

ICHABOD CRANE CENTRAL SCHOOL

BOARD OF EDUCATION

MARCH 31, 2026

MINUTES

A Regular Meeting of the Ichabod Crane Board of Education was held on Tuesday, March 31, 2026 at 7:00 p.m. in the High School Library.

Board Members Present:

Max DiOrio	Kelly Firmbach	Meghan Lafferty-Brown
Matthew Nelson	Elizabeth Phillips	Christopher Scoville
Valerie Spensieri	Cal Waits	

Board Member Absent: Anne Schaefer

School Officials Present:

Marie Digirolamo, Superintendent, Lucas Christensen, Assistant Superintendent, Michael Brennan, Business Manager, Andrea Williams, Principal, Craig Shull, High School Principal, Middle School Principal, Erin Russo, Middle School Assistant Principal, Kerry Light, Primary School Principal, Peg Warner, Special Education Director, and Mindy Potts, District Clerk

Board President Matthew Nelson called the meeting to order at 7:03 p.m.

Board President Matthew Nelson announced the fire exits and conducted the Pledge of Allegiance.

Board Member Meghan Lafferty Brown read the District Mission Statement:

“The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider pride.”

MOTION FIRMBACH 2ND PHILLIPS

To approve the agenda as presented

Carried, 8-0

MOTION DIORIO 2ND FIRMBACH

To approve the minutes of the March 10, 2026 Regular Meeting

Carried, 8-0

Public Participation

No one wished to address the Board at this time.

Board Discussion

- Committee Meetings

Academic Committee

Board member Cal Waits briefly reported on the Academic Committee meeting held on March 10

Budget Committee

Board Member Christopher Scoville briefly reported on the Budget Committee held on March 24

Superintendent's Report

Superintendent Marie Digirolamo reported to the Board on the following:

- Congratulations to Gabe Yusko, Heidi Chung and the K-12 Music Department
- Congratulations to the cast and crew of *Grease*
- Capital Project Update

Business Manager's Report

Business Manager Michael Brennan reported to the Board on the following:

- 2026-2027 Budget Development
- PILOT Agreement

The Board had a lengthy discussion regarding the 2026-2027 budget and ways to close the deficit gap.

Consent Agenda

MOTION WAITS 2ND PHILLIPS

To approve the following items contained in the Consent Agenda:

7(A) CONSIDERATION FOR ACCEPTANCE

To accept the resignation for the purpose of retirement of Ingrid Monaghan, Special Education Teacher, effective September 26, 2026

7(B) CONSIDERATION FOR ACCEPTANCE

To accept the resignation for the purpose of retirement of Lisa LaBrie, Elementary Education Teacher, effective July 1, 2026

7(C) CONSIDERATION FOR ACCEPTANCE

To accept the resignation for the purpose of retirement of Elisa McNeil, Elementary Education Teacher, effective July 1, 2026

7(D) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Connor DeSantis, Guidance Counselor, effective June 30, 2026

7(E) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Molly Magin Ryf, Science Teacher, effective June 30, 2026

7(F) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Cynthia Desposito, Teaching Assistant, effective April 8, 2026

7(G) CONSIDERATION FOR ACCEPTANCE

To accept the resignation of Joslyn Cowan, Outdoor Track Assistant Coach, for the spring 2026 season (*Ms. Cowan retains her TA position*)

7(H) CONSIDERATION FOR ACCEPTANCE (Full Report in Supplemental File)

To accept the Treasurer's Report for February 2026 including Warrants, Revenues, Appropriations and Transfers as presented

