

ICHBOD CRANE CENTRAL SCHOOL

BOARD OF EDUCATION

SEPTEMBER 17, 2026

MINUTES

A Special Meeting of the Ichabod Crane Board of Education was held on Thursday, September 17, 2026 at 2:00 p.m. in the Central Office Conference Room.

Board Members Present:

Kelly Firmbach

Meghan Lafferty-Brown

Matthew Nelson

Elizabeth Phillips

Anne Schaefer

Christopher Scoville

Betsy Thorleifson

Board Members Absent: Cal Waits, Valerie Spensieri

School Officials Present: Superintendent Marie Digirolamo, Assistant Superintendent Lucas Christensen, Acting Interim Business Manager Cybil Howard, and District Clerk Mindy Potts.

All Board members waived any and all notice required by law for the purpose of holding a special meeting on September 17, 2026 at 2:00 p.m., for the purpose of Board action to rescind a prior resolution and appoint a hearing officer pursuant to Civil Service Law section 75, and consent to the transaction of such business.

The meeting was called to order at 2:37 p.m.

MOTION SCOVILLE 2ND THORLEIFSON

WHEREAS, on or about July 31, 2026, Michael J. Brennan submitted a written resignation from his position as School District Leader of Business and Operations (Civil Service Title: Business Manager II); and

WHEREAS, on August 18, 2026, the Board of Education adopted a resolution accepting Mr. Brennan's resignation; and

WHEREAS, Mr. Brennan's employment agreement requires that he provide sixty (60) days' advance written notice of resignation to his Supervisor; and

WHEREAS, the July 31, 2026 resignation did not comply with that express notice requirement; and

WHEREAS, the Board has determined that Mr. Brennan's July 31, 2026 resignation, and the Board's August 18, 2026 resolution accepting that resignation, are null and void.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby rescinds, in its entirety, its August 18, 2026 resolution accepting the resignation of Michael J. Brennan and Mr. Brennan is reinstated to his employment effective immediately.

BE IT FURTHER RESOLVED, that Mr. Brennan's July 31, 2026 resignation and the Board's August 18, 2026 resolution accepting that resignation are declared null and void.

BE IT FURTHER RESOLVED, that the Superintendent of Schools is directed to provide written notice to Mr. Brennan of the Board's action.

With a Roll Call Vote the Board voted on the resolution:

FIRMBACH- YES	LAFFERTY-BROWN – YES	NELSON– YES
PHILLIPS - YES	SCHAEFER – YES	SCOVILLE - YES
SPENSIERI - ABSENT	THORLEIFSON - YES	WAITS - ABSENT

Carried, 7-0

MOTION NELSON 2ND SCOVILLE

To adjourn to executive session at 2:43 to discuss the employment history of a particular classified civil servant

Carried, 7-0

The Board reconvened in open session at 2:53 p.m.

MOTION SCOVILLE 2ND LAFFERTY-BROWN

WHEREAS, the Superintendent of Schools has preferred disciplinary charges pursuant to Section 75 of the New York Civil Service Law against Michael J. Brennan, School District Leader of Business and Operations (Civil Service Title: Business Manager II), an employee of the Ichabod Crane Central School District; and,

WHEREAS, Michael J. Brennan has the right to request that a hearing be held with respect to those disciplinary charges pursuant to Section 75 of the New York Civil Service Law; and,

WHEREAS, the Board of Education of the Ichabod Crane Central School District desires to exercise its authority to appoint a hearing officer to hear this matter and return a report and recommendation to it concerning the proceeding.

NOW, THEREFORE, BE IT RESOLVED, that Brian W. Devane, Esq. is appointed by the Board of Education to preside as hearing officer concerning the pending Civil Service hearing involving Michael J. Brennan, School District Leader of Business and Operations (Civil Service Title: Business Manager II), an employee of the Ichabod Crane Central School District, pursuant to Section 75 of the New York Civil Service Law. Brian Devane, Esq. is directed to conduct the hearing and return his report and recommendations in accordance with Section 75 of the New York Civil Service Law.

With a Roll Call Vote the Board voted on the resolution:

FIRMBACH- YES	LAFFERTY-BROWN – YES	NELSON– YES
PHILLIPS - YES	SCHAEFER – YES	SCOVILLE - YES
SPENSIERI - ABSENT	THORLEIFSON - YES	WAITS - ABSENT

Carried, 7-0

MOTION NELSON 2ND PHILLIPS
To adjourn the meeting at 2:56 p.m.
Carried, 7-0