

# ICHABOD CRANE CENTRAL SCHOOL

BOARD OF EDUCATION

JULY 13, 2021

## MINUTES

The Ichabod Crane Central School District held its Organizational Meeting on Tuesday, July 13, 2021 at 7:00 p.m. in the High School Auditorium.

All Board Members Present:  
School Officials Present:

The District Clerk called the meeting to order at 7:09 p.m.

The District Clerk announced the fire exits, conducted the Pledge of Allegiance and Read the District Mission Statement:

*"The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider pride."*

The clerk administered the Oath of Office for newly elected Board member Anne Schafer, whose term began July 1, 2021.

MOTION NELSON      2ND BERLIN

To approve the Organizational meeting agenda as presented  
Carried, 9-0

The District Clerk called for nominations for the office of president:

Board member Kelly Firmbach nominated Board Member Matthew Nelson with a second from Board member John Chandler.

The District Clerk called for other nominations. Seeing none, called for the vote on the Nomination of Matthew Nelson as President, which was carried unanimously.

The District Clerk administered the Oath of Office to Matthew Nelson, President and to Suzanne Guntlow, Superintendent.

Board President Matthew Nelson began conducting the meeting.

Board President Matthew Nelson nominated Board Member Elizabeth Phillips with a second from Board Member Kelly Firmbach.

Board President Matthew Nelson called for any other nominations. Seeing none, called for a vote on the nomination of Elizabeth Phillips for Vice President:

ALLARD - YES

BERLIN - YES

CHANDLER – YES

FIRMBACH- YES

NELSON – YES

OUELLETTE– ABSTAIN

PHILLIPS - YES

SCHAEFER – YES

WIDJESKOG –YES

Carried, 8-0-1

MOTION NELSON 2ND ALLARD

To approve the following items contained under the Consent Agenda:

- 6(A) Appointments – Officers And Others - Annual Appointments –  
*All appointments to be in effect until the time of the 2021-2022 Organizational Meeting, or until a successor is appointed (whichever occurs first).*

<b>Title</b>	<b>Individual or Firm</b>	<b>Stipend 2020-2021</b>
Treasurer	Wilhelmena Mazure	None
District Clerk	Mindy Potts	None
Purchasing Agent	Michael Brennan	None
Deputy Purchasing Agent	Amy Boothby	None
Receiver Of Taxes	Bank of Greene County	None
Tax Collector	Donald MacCormack, Bank of Greene County	None
Tax Liaison	Mindy Potts	None
Internal Claims Auditor	Richard Phillips	\$4900
Substitute Internal Claims Auditor	Shirley McThenia	\$32/hour
School Attorney	Girvin and Ferlazzo	Per Contract
Bond Counsel	Barclay Damon, LLP	Per Agreement
Internal Audit Service	Michael Wolff Advisory Services	Per Agreement
External Audit Service	West & Co. CPAs PC	Per Agreement
District Fiscal Advisor	Bernard P. Donegan Inc.	Per Agreement
Insurance Agent	Metzwood Insurance	Per Agreement
403(b) Advisor	Mussett Wealth Management	Per Agreement
Architects	CS Arch	Per Agreement
Construction Manager	Turner	Per Agreement
Official Newspapers	Register Star & The Columbia Paper	None
HIPAA Privacy Official	Angela Cowan	None
Records Access Officer	Mindy Potts	None
Records Management Officer	Mindy Potts	None
Chief Information Officer	Suzanne Guntlow	None
District Representative To RCG Workers' Compensation Trust	Michael Brennan	None
District Designee To Vote For Trustees To The RCG Health Insurance Trust	Michael Brennan	None
Civil Service Appointing Officer	Michael Brennan	None
Property Control Manager	Todd Digrigoli	None
Pesticide Notification Officer	Steve Marotta	None
Asbestos Lea Designee	Steve Marotta	None
Data Privacy & Security Officer	Lucas Christensen	None
School Resource Deputy	Columbia County Sheriff's Dept	Per Agreement
Official Bank Depository	1) Community Bank 2) Bank of Greene County <i>(Attached Current Accounts)</i>	N/A
Authorization to sign checks and to execute bank transfers	Treasurer or Superintendent	N/A
Budget Hearing Date	Tuesday, May 03, 2022	N/A
Budget Vote & Election	Tuesday, May 17, 2022	N/A

6(B) CONSIDERATION FOR APPROVAL

To establish the mileage reimbursement rate to be set at the rate in accordance with the IRS rate, currently at \$.56/Mile (as of January 1, 2021)

6(C) CONSIDERATION FOR AUTHORIZATION

To authorize the Purchasing Agent or District Clerk to open bids

6(D) CONSIDERATION FOR AUTHORIZATION

To authorize the following personnel to issue working papers for the 2021-2022 school year:

<b>Staff Member</b>	<b>Location</b>
Katherine Gulisane, Jacqueline Cole	Middle School
Kelly Hill, Tania Yearwood, Holly Kilcer	High School

6(E) CONSIDERATION FOR ADOPTION (attached)

To *readopt* for the 2021-2022 school year, the following policies which have an annual review:

[School Board Member Code Of Ethics \(#2160 & 2160R\)](#)

[Purchasing Policy & Procedures \(#6700\)](#)

[Investment Policy \(#6240\)](#)

6(F) CONSIDERATION FOR APPROVAL

To approve, in accordance with policy #6900 Disposal of District Property, the following on-line auction site(s) to be used to dispose of items declared surplus and obsolete in accordance with policy 6900 Disposal of District Property:

- Auctions International

6(G) CONSIDERATION FOR APPROVAL

To establish petty cash funds for the 2021-2022 school year as follows:

(Pursuant to State Education Law, Section 1709, Subdivision 29 & Commissioner's Regs 170.4)

<b>In Custody of:</b>	<b>Amount of Funds:</b>
District Clerk	\$100
Transportation Supervisor	\$100
Director Of Facilities	\$ 50
Tax Liaison	\$ 50
Food Service Director	\$ 100

6(H) CONSIDERATION FOR APPROVAL

To establish the per diem rate of pay for teacher substitutes for the 2021-2022 school year as follows:

	<b>2021-2022 Rate</b>
Uncertified Teacher	\$ 100/DAY
Certified Teacher	\$ 115/DAY
Uncertified Teaching Assistant	\$ 90/DAY
Certified Teaching Assistant	\$ 95/DAY
NYS Certified Retired Ichabod Crane Teacher Substitute	\$125/DAY
NYS Certified Retired Ichabod Crane Teacher Assistant Substitute	\$100/DAY
Term Substitute Teacher	\$185/DAY

6(I) CONSIDERATION FOR APPROVAL

A. To establish the hourly rate of pay for support staff substitutes and occasional employees for the 2021-2022 school year as follows:

	<b>2021-2022</b>
Clerk-Typist Substitute	\$ 15.00/hour
Instructional Aide Substitute	\$ 15.00/hour
Food Service Helper Substitute	\$ 15.00/hour
Maintenance/Mechanic Substitute	\$ 15.75/hour
Cleaner Substitute	\$ 15.00/hour
Bus Driver Substitute	\$ 24.00/hour
Bus Attendant Substitute	\$ 18.00/hour
Registered Nurse Substitute	\$ 35.00/hour
Occasional Central Office Support /Substitutes– Secretarial	\$ 15.50/hour
Occasional Central Office Support/Substitutes – Clerical	\$ 15.00/hour
Seasonal IT Support/Substitute	\$ 15.00/hour
SEIT	\$ 50.00/hour

B. Retired Non-teaching ICC employees substituting in the position from which they retired to be paid at a rate which includes an additional \$1.00/hour

C. Current ICC employees substituting during summer break or vacation weeks are to be paid at a rate which includes an additional \$1.00/hour

6(J) CONSIDERATION FOR APPROVAL

To establish the following rates for summer instructors for 2021-2022 as follows:

DRIVER EDUCATION

<b>Responsibility</b>	<b>Rate</b>
Driver Education Instructors	\$ 35.00/hour

6(K) CONSIDERATION FOR APPROVAL (attached)

To accept all Extra-classroom Activities for the 2021-2022 school year per the attached listing and the following recently created clubs at the following rate:

<b>Club</b>	<b>Unpaid Advisor</b>	<b>Rate for 2021-2022</b>
No Place for Hate	Mallory Favreau	\$590
Dungeons and Dragons	Forrest Madison	\$590
Science Club	Jessica Porter and Timothy McEarlen	\$590

6(L) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Suzanne Guntlow, Superintendent designated staff members as Dignity Act Coordinators for the 2021-2022 school year:

- Peg Warner - Primary School
- Tim Farley - Middle School
- Marcella Sanchez - High School
- Lucas Christensen - Districtwide

6(M) CONSIDERATION FOR APPROVAL AND APPOINTMENT

To appoint upon the recommendation of Suzanne Guntlow, Superintendent the following transportation department positions for the 2021-2022 school year:

Position	Names
School Bus Driver Instruction (SBDI)	Christine Foote, Amy Baker, Daniel Doyle Tami Barlow
19A Trainer	Tami Barlow, Christine Foote & Amy Baker

6(N) CONSIDERATION FOR APPROVAL

To establish the following rates for 2021-2022 as follows:

Title/Responsibility	Rate
Bus Driver/Trainer	current step rate +\$2.00/hour
Adult Education Coordinator	\$ 3,400 Annual Stipend
Adult Education Instructors	\$ 20.00/hour
Language Interpreters	\$ 40.00/hour
Game Official: Scoreboard (Basketball)	\$25.00/game
Game Official: Timekeeper (Basketball)	\$25.00/game
Lead Chaperone	\$70/event
Media Specialist	\$4,000 Annual Stipend
Title I Grant Coordinator	\$2,800 Annual Stipend

6(O) CONSIDERATION FOR APPOINTMENT

To appoint the Ichabod Crane Medical Board, establish the rates for the 2021-2022 school year, and authorize the Board President to execute the agreements:

Title	Name	Stipend	Rate per Physical
Chairman Medical Board	Stephen Krizar, MD	\$1,450	---
School Physician	Stephen Krizar, MD	\$3,100	\$45
School Physician	William Murphy, MD	\$3,100	\$45

6(P) CONSIDERATION FOR APPROVAL

To establish fees related to the leasing of School Buses, per Board Policy #8416-E, effective for the 2021-2022 school year, as follows:

	2021-2022	
	Rate A	Rate B
BUS DRIVER	\$35.00/hour	\$45.00/hour
MILEAGE	\$ 1.97/Mile	\$ 1.97/Mile

6(Q) CONSIDERATION FOR APPROVAL

A. To assign rates per Board Policy #1500 & #1500R – Public Use of Facilities & the accompanying regulation for the 2021-2022 school year as follows:

Facility Requested	Category #1 (School Sponsored Groups)	Category #2 (School Community Groups)	Category #3 (Community Non-Profit Groups)
	2021-2022	2021-2022	2021-2022
Premier Fields	No Charge	\$30/ Game or Event	\$100/Game or Event
Auditorium	No Charge	No Charge	\$20/ hr

B. To designate the Ichabod Crane Booster Club as the official organization in charge of running the concession stand for the 2021-2022 school year

6(R) CONSIDERATION FOR APPROVAL

To establish school lunch prices for 2021-2022 as follows (*should federal free lunch program expire*):

<b>Food Prices</b>	<b>Rate 2021-2022</b>
K-12 Regular Student Breakfasts	\$1.75
K-5 Regular Student Lunches	\$2.75
6-12 Regular Student Lunches	\$3.25
K-12 Reduced Price Breakfasts	\$ .25
K-12 Reduced Price Lunches	\$ .25
Student Milk Price	\$ .50

6(S) CONSIDERATION FOR APPROVAL

To establish for the 2021-2022 school year hours per building for full days of student attendance, as follows:

<b>Building</b>	<b>School Day Hours</b>	<b>Teacher Hours</b>
High School	7:45 am – 2:15 pm	7:30 am – 2:30 pm
Middle School	7:45 am – 2:23 pm	7:35 am – 2:35 pm
Primary School	7:40 am – 2:30 pm	7:40 am – 2:40 pm

6(T) CONSIDERATION FOR APPROVAL

To approve, in accordance with policy #8332 Use of District Owned Cell Phones, the following job titles to require use of a district-owned cell phone:

<b>Job Titles</b>	<b>Number of Phones Needed</b>
Administrators/Directors	1

6(U) CONSIDERATION FOR APPOINTMENT AND DESIGNATION (attached)

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent, members of the Committee on Special Education, Pre-School Education, CSE Sub-Committees, Impartial Hearing Officers and the Designated Official for IEP Distribution for the 2021-2022 school year, per the attached listing and to delegate the Board President as a representative of the Board who can appoint an Impartial Hearing Officer, in the event such a hearing is requested by the parent of a student with a disability (per policy 4321 and Commissioner Regulations § 200.5)

6(V) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent, a representative of Girvin & Ferlazzo’s Office as alternate Hearing Officer for Student Disciplinary Hearings, pursuant to Education Law 3214 during the 2021-2022 school year

6(W) CONSIDERATION FOR APPOINTMENT

To appoint Peg Warner as the Section 504 Compliance Officer

6(X) CONSIDERATION FOR APPOINTMENT

To appoint Peg Warner as McKinney-Vento Liaison for the 2021-2022 school year

6(Y) CONSIDERATION FOR APPOINTMENT

To appoint Lucas Christensen as the District Title IX Compliance Officer and Michael Brennan as alternate Title IX Compliance Officer

6(Z) CONSIDERATION FOR APPROVAL

To approve, for the 2021-2022 school year, the *following annual appointments* to be in effect until the time of the 2022-2023 Organizational Meeting, or until a successor is appointed (*whichever occurs first*)

(1) – Chief School Officer or designee to certify payroll (Comm Reg 170.2)

(2) – Chief School Officer or designee to approve attendance at conferences & workshops for all staff and administrators (Gen Mun Law 77b)

(3) – Chief School Officer to approve payment for additional in- service and graduate credit courses upon receipt of validation according to the Teacher’s Contract and Board Policy Nos. 9280 & 9280(R)

(4) – Chief School Officer to sign Special Aid Projects and E-Rate documents

(5) – Chief School Officer or designee to approve payment for Curriculum Writing/Projects per the contractual rate

6(AA) CONSIDERATION FOR APPROVAL AND AUTHORIZATION

To approve authorization to provide Workers’ Compensation Coverage for Board members and volunteers in addition to employees.

6(BB) CONSIDERATION FOR APPROVAL

To approve the Superintendent of Schools to fill positions in anticipation of appointment

6(CC) CONSIDERATION FOR APPROVAL (attached)

To approve the [Board of Education Meeting dates](#) and times as per the attached listing and to establish 10 p.m. as the ending time for all Regular Board of Education Meetings for the 2021-2022 school year unless otherwise extended by Board action

6(DD) CONSIDERATION FOR APPROVAL (attached)

To re-approve the terms of the continuing loan of the Martin H. Glynn portrait to the Village of Valatie ([resolution originally approved January 20, 2015](#))

End of Organizational Meeting Consent Agenda

ALLARD - YES

BERLIN - YES

CHANDLER – YES

FIRMBACH- YES

NELSON – YES

OUELLETTE– NO

PHILLIPS - YES

SCHAEFER – YES

WIDJESKOG –YES

Carried, 8-1

The Regular meeting followed at 7:18 p.m.

## REGULAR MEETING

### MOTION NELSON 2ND BERLIN

To approve the Regular Meeting agenda as presented  
Carried, 9-0

### MOTION NELSON 2ND WIDJESKOG

To approve the minutes of the following meetings:

- 06/01/21 – Regular Board Meeting Minutes
- 06/15/21 - Special Meeting Minutes
- 06/28/21 - Special Meeting Minutes

ALLARD - YES

BERLIN - YES

CHANDLER – YES

FIRMBACH- YES

NELSON – YES

OUELLETTE– YES

PHILLIPS - YES

SCHAEFER – ABSTAIN

WIDJESKOG –YES

Carried, 8-0-1

### Public Participation

No one wished to address the Board at this time.

