.m.

Consent Agenda

MOTION NELSON 2ND FIRMBACH

To approve the following items contained under the Consent Agenda:

- 11(A) CONSIDERATION FOR ACCEPTANCE (Contained in the Supplemental File)
To accept the Treasurer’s Report for January 2021 including Warrants, Revenues, Appropriations and Transfers as presented
- 11(B) CONSIDERATION FOR ACCEPTANCE
To accept the CPSE and CSE Recommendations for the 2020-2021 and the 2021-2022 school year as follows: Meeting Dates of: 1/4; 1/7; 1/27; 1/29; 2/3; 2/4; 2/5; 2/9; 2/11; 2/12; 2/22; 2/23; 2/24
- 11(C) CONSIDERATION FOR APPOINTMENT
To appoint, upon the recommendation of Superintendent Suzanne Guntlow, the following additions to the teaching substitute listing for 2020-2021 school year:

Name	Position	Effective
Olivia Allen	Uncertified Substitute Teacher and TA	3/2/21
Brian Simmons	Certified Substitute Teacher	2/22/21
Sandra VanAlstyne	Uncertified Substitute Teacher and TA	3/2/21
Caroline Halpin	Uncertified Substitute Teacher	3/2/21
Ellen Farley	Uncertified Substitute Teacher	3/2/21

11(D) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Superintendent Suzanne Guntlow, the following additions to the NON-teaching substitute listing for 2020-2021 school year:

Name	Position	Effective
Melody Potter	Substitute Driver	2/16/21
Theresa Clark	Substitute Monitor, Substitute Instructional Aide, Substitute Clerical, and Substitute Food Service Helper	3/3/21

11(E) CONSIDERATION FOR ACCEPTANCE AND APPOINTMENT

To accept the resignation of Kevin Forbes, Monitor, for the purpose of accepting another position within the district, and;

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent, Kevin Forbes, to the position of Uncertified Teaching Substitute, effective February 8, 2021

11(F) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Suzanne Guntlow, Superintendent, the following additional Extraclass/Annual Appointments for the 2020-21 school year:

Staff	Assignment
Forrest Madison	Extended Day Substitute

11(G) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent, Interscholastic Coaches for the 2020-2021 school year as follows:

Name	Position	Step
Catie Farrell	Volunteer Varsity Girls Basketball Assistant Coach	-
Jim Antalek	Volunteer JV Boys Basketball Assistant Coach	-
Bob Wheeler	Volunteer Varsity Boys Volleyball Assistant Coach	-
Michelle Warner	Volunteer Varsity Boys Volleyball Assistant Coach	-
Robert Donohue	Volunteer Varsity Girls Basketball Assistant Coach	-
Abigail Kilcer	Varsity Boys & Girls Cross Country Head Coach	Step 2
Robert Allard	Football Assistant Coach	Step 1
Spencer Bates	Volunteer Boys JV Soccer Asst Coach	-

11(H) CONSIDERATION FOR APPROVAL

To approve the following Student Teachers/Interns and assignments as listed:

Name	Assignment	Dates
Molly Knapp	Amy Giammattei	September 1-October 23, 2021
Leah Meredith	MaryAnn Gorke-Verro	March 8 - May 5, 2021
Brittany McKeown	Lauren Miller	March 8 - May 5, 2021

11(I) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent, Mary Moore, to the probationary position of Monitor, Step 1, effective February 8, 2021

11(J) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent, Richard Otty, to the probationary position of Cleaner, Step 1, effective March 3, 2021

11(K) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Suzanne Guntlow, Superintendent, Richard Lapo, having successfully completed a 52 week probationary period which ends, March 3, 2021, to the permanent position of driver

11(L) CONSIDERATION FOR APPOINTMENT

Whereas Ann Israel who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Teaching Assistant

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Ann Israel be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Ann Israel to the position of professional educator in the tenure area(s) of Teaching Assistant, Step 1 for a probationary period of four years to commence on February 3, 2021 and to expire on February 2, 2025

11(M) CONSIDERATION FOR APPOINTMENT

Whereas Danielle Ooms who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Elementary Ed Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School, recommends Danielle Ooms be appointed to a permanent substitute position, conditionally, pending New York State Education Department certification and safety clearance, now therefore Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Danielle Ooms to the position of professional educator in the tenure area(s) of Elementary Ed and Counseling to commence on February 4, 2021 and to expire on or about March 22, 2021.

