ICHABOD CRANE CENTRAL SCHOOL

BOARD OF EDUCATION August 19, 2025

MINUTES

A Regular Meeting of the Ichabod Crane Board of Education was held on Tuesday, August 19, 2025 at 7:00 p.m. in the High School Library.

Board Members Present:
Kelly Firmbach Meghan Lafferty Brown Christopher Scoville
Valerie Spensieri Cal Waits

Board Members Absent:
Max DiOrio Matthew Nelson Elizabeth Phillips Anne Schaefer

District Officers Present: Marie Digirolamo, Superintendent, Lucas Christensen, Assistant Superintendent, Michael Brennan, Business Manager, and Mindy Potts, District Clerk

As both the Board President and Vice-President were unavailable for the meeting, Board Member Kelly Firmbach called the meeting to order at 7:03 p.m.

Board member Kelly Firmbach announced the fire exits, conducted the Pledge of Allegiance and read the District Mission Statement:

> "The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider pride."

MOTION WAITS 2ND LAFFERTY BROWN
To approve the agenda as approved

Board member Meghan Lafferty Brown requested her name be included for approval to attend the NYSSBA Conference in October.

MOTION WAITS 2ND LAFFERTY BROWN
To amend item 9(KK) to include Meghan Lafferty Brown's name
Carried, 5-0

The amended agenda was carried, 5-0

MOTION LAFFERTY BROWN
To approve the minutes of the July 15, 2025 - Organizational and Regular Meeting Minutes
Carried, 5-0

Public Comment
No one from the public wished to address the Board at this time.

Board Discussion

- The Board President determined committee membership and dates for meetings would be following soon.
- NYSSBA Voting Delegate: Meeting 10/16 at 4pm (orientation for new delegates 10/14 at 4pm) More discussion on this at the October meeting
- NYSSBA Convention October 23-25, 2025 provides valuable workshops and professional development opportunities
- Committee Meetings
    - Facilities Committee

Board member Meghan Lafferty Brown reported briefly on the two Facilities Committee meetings held on July 17 and August

- Policy Committee

Superintendent Marie Digirolamo reported briefly on the Policy Committee meeting held on August 12 which reviewed policies requiring an annual review and a more in-depth conversation was started regarding an update to the Facilities Use Policy.

- 1500 Use of School Facilities Policy and Regulation

  Annual Review:
    - 0115 Student Harassment and Bullying Prevention and Intervention
    - 5100 Attendance
    - 6240 Investments Policy and Regulation
    - 6700 Purchasing Policy & Procedures
    - 2160 School Board Member Code of Ethics

  This policy is considered to have had one reading:
    - 1900 Parental Involvement (Title I)

Reports/Presentations/Hearings

A. Academic Department Reports 2025-2026
   Assistant Superintendent Lucas Christensen reported the following departments would have presentations for the Board: Art, Music, Social Studies and Science. Starting this year, with the Science Department, the District will take a more in-depth look into the curriculum as a multi-year program.

B. Hearing Code of Conduct
   - The hearing on Policy 5305 Code of Conduct changes was declared open at 7:46 p.m. Superintendent Marie Digirolamo gave a brief overview of updates and asked if there were questions. No one from the public or the Board had any questions at this time. The hearing was declared closed at 7:48 p.m.
   - Consideration for adoption of policy 5310 Code of Conduct under Consent Agenda

C. District-Wide Safety Plan (public safety plan contained in Supplemental File)
   Tina Tierney from Needham gave a brief overview of updates to the public portion of the District's Safety Plan and answered questions
   - Consideration for adoption of District-wide Safety Plan under Consent Agenda

D. Superintendent's Report
   Superintendent Marie Digirolamo reported on the successful end of the summer programs and noted that the district was full swing into back to school preparation.
   - Summer Closure and Back to School

E. Business Office Report
   Business Manager Michael Brennan gave an overview of taxes and payment options

Consent Agenda
MOTION WAITS 2ND LAFFERTY BROWN
To approve the following items contained under the consent agenda:

