

ICHABOD CRANE POLICY COMMITTEE MEETING

February 27, 2023 at 5:00 pm
Central Office Conference Room

Committee Members:

Present: Anne Schaefer, Jennifer Allard, Suzanne Guntlow, and Mindy Potts
Absent: Elaine Berlin*, John Chandler

Recommended and Required per Girvin's

- Policy 9520-2 R FMLA Policy and Regulation is recommended for first reading.
 - The required policy has been updated to reflect changes to the law and regulation clearly define leave terms based on a rolling 12 months (eg. October to October) that measures backwards.
 - District's attorney reviewed and recommended updated wording.
 - [ICC Policy and Regulation](#)

NYSSBA's Policy Update Service - December 2022

- Policy 4327 Homebound Instruction is recommended for first reading.
 - The recommended policy has been updated to reflect recent changes to state regulations on instruction provided to students at home or in a hospital or other institution for physical, mental, or emotional illness or injury. Some updates include:
 - Differentiation between students accessing tutoring for suspensions vs. medical absences.
 - An increase in the number of hours students' have access to tutoring per day, up to 10 hours per week.
 - A clear process for parents/ guardians seeking access to tutoring for medical related absences from school, which includes a collaboration between the district's staff and students' physician.
 - NYSSBA's sample policy being recommended for adoption.
 - [ICC Policy](#)

- 9645 Disclosure of Wrongful Conduct (Whistleblower Policy) is recommended for first reading.
 - The required policy has been updated to reflect the current provisions of Civil Service Law §75-b, which no longer requires public employees to notify their employers of alleged wrongdoing before bringing their concerns to a governmental authority.
 - Updates have been made to expand the definition of “wrongful conduct,” along with additional language updates related to internal reporting, and streamline the investigation of allegations of retaliation.
 - NYSSBA’s sample policy being recommended as written.
 - [ICC Policy](#)

NYSSBA’s Compliance Audit - Section 1000s

- Current ICC Policy 1050 Annual District Meeting title is to be renamed **1050 Annual District Election and Budget Vote to align with NYSSBA Compliance Audit**, and is recommended for first reading.
 - The required policy added language to update the guidelines and procedure to initiate propositions, and added language related to the advocacy of propositions.
 - Recommendation from the committee is to adopt NYSSBA sample policy as written.
 - [ICC Policy](#)

- Current ICC Policy 1120 School District Records was review by the committee due to consideration for rescinding policy 1125 below,
 - The required policy has been reviewed to ensure consistency with the NYSSBA sample and the inclusion of items from ICC Policy 1125 Access to Public Records Pursuant to FOIL.
 - [ICC Policy](#)

- The committee recommends rescinding policy [1125 Access to Public Records Pursuant to FOIL](#) because it exists in policy 1120 School District Records.
- The committee recommends rescinding policy [1150 School Budget and Bond Referenda Information](#) because the policy is law, and is embedded in current district practice.
- The committee recommends rescinding policy [1210 Citizens Advisory Committees \(CAC\)](#) because we do not have a CAC, and the BOE has the opportunity to appoint ad-hoc committees in the event that a CAC is needed. It should be noted that a Community Coalition Committee was formed several years ago which generally meets semi-annually.
- 1220 Relations with Community and Business Organizations, **is not recommended for first reading at this time. Policy 1220 is being sent back to the policy committee to see if NYSSBA has a sample policy related to ICC Policy.**

Next Meeting:

- **Tentatively Scheduled for Mar 27, 2023**