### Board Discussion Items

- Board Committee Membership - Determined by Board President - would be discussed in more detail at the July 28th workshop meeting.

### Reports

- District-Wide Health and Safety Plan - Patrick Paratore from Questar III gave a brief overview of the plan which was also to be published on the District website for public review.
- Kinderhook Library  
Director Annalee Dragon updated the Board on library offerings and cooperation with the District.

### Superintendent's Report

- Veteran's Diploma  
In a surprise ceremony, High School Principal Craig Shull and the Board of Education honored Lance Corporal Richard VanWie with his high school diploma under NYSED's Operation Recognition
- Summer School Update  
Assistant Superintendent Lucas Christensen reported to the Board on the start of the Invitations, Summer School and Explorers! programs.

Superintendent Suzanne Guntlow updated the Board and answered questions on the following items:

- Graduation and Eighth Grade Moving-Up
- COVID Update

### Business Office Report

Business Manager Michael Brennan updated the Board on the following items:

- EPC and BAN Financing
- Grants Updates
- Audit Schedule
- Donations of CPR mannequins and AED Trainers from the Valatie Rescue Squad



Consent Agenda

MOTION NELSON 2ND PHILLIPS

To approve the following items contained under the Consent Agenda:

6(A) CONSIDERATION FOR APPROVAL

In accordance with the New York State Education Department's Operation Recognition, the School District hereby awards high school diploma to the following:

- o Lance Corporal Richard H. VanWie

8(A) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Richard Otty, Cleaner, effective May 26, 2021

8(B) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Sarah O'Neil, Food Service Helper, effective June 30, 2021

8(C) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of David Powell, Custodian, effective July 15, 2021

8(D) CONSIDERATION FOR ACCEPTANCE

To accept for the purpose of retirement the resignation of Debra Matacchiero, Clerk Typist, effective July 20, 2021

8(E) CONSIDERATION FOR ACCEPTANCE (Full Report Contained in the Supplemental File)

To accept the Treasurer's Report for May 2021 including Revenues, Appropriations and Transfers and Warrants as presented

8(F) CONSIDERATION FOR ACCEPTANCE

To accept the CPSE and CSE Recommendations for the 2021-2022 school year as follows:  
Meeting Dates of: 03/17; 04/14; 04/15; 04/16; 04/19; 04/20; 04/21; 04/22; 04/23; 04/30;  
05/03; 05/07; 05/10; 05/14; 05/17; 05/18; 05/25; 06/01; 06/03; 06/14; 06/21; 06/22;

8(G) ■ CONSIDERATION FOR APPROVAL

To approve the 2021 Summer Programs pending sufficient enrollment:

- Invitations and Special Education Program at the Primary School, July 6 – August 13
- Middle Summer School and High School Apex at the High School, July 6-August 5
- Explorers! enrichment program at the Primary, Middle, and High Schools, July 6-August 24

8(H) CONSIDERATION FOR APPROVAL

To approve Services for Summer 2021 to be performed by the following staff members:

Name	Service	Duration	Rate
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Laura Sarno, Beth Ruiz, Erin Tyrol, Kelly Bins	Psychologists-evaluations and CSE meetings	No more than 30 days between 4 psychologists	Contractual
Danielle Desmonie	Speech Therapist-CPSE Testing	No more than 5 days	Contractual

8(I) CONSIDERATION FOR APPROVAL

To approve the following staff to work summer school: Invitations Program and Summer ENL and High School and Middle School Program:

<b>Name</b>	<b>Building</b>	<b>Position</b>
Jennifer Dunn, Destiny Perez, Olga Tamchin	PS	Summer ENL Program teacher
Jaime Eastman, Mary Ann Gorke-Verro, Nicole Luckfield, Kayla Petilli, Jennifer Beebe	PS	Invitations Teacher
Lynn LaBounty, Carolyn Halpin	PS	Invitations TA
Katherine Gardner	PS	Invitations substitute teacher
Cheryl Meenagh	PS	Invitations TA Substitute
Donald Dingee, Tim Hart, Erin Hicks, David Manarel, Jeffrey Montague, Tricia Rathke, Christopher Schichtl, Lorraine Warner, Nicoleen Winklerek	MS	Summer School Teacher
Janet Haywood, Blair Pantoja	MS	Summer School TA
Dell Potts, Lynn Nardacci, Barb Ireland, Leah Merideth	MS	Summer Substitute Teacher
Marcella Mason	HS/MS	Summer School Teacher
Gayle Abrams, Victoria Austin, Cassandra Carpenter, Courtney Dobkins, Gosia Geiger, Kristen Harrington, Andrew Mead, Ingrid Monaghan, Katie E. Orecki	HS	Summer School Teacher
Jean Barford, Julie Callaghan, Ann Israel, Robin Sullivan	HS	Summer School TA Sub
Bob Allard	HS	Summer School Substitute
Alanna Moss, Jennifer Two-Axe	HS	Summer School Library Media Specialist Substitute
Linda Renken	HS	Driver Ed Teacher
Kate Juliano, Faith Kubow	K - 12	Summer School Nurse
Cassandra Wellhausen	K - 12	Summer School Nurse Sub
Rebecca Drischler, Amanda Hadden, Joanna Stegman, Julianne Montross,		ESY Teacher
Grace Doyle, Denise Holzauer, Jacqueline		ESY Teaching Assistant