9(A) CONSIDERATION FOR APPROVAL AND ADOPTION (Warrant in the Supplemental File)
To adopt a tax levy, inclusive of STAR reimbursement, at $28,329,993 with the tax levy to be at 3.11% over last year's actual levy;

AND WHEREAS, the Board of Education of the Kinderhook Central School District at the Annual District Vote and Election held on May 20, 2025, was authorized by the voters of the district to expend sums in the total amount of $ 50,187,013 during the 2025-2026 school year, and to levy the necessary tax therefor;

AND BE IT HEREBY DIRECTED, that the tax warrant of the Board of Education, inclusive of STAR reimbursement, dated August 19, 2025 in the amount of $28,329,993 is hereby executed and the collection of said taxes to begin on September 2, 2025 and to end on October 31, 2025 giving the Tax Warrant an effective period of 60 days, at the expiration of which time said Tax Collector shall make an account in writing to the Board of Education;
AND BE IT FURTHER DIRECTED that the delinquent tax penalties shall be fixed as follows:

- First 30 days (September 2 - October 1) no penalty
- Second 30 days (October 2 - October 31) 2% penalty

AND TO ESTABLISH the date of July 26, 2026 as the last date for accepting applications for third party notification of Real Property Taxes in accordance with Chapter 758 of the Laws of 1986

9(B) AUTHORIZATION FOR PRESIDENT TO SIGN
To authorize the President of the Board of Education to execute the following documents:

- Uncollected Levy for Rensselaer and Columbia Counties

9(C) CONSIDERATION FOR ACCEPTANCE
To accept the resignation of Richard Lapo, Driver, effective July 15, 2025

9(D) CONSIDERATION FOR ACCEPTANCE
To accept the resignation of James Grimindl, Monitor, effective July 15, 2025

9(E) CONSIDERATION FOR ACCEPTANCE
To accept the resignation of Nicole Altomer, Teaching Assistant, effective August 15, 2025

9(F) CONSIDERATION FOR ACCEPTANCE
To accept the resignation of Victoria Trombley, Aide, effective July 31, 2025

9(G) CONSIDERATION FOR ACCEPTANCE
To accept the resignation of Amy Mitchison, Food Service Helper, effective July 25, 2025 (retaining her Bus Attendant position)

9(H) CONSIDERATION FOR ACCEPTANCE (Full Report in Supplemental File)
To accept the Treasurer's Report for the month of June 2025 and Warrants as presented

9(I) CONSIDERATION FOR ACCEPTANCE

To accept the CPSE and CSE Recommendations for the 2025-2026 school year as follows: Meeting Dates of: 10/11; 3/26; 5/1; 5/5; 5/6; 5/8; 5/15; 5/20; 5/27; 5/28; 5/29; 5/30; 6/2; 6/3; 6/4; 6/5; 6/6; 6/9; 6/10; 6/11; 6/12; 6/13; 6/16; 6/17; 6/18; 6/20; 6/23; 6/24; 6/25; 7/7; 7/14; 8/4

9(J) CONSIDERATION FOR APPOINTMENT

To appoint the following additions to the substitute listing for the 2025-2026 school year:

- David O'Donnell: Uncertified Teacher, TA, Clerical and Food Service Helper effective 8/5/25

9(K) CONSIDERATION FOR APPOINTMENT AND APPROVAL

To to appoint upon the recommendation of Marie Digirolamo, Superintendent, the following additional Extraclass Appointments Appointments for the 2025-26 school year:

- MS Chess Club Advisor, Dave Manarell
- MS Hiking Club Co-Advisors, Paige Martin and Kacey Veakins
- NJHS Advisor, Marcela Mason
- MS Extended Day Teachers: Nick Spanswick and Joslyn Keezer
- K-5 Social Studies Curriculum Teacher Leader: Berit Erickson

9(L) CONSIDERATION FOR APPOINTMENT

To appoint, upon the recommendation of Marie Digirolamo, Superintendent, the following Interscholastic Coaches for the 2025-2026 school year:

