

ICHABOD CRANE CENTRAL SCHOOL DISTRICT



Policy Committee Meeting Minutes

Tuesday, January 23, 2024

5:45 pm

Central Office Conference Room

Committee Members Present:

Jennifer Allard, Christopher Scoville, Anne Schaefer, Marie Digirolamo

Also in Attendance: Mindy Potts

Re-review of Policy 1230 and 1230E

- Policy (First Read)

Changes have been made to address comments brought up at the 1/9/24 BOE meeting.

- First paragraph shall be limited to agenda items only- Eliminate
- Change to staff member most connected to the issue (using contact guide)

- Exhibit (First Read)

A new draft has been generated in response to feedback about length of the first draft.

- Redirects individuals to go through proper channels related to chain of command when confronted with issues brought
- the language down to 240 words vs. 88 but it is significantly less than first draft

NYSSBA Update Service

(All policies submitted for First Read)

- 0100 NON-DISCRIMINATION AND EQUAL OPPORTUNITY

- Recommendation: Adopt NYSSBA sample and delete the Regulation.
 - The Regulation will be captured in updated 0110.2 below
 - The NYSBA language includes updated information around immigration and citizenship status

- Sexual Harassment - 0110, 0110.1 and 0110.2.

- 0110, 0110.1, 0110.2
- Recommendation: Replace the District's existing policies and regulations with G&F samples.
 - Through careful review Grivin & Ferlazzo identified three main problems with the District's policies:
 - (1) The District's anti-harassment/anti-discrimination policy for employees needed to properly comply with NY law (2) The District's anti-harassment/anti-discrimination policy for students needed to properly comply Title IX (3) The policies were not as robust or as protective for the District as counsel would like
 - note the change in policy names
 - New policies outline the need to appoint a Civil Rights Compliance Officer

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- These policies relate to DASA which is located for reference in the Code of Conduct
 - Training for sexual harassment is done through Needham
 - Annual notifications are listed on the website
 - Allegations are investigated with legal guidance from the onset to ensure that the district is fully compliant with policies and regulations
- 5605 Student Voter Registration and Pre-Registration
 - Recommendation: Replace the District's existing policy with NYSSBA sample
 - Adopting new language to include pre-registration of students who would like to participate in government through voting. This offers an opportunity for students to pre-register to vote in 11th grade. This policy aligns with current and practice of offering 12th graders the opportunity to register to in all of our Participatory Government classes
 - 2210 Board Organizational Meeting
 - Recommendation: Replace the District's existing policy with NYSSBA sample with some amendments
 - Goal was to 1)include all mandatory reorganizational items and 2) have our policy align with our reorganizational agenda
 - VI: Removed calendar because it is in the Spring
 - lunch covered by the state Tuition in Feb.
 - travel expenses are contractual (except mileage)
 - Grivin & Ferlazzo closely reviewed

Next Policy Committee Meeting Dates: March 12, April 16, May 28