LaBounty, Sara Paul, Maxine Seaman		
Maria Doubrava, Britney Firstiun, Danielle Gorman, Danielle Gorman, Ashley Mitchell,		ESY Substitute Teacher

8(J) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Suzanne Guntlow, Superintendent of the Ichabod Craine Central School District, the following additional Extraclass/Annual Appointments for the 2020-21 school year:

Staff	Assignment
Bob Allard	Co-Advisor Model UN Club
Maureen Kuhn	resign: MS art club

8(K) CONSIDERATION FOR APPOINTMENT

To approve the following Student Teachers/Interns and assignments as listed:

Name	Assignment	Dates
Noah Vice	Adam Vooris	October 25, 2021 - December 10, 2021

8(L) CONSIDERATION FOR APPOINTMENT (attached)

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent, ANNUAL APPOINTMENTS: TEAM LEADER /GRADE LEVEL/ DISTRICT-WIDE/ DEPARTMENT CHAIRS for the 2021-2022 school year as follows:

TEAM/CURRICULUM LEADER (Combined Position)	Staff
9 - 12 English	Dan Farley
9 - 12 Mathematics	Linda Knight
9 - 12 Social Studies	Patrick Sanger
9 - 12 Science	Cori Drummond
6 - 12 World Languages	Lisa Duffek
6 - 12 Tech/FACS	Steve Leader
9 - 12 SPED	Ingrid Monaghan
4 - 8 SPED	Kathryn Walters/Judy Ooms - Co
K - 12 Library	Jennifer Two-Axe
K - 12 Music	Amy Giammattei
K - 12 Art	Sandy Dwileski
K - 12 PE/Health	Tracy Nytransky
K - 12 Guidance	Joan Holsapple
K - 8 AIS	Laura Franzese K-3/K/5
K - 3 SPED	Kelly Bins

<b>ANNUAL APPOINTMENTS</b>	<b>Staff</b>
Adult Education	Amy Boothby
Athletic Director	Tim Stewart
Chatham Fair - Co	Jessica Mascolo
Nurse Coordinator – K-12	Michelle Warner
Student Wellness Coordinator	Erin Mitchell
OM Coordinator Enrichment Coordinator	Laura Regan

<b>TEACHER-IN-CHARGE</b>	<b>Staff</b>
Primary School	Amy Stephenson
Elementary School	Adam Vooris
Middle School	Jason Jause

<b>TEAM LEADER</b>	<b>Staff</b>
Kindergarten	Nicole Luckfield
Grade 1	Melissa Welcome
Grade 2	Jennifer Beebe
Grade 3	Mary Oles
Grade 4	Kim Palmer
Grade 5	Susan Jermain
Grade 6	Melanie Moon
Grade 7	Marianne Noll
Grade 8	
Grade 7 /8 (SPLIT TEAM)	Julianne Montross
ENL Department	David Manarel
Special Areas Team Leader	Gosia Geiger

<b>CURRICULUM LEADER</b>	<b>Staff</b>
K - 5 ELA	Mary Anne Gorke and Jennifer Rickert
K - 5 MATHEMATICS	Jennifer Beebe and Susan Mallery
K - 5 SOCIAL STUDIES	Karen Vecellio
K- 5 SCIENCE	Lauren Miller/Emily Marcella - Co
K-12 INSTRUCTIONAL TECH	Kara Abatto/Greg Miller - Co
6 - 8 ELA	
6 - 8 MATHEMATICS	Kim Funk
6 - 8 SOCIAL STUDIES	Lara Marotta/Robert Hanna
6 - 8 SCIENCE	Jennifer Gecewicz
ENL CURRICULUM COMM	Anna Kemp

8(M) CONSIDERATION FOR APPOINTMENT  
Whereas Nicole Cucura who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of School Social Worker

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Nicole Cucura be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Nicole Cucura to the position of professional educator in the tenure area(s) of Special Subject: School Social Worker, Masters' Step 10 for a probationary period of three years to commence on August 30, 2021 and to expire on August 29, 2024

8(N) CONSIDERATION FOR APPOINTMENT

Whereas Chris Coffey who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Math 7-12 and who is pursuing certification in Technology

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Chris Coffey be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Chris Coffey to the position of professional educator in the tenure area(s) of Special Subject: Technology Ed K - 12, Masters' Step 1 for a probationary period of four years to commence on August 30, 2021 and to expire on August 29, 2025

8(O) CONSIDERATION FOR APPOINTMENT

Whereas Tessa Fox-Kondas who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Literacy

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Tessa Fox-Kondas be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Tessa Fox-Kondas to the position of professional educator in the tenure area(s) of Remedial Reading, Masters' Step 1 for a probationary period of four years to commence on August 30, 2021 and to expire on August 29, 2025

8(P) CONSIDERATION FOR APPOINTMENT

Whereas Rebecca Drischer who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Special Education

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Rebecca Drischer be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Rebecca Drischer to the position of professional educator in the tenure area(s) of Special Education, Masters' Step 5 for a probationary period of three years to commence on July 1, 2021 and to expire on June 30, 2024

8(Q) CONSIDERATION FOR APPOINTMENT

Whereas Andrea Phillips who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Literacy B-6

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Andrea Phillips be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Andrea Phillips to the position of professional educator in the tenure area(s) of Remedial Reading, Masters' Step 6 for a probationary period of three years to commence on August 30, 2021 and to expire on August 29, 2024