- Boys JV Soccer - Head Coach - Jack Goldman - Step 1
- Boys JV Soccer - Volunteer Assistant Coach - Dayten Sweeney-McClanahan
- Boys Varsity Cross Country - Volunteer Assistant Coach - Bob Allard
- Girls Varsity Soccer - Volunteer Assistant Coach - Chelsea Bell
- Girls Varsity Soccer - Assistant Coach - Don Bell - Step 2
- Girls Varsity Volleyball - Mindy Potts - Scorekeeper
- Boys Varsity Soccer - Avery Bates - Scorekeeper
- Girls Varsity Soccer - Carrie Dugan - Scorekeeper
- Boys Varsity Soccer - Assistant Coach - Tim Sarno - Step 1
- Varsity Cheerleading - Head Coach - Dawn Richardson - Contractual Stipend

9(M) CONSIDERATION FOR APPOINTMENT AND APPROVAL

To approve upon the recommendation of Marie Digirolamo, Superintendent, the following additional Extraclass Appointments and/or Annual Appointments for the 2025-26 school year:

- MS Dungeons and Dragons advisor: resign Kacey Veakins
- Junior SAVE: appoint Kacey Veakins

9(N) CONSIDERATION FOR APPROVAL

To approve the establishment of the "Adopt a Grandparent Club" for the 2025-2026 School Year with Courtney Dobkins as an unpaid advisor

9(O) CONSIDERATION FOR APPROVAL (Plan in Supplemental File)

To approve the District-wide Safety Plan as presented

9(P) CONSIDERATION FOR APPOINTMENT

BE IT RESOLVED that the Board of Education of the Ichabod Crane Central School District hereby re-appoints Brooke-Lyn Doyle from the seniority/recall list, pursuant to Education Law 3013, to the position of Teaching Assistant in the Teaching Assistant tenure area, effective August 27, 2025. Brooke-Lyn will be reinstated with the Zero (0) year(s) and Six (6) month(s) seniority which she had accrued prior to being excessed.

9(Q) CONSIDERATION FOR APPOINTMENT

BE IT RESOLVED that the Board of Education of the Ichabod Crane Central School District hereby re-appoints Cynthia Desposito from the seniority/recall list, pursuant to Education Law 3013, to the position of Teaching Assistant in the Teaching Assistant tenure area, effective August 27, 2025. Cynthia will be reinstated with the zero (0) year(s) and seven (7) month(s) seniority which she had accrued prior to being excessed.

9(R) CONSIDERATION FOR APPOINTMENT

Whereas Ashley Walsh who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Childhood Education (Grades 1-6)

Whereas Marie Digirolamo, Superintendent of the Ichabod Crane Central School District, recommends Ashley Walsh be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Ashley Walsh to the position of professional educator in the tenure area(s) of Elementary Education, Masters Step 5 for a probationary period of four years to commence on or about August 27, 2025 and to expire on or about August 26, 2029

9(S) CONSIDERATION FOR APPOINTMENT

Whereas Leah Meredith who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Childhood Education (Grades 1-6)

Whereas Marie Digirolamo, Superintendent of the Ichabod Crane Central School District, recommends Leah Meredith be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Leah Meredith to the position of professional educator in the tenure area(s) of Elementary Education, Bachelors Step 3 for a probationary period of four years to commence on or about August 27, 2025 and to expire on or about August 26, 2029

9(T) CONSIDERATION FOR APPOINTMENT

Whereas Holly Feit who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Physical Education K-12 and Health Education

Whereas Marie Digirolamo, Superintendent of the Ichabod Crane Central School District, recommends Holly Feit be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Holly Feit to the position of professional educator in the tenure area(s) of Physical Education and Recreation and Health, Bachelors Step 3 for a probationary period of four years to commence on or about August 27, 2025 and to expire on or about August 26, 2029

9(U) CONSIDERATION FOR APPOINTMENT
Whereas Sarah Knightes who is eligible for a New York State Public School Teacher Certificate in the certification area(s) of Students with Disabilities K-12

Whereas Marie Digirolamo, Superintendent of the Ichabod Crane Central School District, recommends Sarah Knightes be appointed to a probationary position, conditionally, pending New York State Education Department certification and safety clearance, now therefore