11(N) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Superintendent Suzanne Guntlow, Brian Simmons as a short term substitute to fill the position held by Cole Moon who is on a leave of absence. Mr. Simmons's appointment will be effective February 22, 2021 and, provided he renders satisfactory service, is intended to continue but no later than April 2, 2021. No term of employment is conferred by this resolution of appointment and Mr. Simmons's employment may be terminated at any time.

11(O) CONSIDERATION FOR ADOPTION

To adopt the following policies pursuant to Board Policy #2410 – Formulation, Adoption and Amendment of Policies:

- 0105 Equity, Inclusivity, and Diversity in Education (new)

11(P) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane Schools of 50 HP Notebook Computers from an anonymous donor

11(Q) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane Schools of \$10,000 from ICC PTA and approve an increase in the 2020-2021 budget from \$42,399,098 to \$42,404,098 into the following Appropriation Codes:

A2110.510-01-0000 - in the amount of \$5,000

Special Aid Fund - in the amount of \$5,000

11(R) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane Schools of \$500 from an anonymous donor and approve an increase in the 2020-2021 budget from \$42,404,098 to \$42,404,598 into the following Appropriation Codes:

A2110.510-05-2100 - in the amount of \$500

11(S) CONSIDERATION FOR ACCEPTANCE

To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane Music Department of an Alto Saxophone from Catherine Tennier

11(T) CONSIDERATION FOR APPROVAL & AUTHORIZATION (Contained in the Supplemental File)

To approve a 2020-2021 Health Services Contract in accordance with Education Law Section 912, with the South Colonie Central School District for one student attending a private school within the district (Christian Brothers Academy) in the amount of \$779.09 and to authorize the president of the Board to execute the contract

11(U) CONSIDERATION FOR (Contained in the Supplemental File)
BE IT RESOLVED, that the Board of Education of the Ichabod Crane (Kinderhook) Central School District hereby approves the Assignment and Assumption Agreement among the School District, Aktor Corporation and MJ's Contracting Services, Inc. dated March 2, 2021 with respect to Aktor Corporation's Abatement Contract (Contract No. 1) with the School District in connection with its capital project, and authorizes the President of the Board and/or the Superintendent of Schools to execute the same on behalf of the School District.

BE IT FURTHER RESOLVED that the Board of Education authorizes the President of the Board and/or the Superintendent of Schools to execute a contract with MJ's Contracting Services, Inc. in the amount of 560,825.00 in a form approved by its Superintendent of Schools for the completion of Aktor Corporation's work on Abatement Contract pursuant to the Assignment and Assumption Agreement, which amount is equal to the remaining contract balance on the School District's contract with Aktor Corporation.

11(V) CONSIDERATION FOR APPROVAL AND AUTHORIZATION (Contained in the Supplemental File)
To approve and authorize the Board President to execute the attached agreement with Questar III for the lease of network printers

11(W) CONSIDERATION FOR ACCEPTANCE (Contained in the Supplemental File)
To accept the Internal Claims Auditor Report as presented

11(X) CONSIDERATION FOR ACCEPTANCE (Contained in the Supplemental File)
To accept the Updated District-Wide Safety Plan to include the Public Health Emergency - Continuity Plan as presented

End of Consent Agenda

ANTALEK - YES

BERLIN - YES

CHANDLER - YES

FIRMBACH - YES

MOORE - YES

NELSON - YES

OUELLETTE- ABSTAIN

PHILLIPS - YES

RAMOS - ABSENT

Carried, 7-0-1

Lengthy discussion continued regarding vetting of policies through our insurance carrier.

MOTION NELSON 2ND PHILLIPS

To adjourn the meeting at 9:42 p.m.

Carried, 8-0