8(R) CONSIDERATION FOR APPOINTMENT

Whereas Jacqueline LaBounty who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Teaching Assistant

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Jacqueline LaBounty be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Jacqueline LaBounty to the position of professional educator in the tenure area(s) of Teaching Assistant, Step 2 for a probationary period of four years to commence on July 1, 2021 and to expire on June 30, 2025

8(S) CONSIDERATION FOR APPOINTMENT

Whereas Lindsey Porreca who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Teaching Assistant

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Lindsey Porreca be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Lindsey Porreca to the position of professional educator in the tenure area(s) of Teaching Assistant, Step 1 TA +12 for a probationary period of Four years to commence on August 30, 2021 and to expire on August 29, 2025

8(T) CONSIDERATION FOR APPOINTMENT

Whereas Brittany Keller who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Childhood Education K - 6

Whereas Suzanne Guntlow, Superintendent of the Ichabod Crane Central School District, recommends Brittany Keller be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Brittany Keller to the position of professional educator in the tenure area(s) of Elementary Ed K - 6, Masters'

Step 8 for a probationary period of four years to commence on August 30, 2021 and to expire on August 29, 2025

8(U) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Superintendent Suzanne Guntlow, Grace Doyle as a long term substitute teaching assistant to fill the position held by Cheryl Meenagh who took a Leave of Absence from her teaching assistant position. Ms. Doyle's appointment will be effective August 30, 2021 and, provided she renders satisfactory service, is intended to continue but no later than June 30, 2022. No term of employment is conferred by this resolution of appointment and Ms. Doyle's employment may be terminated at any time.

8(V) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Suzanne Guntlow, Superintendent, Daniel Loeffert to the probationary position of General Mechanic, step 1, effective June 1, 2021

8(W) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Suzanne Guntlow, Superintendent, Jeffrey Altomer to the probationary position of Building Mechanic, step 1, effective July 26, 2021

8(X) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Suzanne Guntlow, Superintendent, Paul Myers to the probationary position of Cleaner, step 1, effective July 26, 2021

8(Y) CONSIDERATION FOR APPOINTMENT

To appoint upon the recommendation of Suzanne Guntlow, Superintendent, Taylor Smith to the probationary position of Assistant Head Bus Driver, step 1, effective July 6, 2021

8(Z) CONSIDERATION FOR APPOINTMENT

To approve, upon the recommendation of Suzanne Guntlow, Superintendent, an increase in hours for Jennifer Handy, from part-time to full-time Instructional Aide, step 2, effective August 30, 2021

8(AA) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Suzanne Guntlow, Superintendent, Tami Barlow, having successfully completed a 52 week probationary period which ended, July 1, 2020, to the permanent position of Head Bus Driver

8(BB) CONSIDERATION FOR ESTABLISHMENT

To approve the establishment of the following clubs for the 2020-2021 School Year with the following unpaid advisors:

Club	Unpaid Advisor
Middle School Vegetable Garden Club	Malgorzata Geiger

8(CC) CONSIDERATION FOR ACCEPTANCE (Full Report Contained in the Supplemental File)  
To accept the High School and Middle School Extra-classroom Activity Fund Report as of the following date(s):

Account Balance: AS OF 4/30/21  
\$ 160,447.91

Account Balance: AS OF 5/31/21  
\$ 158,899.60

8(DD) CONSIDERATION FOR ACCEPTANCE  
To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane Schools of CPR mannequins and AED Trainers to benefit the the District from the Valatie Rescue Squad

8(EE) CONSIDERATION FOR ACCEPTANCE  
To accept, per Board Policy #1800 Gifts from the Public, a donation to the Ichabod Crane School Art Department of \$893 from the ICC PTA and to increase the 2021-2022 budget from \$43,878,924 to \$43,879,871 in the following appropriation code:

- 2100.510-99-2000 in the amount of \$893

8(FF) CONSIDERATION FOR APPOINTMENT  
To appoint, upon the recommendation of Suzanne Guntlow, Superintendent, the following committee of district stakeholders to provide general oversight of the Participant Directed Tax Deferred Retirement Accounts as stipulated by Board policy #6870:

- Michael Brennan, Business Manager
- Mena Mazure, District Treasurer
- Mindy Potts, Confidential Employees
- John Wilary, Ichabod Crane Teachers Association
- Tim Farley, Ichabod Crane Administrators Association
- Michelle Warner, Ichabod Crane Nurses Association
- Tom Peters, CSEA
- Todd DiGrigoli, Ichabod Crane Supervisors

8(GG) CONSIDERATION FOR ACCEPTANCE (Full Report Contained in the Supplemental File)  
To accept the Internal Claims Auditor's Report for June 2021

8(HH) CONSIDERATION FOR APPROVAL & AUTHORIZATION  
(Full Agreement Contained in the Supplemental File)  
To approve a 2020-2021 Health Services Contract in accordance with Education Law Section 912, with the North Greenbush Common School District for twelve students attending a private school within the district (LaSalle) in the amount of \$2,693.52 and to authorize the president of the Board to execute the contract

8(II) CONSIDERATION FOR APPROVAL & AUTHORIZATION  
(Full Agreement Contained in the Supplemental File)



To approve a 2020-2021 Health Services Contract in accordance with Education Law Section 912, with the Averill Park Central School District for three students attending a private school within the district (Robert C Parker School) in the amount of \$1,733.10 and to authorize the president of the Board to execute the contract