Be it resolved that the Board of Education of the Ichabod Crane Central School District in compliance with Education Law 3012 and 8 NYCRR Part 30.3 does hereby appoint Sarah Knightes to the position of professional educator in the tenure area(s) of General Special Education, Masters Step 22 for a probationary period of three years to commence on or about August 27, 2025 and to expire on or about August 26, 2028

9(V) CONSIDERATION FOR APPOINTMENT
To appoint, upon the recommendation of Superintendent Marie Digirolamo, Berit Erickson to a long term substitute to fill the vacancy created by the creation of the Math and Science Coaching position. Ms. Erickson's appointment will be effective on or about August 27, 2025 and, provided she renders satisfactory service, is intended to continue but no later than June 30, 2026 at a rate of Masters Step 21(prorated). No term of employment is conferred by this resolution of appointment and Ms. Erickson's employment may be terminated at any time.

9(W) CONSIDERATION FOR APPOINTMENT
To appoint, upon the recommendation of Marie Digirolamo Superintendent, Jill Wheat, to the position of .6 FTE Music Teacher at a rate of Bachelors Step 9 (prorated) for the 2025-2026 School Year

9(X) CONSIDERATION FOR APPOINTMENT
To appoint, upon the recommendation of Marie Digirolamo, Superintendent, Amanda Kipp, to the probationary position of Monitor, Step 1, effective August 27, 2025

9(Y) CONSIDERATION FOR APPOINTMENT
To accept the resignation of Heather Dorval, Food Service Helper, for the purpose of accepting another position in the district, and;
To appoint, upon the recommendation of Marie Digirolamo, Superintendent, Heather Dorval, to the probationary position of Monitor, Step 1, effective August 27, 2025

9(Z) CONSIDERATION FOR APPOINTMENT
To appoint, upon the recommendation of Marie Digirolamo, Superintendent, Nicole Gildersleeve, to the probationary position of Monitor, Step 1, effective August 27, 2025

9(AA) CONSIDERATION FOR APPROVAL
To approve and increase in hours for Marybeth Strobel FSH, from 3 hours/day to 6 hours/day, effective August 27, 2025

9(BB) CONSIDERATION FOR APPROVAL
To approve the following additional staff to work 2025 summer school: Invitations Program and Summer ENL, ESY and High School and Middle School Programs:

- Summer Driving Instructor, John Gelatt
- Summer Teacher, Patrick Sanger
- Summer Teaching Assistant, Mary Moore

9(CC) CONSIDERATION FOR AUTHORIZATION (Full agreement in Supplemental File)
To authorize participation in NYSMEC, for the purposes of bidding on the purchase of electricity contracts, bid date of May 1, 2026 and to authorize the Superintendent to execute the payment schedule and agreement as attached

WHEREAS, Article 5-G of the New York State General Municipal Law authorizes municipal corporations to enter into cooperative agreements for the performance or exercise of services, functions, powers or activities on a cooperative or contract basis among themselves or one for the other, and

WHEREAS, Section 119-n of the General Municipal Law defines the term "municipal corporation" for the purposes of Article 5-G as a county outside the city of New York, a city, a town, a village, a board of cooperative educational services, a fire district or a school district; and

WHEREAS, ICHABOD CRANE CENTRAL SCHOOL DISTRICT (hereinafter sometimes referred to as "Participant") is a "municipal corporation" as defined above; and

WHEREAS, this Board wishes for this municipal corporation to become or remain a Participant pursuant to the Municipal Cooperation Agreement For Energy Purchasing Services dated the 1st day of May 2005 (the "Agreement"), among municipal corporations collectively identified as the New York School and Municipal Energy Consortium ("NYSMEC") upon the terms of the Agreement and further wishes to authorize participation as an energy consumer as specified below.