- 7(I) CONSIDERATION FOR ACCEPTANCE
To accept the CPSE and CSE Recommendations for the 2025-2026 and 2026-2027 school years as follows: 1/29; 2/9; 2/10; 2/23; 2/25; 3/2; 3/5; 3/6; 3/9; 3/11; 3/12; 3/16; 3/23; 3/25
- 7(J) CONSIDERATION FOR APPOINTMENT
To appoint the following additions to the substitute listing for the 2025-2026 school year:
- Amy Boothby, Clerical Substitute, effective 4/1/26
 - Nicole Guildersleeve, Clerical Substitute, effective 3/12/26
 - Rosemarie Spinella, Substitute Cleaner, effective 3/25/26
 - Julie Plourde, Substitute Cleaner, effective 4/1/26
 - Janel Walsh, Substitute Monitor, effective 3/25/26
 - Hannah Bouchard-Klein, Uncertified Substitute teacher and TA, effective 3/31/26
 - Gabriel Kelly, Uncertified Substitute teacher and TA, effective 3/31/26
 - Marcella Rosen, Uncertified Substitute teacher and TA, and Translator effective 4/1/26
- 7(K) CONSIDERATION FOR APPOINTMENT
To appoint Susan Jermain as Volunteer Instructional Consultant for the 2025-26 school year
- 7(L) CONSIDERATION FOR APPROVAL
To approve the establishment of the following club for the 2025-2026 School Year with the following unpaid advisors:
- Travel Club with Olivia Chadwick and Maureen Van Tassel
- 7(M) CONSIDERATION FOR APPOINTMENT AND APPROVAL (Full Agreement in Supplemental File)
To appoint, upon the recommendation of Marie Digirolamo, Amy Mackey to the probationary position of District Treasurer, effective May 1, 2026, and to approve the employment agreement for Amy Mackey as attached
- 7(N) CONSIDERATION FOR APPOINTMENT
To appoint upon the recommendation of Marie Digirolamo, Superintendent, Lisa Wills having successfully completed a 52 week probationary period which ends, April 2, 2026, to the permanent position of Bus Attendant
- 7(O) CONSIDERATION FOR APPOINTMENT
To appoint upon the recommendation of Marie Digirolamo, Superintendent, Michael Mescia having successfully completed a 52 week probationary period which ends, April 1, 2026, to the permanent position of Building Mechanic
- 7(P) CONSIDERATION FOR APPOINTMENT
To appoint upon the recommendation of Marie Digirolamo, Superintendent, Bruce MacIntosh having successfully completed a 52 week probationary period which ends, April 4, 2026, to the permanent position of Bus Driver
- 7(Q) CONSIDERATION FOR APPROVAL AND APPOINTMENT
To appoint Mindy Potts as Chairman of the 2026 Vote and Elections on May 19, 2026; and
To appoint the following vote inspectors at a flat rate of \$325:
Mary Ann Carr Perez, Bernadette Torre, Theresa Lux, Ann Engel, Elaine Dragos, Jean Barford and Robin Sullivan

7(R) CONSIDERATION FOR APPROVAL

To approve the following field trip requests and chaperones per Board Policy #4531:

DESTINATION: Cooperstown, NY (Game at Doubleday Field)

DATE: April 28, 2026

PARTICIPANTS: approximately 20 students

CHAPERONES: 3 including Caleb Doyle

7(S) CONSIDERATION FOR APPROVAL & AUTHORIZATION (Full Agreement in Supplemental File)

To approve a 2025-2026 Health Services Contract in accordance with Education Law Section 912, with the South Colonie Central School District for one student attending a private school within the district (Christian Brothers Academy) in the amount of \$942.51 and to authorize the president of the Board to execute the contract

7(T) CONSIDERATION FOR APPROVAL & AUTHORIZATION (Full Agreement in Supplemental File)

To approve a 2025-2026 Health Services Contract in accordance with Education Law Section 912, with the Taconic Hills Central School District for 20 students attending a private school within the district (Hawthorne Valley) in the amount of \$15,239.20 and to authorize the president of the Board to execute the contract

7(U) CONSIDERATION FOR APPROVAL AND AUTHORIZATION (Full Agreement in Supplemental File)

To approve and authorize the Board President to execute the attached agreement with Questar III for the lease of 8 Color printers and 1 Color multifunction printer and associated expenses as attached:

WHEREAS, the Board of Education of the Ichabod Crane Central School District of New York State (the "School District") desires to enter into a contract with the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties ("Questar III"), entitled the "Contract for Cooperative Educational Services", a copy of which is attached hereto as Exhibit A:

WHEREAS, pursuant to the Contract for Cooperative Educational Services, Questar III will, on behalf of the School District, facilitate the provision of lease/purchase financing for the capital equipment described in Schedule A of the Contract for Cooperative Educational Services (the "Capital Equipment");

WHEREAS, the School District believes that the Contract for Cooperative Educational Services will facilitate the provision of technology improvement under the model schools program;

WHEREAS, the School District believes that the Cooperative Bidding Program provides a cost effective means of facilitating the Contract for Educational Services and that it is in the best interests of the School District to execute and deliver the Contract for Cooperative Educational Services.

NOW, THEREFORE, BE IT RESOLVED, that the Superintendent, or such other individuals as the Board of Education may appoint, be, and hereby is authorized to execute and deliver such documents and papers in the name of the School District as he or she deems necessary, advisable or appropriate to carry into effect the Contract for Cooperative Educational Services.

7(V) CONSIDERATION FOR ACCEPTANCE (Full Report in Supplemental File)
To accept the High School and Middle School Extraclass Activity Fund Reports as of the following date(s):
Account Balance as of 2/28: \$271,232.62

7(W) CONSIDERATION FOR ACCEPTANCE (Full Report in Supplemental File)
To accept the Internal Claims Auditor Report for March 2026 as presented

7(X) CONSIDERATION FOR AUTHORIZATION FOR SIGNATURE (Full Agreements in Supplemental File)
To authorize the Board President or Superintendent to execute the following documents:

- Standard Form of Agreement with CS Arch - Capital Project
- Proposal for Architectural and Engineering Services - CS Arch - Capital Project
- PILOT Agreement - Renewable Properties LLC in Stockport
- MOA with ICTA and Connor DeSantis
- MOA with ICTA and Molly Magan Ryf

End of the Consent Agenda
Carried, 8-0

Public Comment

No one wished to address the Board at this time.

Meetings

Special Board Meeting - April 21 at 7:00 pm in the HS Library
(Anticipated 2026-27 Budget Adoption and Questar III Budget Vote and Election)
Budget Hearing and Regular Meeting - May 5 at 7:00 pm in the HS Library

Committee Meetings

Communications - April 2 at 6 pm in the CO Conference Room
Budget and Finance - April 14 at 5:45 pm in the CO Conference Room
Policy - April 21 at 5:45 pm in the CO Conference Room

Budget Development Meetings

04/14/26: Budget/Finance Committee Meeting - Final Draft Budget
04/21/26: Board Meeting Presentation - Final Budget and Anticipated Adoption
05/05/26: Budget Hearing and Regular Board Meeting
05/11/26: Meet the Candidates Night
05/19/26: Vote and Election

Executive Session

MOTION NELSON 2ND DIORIO

To adjourn at 8:25 p.m. to Executive Session to discuss the employment history of a particular individuals and collective negotiations pursuant to Article 14 of the Civil Service Law

Carried, 8-0

MOTION NELSON 2ND FIRMBACH

To appoint Kelly Firmbach as Clerk Pro Tem
Carried, 8-0

District Clerk left the meeting

Others present at Executive Session:

Superintendent Marie Digirolamo

Assistant Superintendent Lucas Christensen

Business Manager Michael Brennan

Counsel Ryan Mullahy (arrived at 9:52 p.m.)

The meeting was reconvened in public session at 10:08 p.m.

MOTION DIORIO 2ND SCOVILLE

Be it hereby resolved that the Board of Education of the Ichabod Crane Central School District extends the period of paid administrative leave for employee #0100 until further action of the Board

Carried, 8-0

MOTION DIORIO 2ND SCOVILLE

To adjourn the meeting at 10:09 p.m.
Carried, 8-0