8(JJ) CONSIDERATION FOR AUTHORIZATION (Full Agreements Contained in the Supplemental File)

To authorize the Superintendent to execute the following document(s):

- Agreement Tom Lee - Enrichment Services
- 2021-22 SRO Agreement
- SRO and Body Worn Camera Agreement
- MOU with Administrators Association

8(KK) CONSIDERATION FOR AUTHORIZATION (Full Agreements Contained in the Supplemental File)

To authorize the Board President to execute the following document(s):

- Agreement - The Charlton School
- Agreement - Hillcrest Academy
- Agreement - Northern Rivers
- Agreement - Music Speaks
- Agreement - Advanced Therapy
- Agreement - Center for Disability Services
- Agreement - Wildwood
- MOU - Superintendent

8(LL) CONSIDERATION FOR APPROVAL AND AUTHORIZATION (attached)

To approve a resolution authorizing the issuance of Bond Anticipation Note, not to exceed \$430,333, to finance the acquisition of school buses for the 2021-2022 school year and to authorize the Board President to execute the agreement (Bus Purchase approved by the voters 05/18/21- Proposition #2)

BOND RESOLUTION DATED JULY 13, 2021 OF THE BOARD OF EDUCATION OF THE KINDERHOOK CENTRAL SCHOOL DISTRICT AUTHORIZING NOT TO EXCEED \$430,333 AGGREGATE PRINCIPAL AMOUNT OF SERIAL GENERAL OBLIGATION BONDS TO FINANCE THE PURCHASE OF SCHOOL BUSES AT AN ESTIMATED MAXIMUM COST OF \$430,333, LEVY OF TAX IN ANNUAL INSTALLMENTS IN PAYMENT THEREOF, THE EXPENDITURE OF SUCH SUM FOR SUCH PURPOSE, AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH.

WHEREAS, the qualified voters of the Kinderhook Central School District, New York, (the "District") at the annual District meeting of such voters duly held on the 18th day of May, 2021, duly approved a proposition authorizing the issuance of serial general obligation bonds in an aggregate principal amount not to exceed \$430,333 to finance the purchase of school buses, the levy of a tax to be collected in installments in payment thereof and the expenditure of such sum for such purpose;

NOW THEREFORE, BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

Section 1. The District shall purchase school buses, as more particularly described in Section 3 hereof, and as generally outlined to and considered by the voters of the District at the annual District meeting of May 18, 2021.

Section 2. The District is hereby authorized to issue its serial general obligation bonds (the "Bonds") in the aggregate principal amount of not to exceed \$430, 333 pursuant to the Local Finance Law of New York, in order to finance the class of objects or purposes described herein.

Section 3. The class of objects or purposes to be financed pursuant to this Resolution (the "Purpose") is the purchase of school buses.

Section 4. It is hereby determined and declared that (a) the maximum cost of the Purpose, as estimated by the Board of Education, is \$430, 333, (b) no money has heretofore been authorized to be applied to the payment of the cost of the Purpose, and (c) the District plans to finance the cost of the Purpose entirely from aid received from the State of New York and funds raised by the issuance of the Bonds and bond anticipation notes hereinafter referred to.

Section 5. It is hereby determined that the Purpose is one of the class of objects or purposes described in Subdivision 29 of Paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of the Purpose is five (5) years.

Section 6. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the sale of the Bonds, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer.

Section 7. The power to further authorize the issuance of the Bonds and bond anticipation notes, including renewal notes, and to prescribe the terms, form and contents of the Bonds and bond anticipation notes, including the consolidation with other issues and the use of substantially level or declining debt service in accordance with the provisions of Section 21 of the Local Finance Law, subject to the provisions of this Resolution and the Local Finance Law, and to sell and deliver the Bonds and bond anticipation notes, is hereby delegated to the President of the Board of Education. The President of the Board of Education is hereby authorized to sign and the District Clerk is hereby authorized to attest any Bonds and bond anticipation notes issued pursuant to this Resolution, and the District Clerk is hereby authorized to affix to such Bonds and bond anticipation notes the corporate seal of the District.

Section 8. The faith and credit of the District are hereby irrevocably pledged for the payment of the principal of and interest on the Bonds and bond anticipation notes as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. There shall be levied annually on all taxable real property of the District, a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable, taking into account aid received from the State of New York with respect to the Purpose.

Section 9. This Resolution shall constitute the declaration of the District's "official intent" to reimburse expenditures authorized by Section 1 with proceeds of the Bonds and notes, as required by United States Treasury Regulation Section 1.150-2.

Section 10. This Resolution shall take effect immediately upon its adoption.

#### 8(MM) CONSIDERATION FOR APPROVAL AND AUTHORIZATION

A RESOLUTION OF THE BOARD OF EDUCATION OF THE KINDERHOOK CENTRAL SCHOOL DISTRICT (THE "LESSEE") DATED JULY 13, 2021, AUTHORIZING THE EXECUTION AND DELIVERY OF AN EQUIPMENT LEASE/PURCHASE AGREEMENT WITH RESPECT TO THE FINANCING OF A CERTAIN ENERGY PERFORMANCE CONTRACT BY AND BETWEEN THE LESSEE AND CONSOLIDATED EDISON SOLUTIONS, INC.; AUTHORIZING THE EXECUTION AND DELIVERY OF DOCUMENTS REQUIRED IN CONNECTION THEREWITH; AND AUTHORIZING THE TAKING OF ALL OTHER ACTIONS NECESSARY TO THE CONSUMMATION OF THE TRANSACTIONS CONTEMPLATED BY THIS RESOLUTION.