NOW THEREFORE, BE IT RESOLVED, that this Board hereby determines that it is in the interests of the ICHABOD CRANE CENTRAL SCHOOL DISTRICT to participate in the NYSMEC, and authorizes and directs SUPERINTENDENT MARIE DIGIROLAMO to sign the Agreement/and or the Billing Schedule and Agreement for electricity on its behalf; and

BE IT FURTHER RESOLVED, that this Board authorizes the Administrative Participant (as defined in the Agreement) to prepare, advertise, disseminate and open bids pursuant to the General Municipal Law and to award, execute and deliver binding contracts on behalf of this Board for the purchase of electricity delivered to the delivery point of the local utility distribution company for the Participant's facility or facilities, on a firm basis, for this Participant to the lowest responsible bidder as is determined by the Administrative Participant at a price for such commodity electricity not to exceed $.094 per kWh for traditional pass-through energy price or not to exceed $.107 per kWh for a fixed price, which includes all current pass through charges that you get billed for separately from the ESCO's for a term of at least one year and no more than three years commencing May 1, 2026, and other terms and conditions, all as may be determined by the Administrative Participant, or to reject any or all such bids; and

BE IT FURTHER RESOLVED, that this Participant agrees to advertise said bid as may be directed by the Administrative Participant; and

BE IT FURTHER RESOLVED, that this Participant authorizes receipt of bids and offers in electronic format pursuant to Section 103(1) of the General Municipal Law and other applicable law; and

BE IT FURTHER RESOLVED, that the officers and employees of this Participant are authorized to execute such other confirming agreements, certificates and other documents and take such other actions as may be necessary or appropriate to carry out the intent of this resolution.

This Resolution shall take effect immediately.

9(DD) CONSIDERATION FOR APPROVAL

To approve the State Environmental Quality Review Act ("SEQRA") determinations as attached for the anticipated 2025 Capital Project (public vote date December 16, 2025)

WHEREAS, the Board of Education of the Ichabod Crane Central School District ("Board") is considering to undertake a project consisting of various replacements, repairs, renovations, additions, and/or reconstruction of the District's existing school buildings, including, but not limited to, renovations of structures and areas at the Elementary School, HVAC improvements at the Elementary School, construction of a shade structure at the playground at the Elementary School, reconfiguration of areas of the Middle School, renovations of classrooms, instructional areas, office space, kitchen facilities, and staff and meeting rooms at the Middle School, security improvements at the Middle School, replacement of windows and other structures at the Middle School, replacement of structures and renovation of spaces at the High School, replacement and reconstruction of the playing field and track surface at the High School, renovations of areas and replacement of structures at the Bus Garage, and the addition of an ADA accessible bathroom at the Bus Garage, as well as other related renovations, replacements and improvements required to complete the work ("the Project"); and

WHEREAS, it is the responsibility of the Board to review, consider and recommend that certain capital projects and facility improvements are necessary and beneficial to the residents of the District; and

WHEREAS, the Board has determined that the Project is necessary and is in the best interests of the District's residents and community; and

WHEREAS, the Board wishes to fully comply with its obligations under the State Environmental Quality Review Act ("SEQRA") and the regulations thereunder with respect to the proposed action; and

WHEREAS, the Board has carefully considered the nature and scope of the proposed action; and

WHEREAS, upon review of the foregoing, the Board makes the following determinations:

The proposed Project involves certain renovations, upgrades, repairs, and replacements to the School District's existing buildings and grounds.

The Board hereby declares the School District as the Lead Agency for purposes of the State Environmental Quality Review Act (SEQRA) and regulations associated with the Proposed Action.

The proposed Project represents maintenance or repair involving no substantial changes in an existing structure or facility within the meaning of 6 NYCRR § 617.5(c)(1); and/or the replacement, rehabilitation or reconstruction of a structure or facility, in kind, within the meaning of 6 NYCRR § 617.5(c)(2); and/or a routine activity of an educational institution, including expansion of existing facilities by less than 10,000 square feet of gross floor area, within the meaning of 6 NYCRR § 617.5(c)(10).

The proposed Project will in no case have a significant adverse impact on the environment based on the criteria contained in 6 NYCRR § 617.7(c) and is not otherwise a Type I action as defined by 6 NYCRR § 617.4.

The proposed Project is a Type II action within the meaning of 6 NYCRR 617.5 and, therefore, is not subject to review under SEQRA and the regulations thereunder.

NOW THEREFORE BE IT RESOLVED, that the Board finds and concludes that the proposed Project is a Type II action within the meaning of 6 NYCRR 617.5 and, therefore, is not subject to review under SEQRA and the regulations thereunder.

9(EE) CONSIDERATION FOR ACCEPTANCE (Full Report Contained in Supplemental File)

To accept the High School and Middle School Extraclass Activity Fund Reports as of the following date(s):

Account Balance as of 6/30: $171,193.87

9(FF) CONSIDERATION FOR ADOPTION (attached)
To adopt the following policies pursuant to Board Policy #2410 – Formulation, Adoption and Amendment of Policies:

- 5310 Code of Conduct

9(GG) CONSIDERATION FOR APPROVAL AND AUTHORIZATION (Full Listing in Supplemental File)
To approve and authorize the Superintendent to make the budget transfers per the attached listing

9(HH) CONSIDERATION FOR APPROVAL
To approve the destruction of unused ballots and other intermediate records with retention periods of 1 year or less budget vote and election as allowed by the LGS-1 (Budget vote held May 21, 2024)

9(II) CONSIDERATION FOR APPROVAL
To approve a transportation lease agreement request submitted by the Spain/LaBounty for use of a school bus on October 4, 2025

9(JJ) CONSIDERATION FOR ACCEPTANCE (Full Report in Supplemental File)
To accept the Internal Claims Auditor's Report for July 2025

9(KK) CONSIDERATION FOR AUTHORIZATION AND APPROVAL
To authorize the expenditure of money for the following Board members to attend NYSSBA's Annual Convention on October 23-25, 2025 in New York City at a cost of $540 plus travel expenses:

- Elizabeth Phillips
- Max Diorio
- Kelly Firmbach
- Matthew Nelson
- Meghan Lafferty Brown

9(LL) CONSIDERATION FOR AUTHORIZATION (Full agreements in Supplemental File)
To authorize the Superintendent or Board President to execute the following agreements:

- MOA - ICTA
- Ethos Agreement - Board Workshop

9(MM) CONSIDERATION FOR APPOINTMENT
To appoint the following as teacher mentors:

- Meredith Grazaffi to mentor Molly Magan
- Jodi Gajadar to mentor Juanita Reyes
- Melanie Moon to mentor Jenna Hoffman
- MaryAnn Gorke to mentor Leah Meredith

End of Consent Agenda
Carried 5-0

MOTION LAFFERTY BROWN 2ND SCOVILLE
To adopt the following policy pursuant to Board Policy #2410 – Formulation, Adoption and Amendment of Policies:

- 5695 Students and Personal Electronic Devices - revised

A brief discussion was held regarding wording for consequences in the policy. The Board voted on adopting the revised policy as presented

Carried, 5-0

Public Comment - Agenda Items Only

No one from the public wished to address the Board at this time.

Meetings

- Wednesday, August 27 - 7:45-8:15 am
  - Superintendent's Conference Day Schedule - All Staff Welcome Back
- September 9 - Regular Board Meeting 7pm - HS Library
  - New Teacher and Newly Tenured Teacher Reception 6:30 pm
- October 7 - Regular Board Meeting 7pm - HS Library
  - District Tour 5:15pm meet at High School Main Entrance - Open to the public

Committee Meetings

- September 18 - Facilities Committee 5:00 pm - Central Office Conference Room
- September 23 - Budget Committee 5:45 pm - Central Office Conference Room
- September 30 - Audit Committee 5:45 pm - Central Office Conference Room

Executive Session

MOTION SPENSIERI 2ND LAFFERTY BROWN

To adjourn to Executive Session at 8:15 to discuss the employment history of particular individuals and to discuss matters made confidential by FERPA

Carried, 5-0

MOTION SPENSIERI 2ND WAITS

To appoint Meghan Lafferty Brown as Clerk Pro Tem

The District Clerk left the meeting

Others present at Executive Session:
Superintendent Marie Digirolamo
Assistant Superintendent Lucas Christensen
Business Manager Michael Brennan

The meeting was reconvened in open session at 9:00 p.m.

MOTION WAITS 2ND SCOVILLE

To adjourn the meeting at 9:00 p.m.

Carried, 5-0