WHEREAS, the Kinderhook Central School District (the "Lessee"), a body politic and corporate duly organized and existing as public school district and a political subdivision of the State of New York (the "State"), is authorized by the laws of the State to enter into energy performance contracts pursuant to Article IX of the Energy Law of the State; and

WHEREAS, the Lessee desires to finance its obligations under that certain Energy Performance Contract dated April 26, 2021 (the "Energy Performance Contract") by and between the Lessee and Consolidated Edison Solutions, Inc. at a cost not to exceed \$4,908,036, which Energy Performance Contract is necessary for the Lessee to perform its essential functions; and

WHEREAS, in order to finance its obligations under the Energy Performance Contract, the Lessee proposes to enter into that certain Equipment Lease/Purchase Agreement (the "Agreement") by and between Banc of America Public Capital Corp (or one of its affiliates) (the "Lessor") and the Lessee, that certain Escrow Account and Account Control Agreement (the "Escrow Agreement") by among Webster Bank (the "Escrow Agent"), the Lessor and the Lessee and that certain Third Party Custodian Agreement (the "Custodian Agreement" and, collectively with the Agreement and the Escrow Agreement, the "Financing Agreements") by and among the Lessee, the Escrow Agent and the Bank of New York Mellon (the "Custodian"), the forms of which has been presented to the Board of Education of the Lessee at this meeting; and

WHEREAS, the Board of Education deems it for the benefit of the Lessee and for the efficient and effective administration thereof to enter into the Financing Agreements and the documentation related to the financing of the Energy Performance Contract on the terms and conditions therein provided; and

WHEREAS, the Escrow Agent has requested that the Lessee consent to the use of obligations issued by agencies of the federal government or a Federal Home Loan Bank letter of credit (the "Collateral") to be used as collateral for the proceeds of the Agreement (the "Proceeds") while on deposit with the Escrow Agent; and

WHEREAS, the Collateral is authorized to be used as collateral for municipal and school district deposits pursuant to the provisions of the General Municipal Law; and

WHEREAS, the Lessee's Investment Policy does not authorize the use of the Collateral as collateral for the Lessee's deposits; and

WHEREAS, the Board of Education of the Lessee desires to approve an exception to the Investment Policy and consent to the use of the Collateral to collateralize the Proceeds;

Now, therefore, be it resolved by the Board of Education of the Lessee as follows:

Section 1. Approval of Documents. The form, terms and provisions of the Financing Agreements are hereby approved in substantially the forms presented at this meeting, with such insertions, omissions and changes as shall be approved by the President of the Board of Education of the Lessee, the execution of such documents being conclusive evidence of such approval; and the President of the Board of Education of the Lessee is hereby authorized and directed to execute, and the District Clerk of the Lessee is hereby authorized and directed to attest and countersign, the Agreement (including any related Exhibits attached thereto) and the other Financing Agreements and to deliver the Agreement (including such Exhibits) and the other Financing Agreements to the respective parties thereto, and the District Clerk of the Lessee is hereby authorized to affix the seal of the Lessee to such documents.

Section 2. Other Actions Authorized. The officers and employees of the Lessee shall take all action necessary or reasonably required by the parties to the Financing Agreements to carry out, give effect to and consummate the transactions contemplated thereby (including the execution and delivery of Acceptance Certificates and any tax certificate and agreement, as contemplated in the Agreement) and to take all action necessary in conformity therewith, including, without limitation, the execution and delivery of any closing and other documents required to be delivered in connection with the Agreement.

Section 3. No General Liability. Nothing contained in this Resolution, the Financing Agreements nor any other instrument shall be construed with respect to the Lessee as incurring a pecuniary liability or charge upon the general credit of the Lessee or against its taxing power, nor shall the breach of any agreement contained in this Resolution, the Financing Agreements or any other instrument or document executed in connection therewith impose any pecuniary liability upon the Lessee or any charge upon its general credit or against its taxing power, except to the extent that the Rental Payments (as defined in the Agreement) payable under the Agreement are special limited obligations of the Lessee as provided in the Agreement.

Section 4. Exception to Investment Policy. The Board of Education hereby approves an exception to the Investment Policy and consents to the use of the Collateral to collateralize the Proceeds;

Section 5. Appointment of Authorized Lessee Representatives. The President of the Board of Education and the Superintendent of the Lessee are hereby designated to act as an authorized representatives of the Lessee for purposes of the Agreement until such time as the

Board of Education of the Lessee shall designate any other or different authorized representative for purposes of the Agreement.

Section 6. Severability. If any section, paragraph, clause or provision of this Resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 7. Repealer. All resolutions or parts thereof, inconsistent herewith, are hereby repealed to the extent only of such inconsistency. This repealer shall not be construed as reviving any, resolution or part thereof.

Section 8. Effective Date. This Resolution shall be effective immediately upon its approval and adoption.

End of Consent Agenda

Carried, 9-0

#### Public Comments

No one wished to address the Board at this time.

#### Upcoming meetings of the Board

07/26 - Workshop Meeting - 4-7pm - High School Library

07/28 - Workshop Meeting - 4-8pm - High School Library

08/03 – Regular Board Meeting - 7pm - High School Library

#### MOTION NELSON 2ND CHANDLER

To adjourn the meeting at 8:24 p.m.

Carried, 9-0